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When you think comfort. Think Nightingale.

Bless 2100



Tonik 1100



Firefly II 200



2026 DIRECTORY

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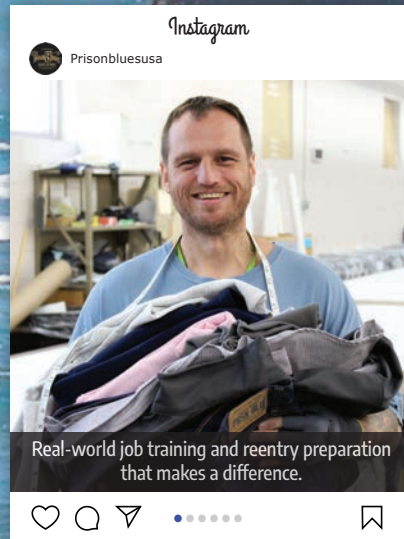
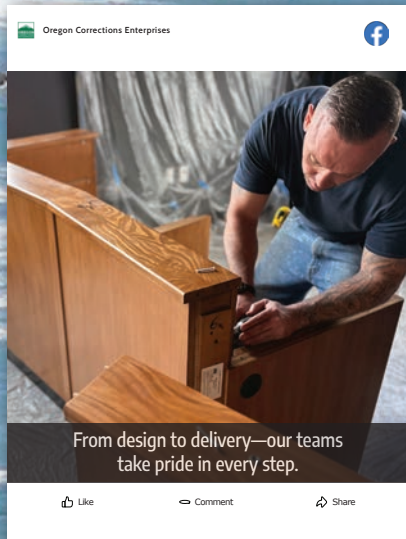
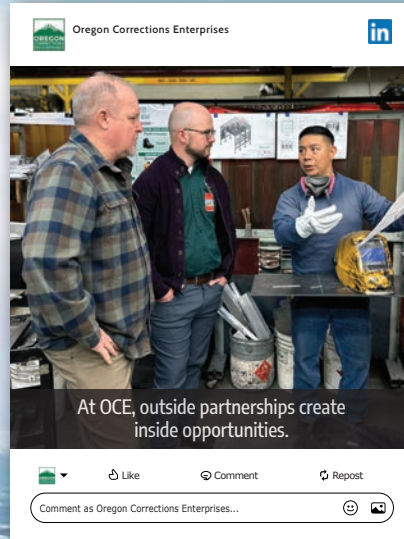
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www.prisonblues.com



PRESIDENT'S MESSAGE



Welcome to the 2026 edition of the NCIA Directory! For many years NCIA's motto of *Working on the Inside, Succeeding on the Outside* has described what we want for the correctional industries (CI) workforce. As an organization, NCIA has been focused on Connect, Educate and Grow as principles that bring value to our membership. The NCIA directory is a critical part of connecting members together. Inside you will find key contact information for NCIA organizations across the country including the Federal Bureau of Prisons. It is overflowing with data on training programs, job assignments, certifications, products and services.

The directory starts with detailed information for each CI organization. CI experts in your field, perhaps in a neighboring state are just a phone call away. One phone can connect you with information you cannot find outside of CI. It often leads to further discussions or an invitation to tour another organization's operation.

The back sections of the directory provide state by state capabilities at a glance, along with corporate partners that can help your organization succeed. As you deal with day-to-day challenges, consider opening a new business unit, or conduct strategic organizational planning, I would encourage you to use the NCIA directory as a resource.

As your NCIA President, I would ask you to use the directory to make the organization and our industry stronger. Share information and best practices. Connect and invest in each other to make us all more effective in our mission. Utilize additional NCIA resources – online learning, webinars, conferences, and the best practice guide to help maximize your organization's impact.

CI has an incredibly impactful purpose in preparing people for reentry. Every day, CI provides meaning to thousands of people, fostering personal growth, and preparing them for career success after release. It is an honor to serve in this mission with you!

A handwritten signature in black ink that reads "Jeremy Elder". The signature is written in a cursive, flowing style.

Jeremy Elder
President

ABOUT NCIA

Who is NCIA?

The National Correctional Industries Association (NCIA) is the international nonprofit professional association based in North America and dedicated exclusively to the field of Correctional Industries. NCIA's vision is to maximize Correctional Industries' potential to transform lives and communities. Our mission is to educate, connect and grow Correctional Industries to improve public safety, business operations and successful reentry. Our members represent state correctional industries, foreign industries, Federal Prison Industries, city/county jail industries, as well as private sector and community partners that work with Correctional Industries as suppliers/vendors and establish apprenticeship, certification and work opportunities for incarcerated individuals.

Correctional Industries practitioners at all levels use NCIA's wide array of professional development opportunities to network and improve their skills. NCIA keeps the field up-to-date through the national training conference, regional meetings, networking opportunities, a comprehensive website, webinars, e-learning courses, certifications and informative publications. Each focusing on reentry strategies, emerging technologies, industry best practices and legislative updates. The success stories of incarcerated individuals whose lives have been transformed by Correctional Industries are the focal point of our mission — **Working on the Inside — Succeeding on the Outside!**

What are Correctional Industries?

NCIA is the Training and Technical Assistance Provider to the U.S. Department of Justice, Bureau of Justice Assistance, in administering the Prison Industry Enhancement Certification Program (PIECP). Under the PIECP contract, NCIA conducts annual assessments of PIECP Certificate Holder Cost Accounting Centers (CAC), compiles and publishes quarterly statistical reports, as well as provides technical assistance. NCIA conducts training webinars, one on one consultations and provides online resources.

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Chairman of the Board

Executive Director
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Bobby Lumpkin is a 35-year veteran of the Texas Department of Criminal Justice who began his career in 1990 as a correctional officer at the Diagnostic Unit. Throughout his tenure, he has held various positions within the agency, giving him a wide variety of knowledge and experience. This diverse background prepared him for his current role as the agency's Executive Director, where he oversees the operations of one of the largest adult criminal justice systems in the country.

Mr. Lumpkin recently completed his term as President of the National Correctional Industries Association, and now serves as the Chairman on the Board of Directors. He has contributed to the corrections community by completing a term as Chairman of the American Corrections Association (ACA) Correctional Industries Committee and Commissioner on the Commission on Accreditation for Corrections, and was recently elected to the ACA Board of Governors for Correctional Administration. He is also a member of the North American Association of Wardens and Superintendents, Past President of the Texas Corrections Association, and he supports the Correctional Peace Officers Foundation.

Mr. Lumpkin received a Bachelor of Science in Criminal Justice and Corrections and a Master of Science in Criminal Justice Leadership and Management from Sam Houston State University.



Jeremy Elder
President

Deputy Director Industries Administrator
Nebraska Department of Correctional Services
Cornhusker State Industries
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Jeremy Elder serves as the Industries Administrator at the Nebraska Department of Correctional Services (NDCS) leading Cornhusker State Industries (CSI) and Federal Surplus Property. Mr. Elder previously served on the NCIA board as President-Elect, Vice President of Marketing and South Central Region Representative. He also serves as the Chair of the American Correctional Association Correctional Industries Committee.

Mr. Elder completed an undergraduate degree in Mechanical Engineering and an MBA at the University of Nebraska-Lincoln. In addition, he has completed NIC Correctional Industry Director's Training, the Nebraska State Government Leadership Certificate Program and certification as a Lean Six Sigma Executive Green Belt during his 21-year CI career.



Wes Ray
President-Elect

Director
Bureau of Correctional Enterprises
3099 E. Washington Avenue | Madison, WI 53708
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Wes Ray is the Director of the Bureau of Correctional Enterprises (BCE) in Wisconsin Department of Corrections. Ray has grown professionally and personally through employment in the public and private sectors including small business development, as well as farm and rental property management. He has led BCE for six years, and during this time, has worked through changes in industries, marketing strategies and activities, and created a modern web presence. BCE has also focused on staff development with annual training events focused on topics like mindfulness and motivational interviewing. Wisconsin Department of Corrections research shows former BCE workers achieve employment success at the rate of 90% and success at not returning to DOC custody at the rate of 75%. Ray is an active member of NCIA, having served as Treasurer and an At-Large Board member since 2018. His academic credentials include a BA in social work from Kansas State University and an MS in social work from the University of Wisconsin-Madison.



Michele Kane
Vice President of Marketing

CALCTRA Deputy Director, External Affairs
California Correctional Training and Rehabilitation Authority (CALCTRA)
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Michele Kane oversees Communications and Legislation for the California Correctional Training and Rehabilitation Authority (CALCTRA) as the Deputy Director, External Affairs. She has served in this role for 13 years. Prior to that position she was the Spokesperson and Public Information Officer for the California Department of Corrections and Rehabilitation. Ms. Kane also served as the Deputy Director of Communications for the State Assembly and later Communications Director for a State Senator. Before her 18 years with the State, Ms. Kane was an anchor and reporter for 18 years in various media markets across the country.



John J. Coleman
Vice President of Program Development

Director
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John has spent 40-plus years as a public servant, starting his career in the Ohio Army National Guard at 17 while still in high school. His service in the National Guard was followed by four years in the USMC. After the military, John returned home to Ohio, where he became a corrections officer. He eventually worked his way up the ranks to become a warden and the chief executive officer of the Ohio Penal Industries. Upon retirement, John, his wife, and four children moved to Raleigh, where he works as the Director of North Carolina Correction Enterprises.

While building his career, John pursued higher education as a non-traditional student. He earned a bachelor's degree in Sociology from Ohio State University and a Master of Business Administration in Executive Management specializing in Project Management. He holds certifications as a Project Management Professional (PMP), a Six Sigma Master Black Belt, and is a Certified Change Practitioner through PROSCI®. Recently, John continued his education, receiving a certificate of specialization in strategy from the Harvard Business School–online.

John has ten years of concurrent experience in program development and instruction. He developed and delivered course-work at North Central State College in Mansfield, Ohio for four years as an adjunct instructor. He has six years of experience as an adjunct instructor for Sinclair Community College in Dayton, Ohio, and holds a certification as an adjunct instructor from the same institution.

John's extensive leadership experience and educational achievements have endowed him with exceptional problem-solving skills and a unique ability to empathize with the customer's perspective. He is a self-proclaimed lifelong student, always eager to delve into a current topic to gain a deeper understanding of the process or issue at hand. This dedication to continuous learning and a customer-centric approach is a testament to John's professional acumen.

He passionately believes that staff development and the development of individuals go hand in hand, stating, "We cannot expect our staff to train offenders if we do not adequately train them in their field and as trainers."



Jimmy Bivens

Treasurer

Chief Operations Officer
TRICOR

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Jimmy Bivens has been the Chief Operations Officer for TRICOR since 2016. He is responsible for business operations and Information Systems statewide.

Bivens, a correctional industry veteran with more than 30 years' experience, has served in a variety of positions with TRICOR, beginning with GM of Manufacturing, and later joining the Information Systems Division as a member of the implementation team for the ERP system. Following the implementation, Mr. Bivens was appointed as Director of Operations, where he was responsible for the Operations Management Team.

In 2012, he was appointed the first Director of TRICOR's Business Excellence Division. This division uses the Baldrige framework through the Tennessee Center for Performance Excellence (TNCPE) ensuring systems and processes are designed and implemented to drive strategic results.

COO Bivens is recognized as a leader in state government for strategic planning and continuous improvement. In 2013, Tennessee Governor Haslam and the Tennessee Government Leadership Council recognized him for his leadership focusing on a customer service government.

Under his direction, TRICOR was the first Tennessee state agency to be awarded the Tennessee Center for Performance Excellence Level 3 Achievement Award (Baldrige State Program).

In 2019, Mr. Bivens was elected to serve as the vice chair for the Southeast Correctional Industries Association. In 2021, Mr. Bivens was elected to serve as the Southeast Correctional Industries chair. Mr. Bivens was elected to serve as an at-large member on the National Correctional Industries Association Board of Directors for 2023-2024. In 2024, Mr. Bivens was elected to serve as Treasurer on the National Correctional Industries Board of Directors for the 2025-2026 term.

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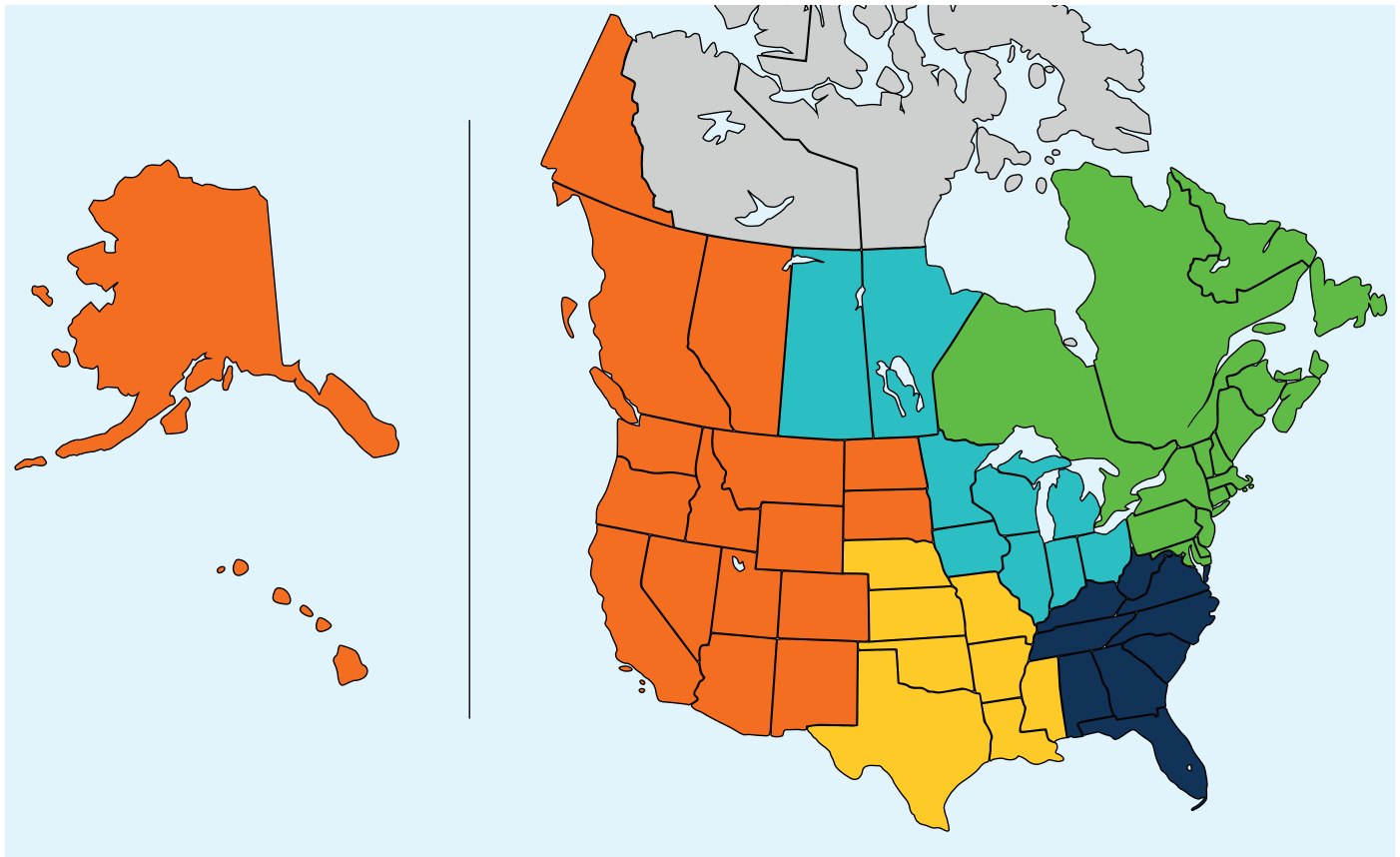
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REGIONAL MAP



Western

Alaska
 Alberta
 Arizona
 British Columbia
 California
 Colorado
 CORCAN Sites
 Hawaii
 Idaho
 Montana
 Nevada
 New Mexico
 North Dakota
 Oregon
 South Dakota
 UNICOR Sites
 Utah
 Washington
 Wyoming

Central

CORCAN Sites
 Illinois
 Indiana
 Iowa
 Manitoba
 Michigan
 Minnesota
 Ohio
 Saskatchewan
 UNICOR Sites
 Wisconsin

South Central

Arkansas
 Kansas
 Louisiana
 Mississippi
 Missouri
 Nebraska
 Oklahoma
 Texas
 UNICOR Sites

Northeast

Connecticut
 CORCAN Sites
 Delaware
 District of Columbia
 Maine
 Maryland
 Massachusetts
 New Hampshire
 New Jersey
 New York
 Ontario
 Pennsylvania
 Quebec
 Rhode Island
 UNICOR Sites
 Vermont

Southeast

Alabama
 Florida
 Georgia
 Kentucky
 North Carolina
 South Carolina
 Tennessee
 UNICOR Sites
 Virginia
 West Virginia

MEMBER RESOURCES

NCIA delivers training and education to Correctional Industries (CI) professionals of all levels through our website, publications, and professional development programs offered throughout the year.

Web Resources

Visit www.nationalcia.org to check out some of NCIA's latest online resources:

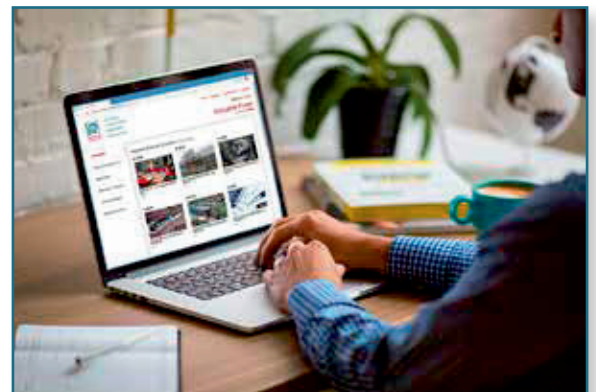
- **Member Portal** — Manage your NCIA membership, update your contact information, renew your membership online, register for conferences, webinars, and other events.
- **CI Videos and Studies** — This library of studies and videos produced by NCIA member agencies includes analyses and discussions on recidivism, economic impact, cost/benefit and state-specific reports.
- **Online CI Marketplace** — One stop shopping! Streamline your search with our latest list of products and services. Connecting with vendor partners is just a click away!

Publications

- **E-Briefs** — Published six times each year, our e-briefs keep NCIA members current on the most recent news in Correctional Industries.
- **NCIA News** — Our quarterly magazine provides featured articles by CI practitioners including operational highlights, upcoming events and industry related information pertinent to Correctional Industries.
- **Directory** — Our most sought after publication! Consult the directory for CI specific information, statistics, products and services.

Education and Networking

- **E-Learning** — Online, interactive courses designed specifically for CI programs.
- **Webinars** — Subject matter experts provide interactive e-training to NCIA members without leaving the office.
- **National Training Conference** — An annual training conference featuring workshops specifically for CI personnel and an exhibit hall not replicated anywhere else in the industry.
- **NCIA Regional Meetings** — Can't make it to the national conference? Network with CI professionals in your area.
- **National Institute of Corrections Training** — In partnership with the National Institute of Corrections, NCIA provides members with Correctional Industries Leadership Training and Regional Workforce Development Training.



RODLI AWARD

The Rodli Award honors Gib and Bob Rodli, who worked tirelessly to assist the National Correctional Industries Association for many years. This award, established in 1978, recognizes a Correctional Industries Director who has made sustained, outstanding contributions to the field of Correctional Industries and/or NCIA during the course of his/her career.



2025 Recipient

For his contributions to Correctional Industries, the 2025 Rodli Award was presented to:

William Davidson

General Manager
California Correctional Training and Rehabilitation Authority (CALCTRA)

Past Rodli Award Recipients

2024

David Hart

Chief Executive Officer
Tennessee Rehabilitative Initiative
In Correction

2017

Charles Pattillo

General Manager
California Prison Industry
Authority

2010

Steve Shiloh

Chief Executive Officer
Maryland Correctional Enterprises

2003

Robert Grieser

Chief Administrative Officer
UNICOR

2023

Danielle Armbruster

Assistant Secretary,
Reentry Division
Washington State Department
of Corrections

2016

Michael Herron

Director
Indiana Correctional Industries

2009

Roger Baysden

Director
Iowa Prison Industries

2002

Paul Petit

Associate Director
Rhode Island Correctional Industries

2022

Joseph Flaherty

Director, Rhode Island
Correctional Industries

2015

Gayle Butler

Administrator
Montana Correctional Enterprises

2008

Jerry Campbell

Industry Administrator
Arkansas Correctional Industries

2001

Pamela Jo Davis

President and CEO
PRIDE Enterprises

2020

Brian Radecki

Assistant Director
Arizona Department
of Corrections
Rehabilitation and Reentry

2014

Steve Smith

Director
Colorado Correctional Industries

2007

Wilbur (Bill) Gooch, Jr.

Administrator
Missouri Vocational Enterprises

2000

John Conroy

Director
Corcraft

2019

Michael J. Moore

Director
Louisianan Prison Enterprises

2013

Andrew S. Farquhar, PhD

Director
Alabama Correctional Industries

2006

Patricia Weiland

Chief Executive Officer
TRICOR

1999

Leonard L. Ewell

Director
Kansas Correctional Industries

2018

Karen Brown

Director
North Carolina Correction
Enterprises

2012

Don Guillroy

CEO
Virginia Correctional Enterprises

2005

Chris Faulhaber

Director
Badger State Industries

1998

Tony Ellis

Director
South Carolina Prison Industries

2004

Daniel Ferrise

Chairman of the Board
MINNCOR

1997

Thomas G.F. Townsend

CEO
CORCAN

Past Rodli Award Recipients: (CONT'D)

<p>1996 Lynn McAuley Division Administrator Hawaii Correctional Industries</p>	<p>1991 Tommy Herring Associate Commissioner Alabama Correctional Industries</p>	<p>1986 Jim Johnson Director Rough Rider Industries</p>	<p>1981 Robert A. Thomas Director of Industries Massachusetts Department of Corrections</p>
<p>1995 Leonard S. Black Chief New Jersey Bureau of State Use Industries</p>	<p>1990 Daniel J. Moore General Manager Maryland State Use Industries</p>	<p>1985 Frank W. Beetham Deputy Director Michigan State Industries</p>	<p>1980 James A. McLaughlin Director of Industries Canadian Penitentiary Service</p>
<p>1994 Howard Skolnik Assistant Director Nevada Prison Industries</p>	<p>1989 LeVern Meades Undersecretary Louisiana Department of Corrections</p>	<p>1984 Tom Fowler General Manager Georgia Correctional Industries</p>	<p>1979 David Jelinek Associate Commissioner Federal Prison Industries</p>
<p>1993 Robert M. Martineau Director Vermont Correctional Industries</p>	<p>1988 Gerald M. Farkas Associate Commissioner Federal Prison Industry</p>	<p>1983 Edward A. Harmon Director Pennsylvania Correctional Industries</p>	<p>1978 Sammie D. Bradley Associate Director of Industries Texas Department of Corrections</p>
<p>1992 Larry L. Kyle Assistant Director Texas Correctional Industries</p>	<p>1987 Lucas J. Fillipponi Chief New Jersey Bureau of State Use Industries</p>	<p>1982 Irving Seligman Chief New Jersey Bureau of State Use Industries</p>	

PERFORMANCE EXCELLENCE AWARD



Established by NCIA's Board of Directors in 2018, the Performance Excellence Award recognizes outstanding achievement in CI. Recipients are State or Federal Correctional Industries that, within the past three years, have implemented a minimum of two best practices and/or programmatic changes that align with NCIA's Correctional Industries Best Practice Model.

2025 Recipient
North Carolina Correction Enterprises

Past Performance Excellence Award Recipients

2024
Ohio Penal Industries

2019
Utah Correctional Industries

2023
Wisconsin Bureau of Correctional Enterprises

2018
Oregon Corrections Enterprises

2023
Indiana Correctional Industries

NATIONAL STAFF AWARD AND HONOR ROLL

The Staff Award was established in 1980 to recognize the quality of Correctional Industries staff personnel. In 2004, the NCIA Board of Directors revised the award to encourage submissions of staff award nominations from every state. NCIA regions are encouraged to solicit candidates from every state within their region (all of whom automatically become a member of the NCIA Honor Roll for that year) and then select a final candidate to represent the region in the competition for the National Staff Award. The NCIA Board of Directors then selects the National Staff Award winner from among the five Regional Staff Award winners.



The criteria for the National Staff Award is to recognize superior performance of a Correctional Industries staff member, below the senior level executive, who has made a significant contribution to a Correctional Industries program.

2025 Recipient

Mike Jones

Special Projects Manager
Indiana Correctional Industries

Past Recipients

2024

Zach Taubenheim

Program Administrator, Customer Service and Sales Supervisor
Ohio Penal Industries

2023

Sandi Roark

Foreman Supervisor
Indiana Correctional Industries

2022

Nicole Chandler

Training and Business Development Specialist
Montana Correctional Enterprises

2020

Teresa Lee

Deputy Director
Kansas Correctional Industries

2019

Ashley Lohr

Chief Development Officer Maryland Correctional Enterprises

2018

Mark Kilgore

Transportation Supervisor
Louisiana Prison Enterprises

2017

Becky Bessine

Associate Warden of Industries – Fort Madison
Iowa Prison Industries

2016

Tony Rentz

Optical Lab Supervisor
Pennsylvania Correctional Industries

2015

Nancy Abraham

Supervisor of Purchasing
Corcraft (NY)

2014

Scott Walker

Assistant General Manager
California Prison Industry Authority

2013

Cheri Kraus

Branch Manager
Kentucky Correctional Industries

2012

Ron Jackson

Operations Coordinator
Oklahoma Correctional Industries

2026 NCIA Honor Roll

The NCIA Honor Roll acknowledges all of the hardworking Correctional Industries employees nominated for the 2026 National Staff Award:

Western

Chris Clawson (ND)**
Valerie Dupree (CA)
Kelly Johnson (ID)
Matthew Muth (WA)
Matthew Proffitt (FPI)
Linda Simpson (OR)
Paul Smith (CO)

Central

Cody Maynard (FPI)
Michael Meador (IN)
Garret Landuyt (IA)
Brian Rowell (MI)
David Loeffelmacher (MN)
Chelsey Stillings (OH)*
Sheryl Rickerman (WI)

South Central

David Alvarado (FPI)
Kari Johnson Brown (KS)*
Ricky Harrington (LA)
Todd Pallas (NE)

Northeast

Ron Brown (MD)*
Timothy Boynton (CT)
Norman Carr (NY)
Aaron Inacio (MA)
John Lemongelli (JI PA)
Christopher Thorington (JI MA)
Tony Rentz (PA)
Rickey Williams (FPI)

Southeast

Stanley Dease (AL)
Ryan Hines (FPI)
Sam Walker (FL)
William Robert Rutledge (GA)
Tracey Matthews (NC)*
Jason Seaton (TN)
Seychell Williams (VA)

* Regional Staff Award Winner | ** National Staff Award Winner

JI PA: Jail Industries - Philadelphia Dept. of Prisons

JI MA: Jail Industries - York Street Industries

ROBERT GRIESER MEMORIAL SCHOLARSHIP



The Robert Grieser Memorial Scholarship is a \$1,000 award honoring the memory of Robert Grieser, a founding member of the National Correctional Industries Association, 1998 association president, and a passionate leader in the field of Correctional Industries. His many years of contributions earned him the field's highest honor, the Rodli Award, in 2003.

While the NCIA Scholarship program wishes to recognize academic achievement, it also serves the broader purpose of recognizing leadership, integrity, community involvement and a public service calling to serve the criminal justice community.

Applying for the Scholarship

Applicants must follow the formal application process and meet all submission deadlines as set by the NCIA Board of Directors. The Scholarship Selection Committee will award the Robert Grieser Memorial Scholarship to a recipient who:

REQUIRED DOCUMENTS

1. Online Application (nationalcia.org/grieserscholarship)
2. Resume
3. Personal Statement – 750 words or less describing your most meaningful achievements and how they relate to your field of study and your future goals.
4. Two Recommendations – Must include one from a teacher/educator and one from a non- educator, non-family member.
5. Proof of acceptance or enrollment from a recognized and accredited postsecondary school, college, trade school, community college or university.
6. Correctional Industries Employment Certification
7. Official, sealed transcript mailed to the following address:

National Correctional Industries Association
PO Box 7330
Halethorpe, MD 21227

- Is an NCIA agency or practitioner member and either currently employed in Correctional Industries or a child of a parent/legal guardian who is currently employed by Correctional Industries.
- Is currently enrolled or has been accepted to a recognized and accredited postsecondary school, college, trade school, community college or university.
- Is majoring or intending to major in criminal justice, business, marketing, accounting, finance, industrial engineering, technology, public administration or related fields, as determined by the Scholarship Selection Committee.
- Is a US citizen.
- Has demonstrated leadership, excellence of character, integrity, and community involvement.
- Demonstrates scholastic achievement with a maintained 3.0 or higher unweighted grade point average on a 4.0 scale.
- Will use the scholarship to pay for undergraduate student tuition and fees.

All scholarship monies will be sent directly to the post-secondary school of enrollment to pay for tuition and applicable fees including books, lab fees, activity fees and other school required fees. NCIA does not discriminate on the basis of sex, age, gender ethnic background, religious beliefs, political affiliation, disability or sexual orientation.

Donate to the Robert Grieser Memorial Scholarship at www.nationalcia.org/grieserscholarship.

PAST PRESIDENTS

2021-2030		
2023-24	Bobby Lumpkin	Texas
2021-22	Danielle Armbruster	Washington
2011-2020		
2019-20	Brenda Chander	Minnesota
2017-18	Michael Herron	Indiana
2015-16	Karen Brown	North Carolina
2013-14	Gayle Butler	Montana
2011-12	Brian Connett	Nevada
2011	Denny Fracassi	North Dakota
2000-2010		
2007-10	Donald R. Guillory	Virginia
2007	Giles Spaulding	Colorado
2005-06	Roger Baysden	Iowa
2003-04	Patricia Weiland	Tennessee
2001-02	Tony Ellis	South Carolina
2001	Tom Girssom	Kentucky
2001	Paul Petit	Rhode Island
2000	Chris Faulhaber	Wisconsin
1990-1999		
1999	Wilbur Gooch	Missouri
1998	Robert C. Grieser	Federal
1997	Pamela Jo Davis	Florida
1996	Jerry Campbell	Arkansas
1995	Thomas G.F. Townsend	Canada
1994	Lynn McAuley	Hawaii
1993	Leonard S. Black	New Jersey
1992	Robert M. Martineau	Vermont
1991	Larry Kyle	Texas
1990	Larry Kyle	Texas
1980-1989		
1989	Mel Johnson	Idaho
1988	Dan Moore	Maryland
1987	LeVern Meades	Louisiana
1986	Jack C. Keene	Ohio
1985	Howard Skolnik	Illinois
1984	Jim Johnson	North Dakota
1983	Robert A. Thomas	Massachusetts
1982	Robert A. Thomas	Massachusetts
1981	Tom J. Crim	Federal
1981	Tom J. Crim	Federal

1970-1979		
1979	Frank Beetham	Michigan
1978	Edwin H. Dermit	Idaho
1977	Sammie D. Bradley	Texas
1976	Donald G. Tomsche	Minnesota
1975	Ray J. Thompson	Canada
1974	Vernon Crangle	South Dakota
1973	Duane J. Barrington	Wisconsin
1972	Ritchie M. Turner	Oregon
1971	Albert A. Urie	Colorado
1970	Charles L. Wolff, Jr.	Nebraska
1960-1969		
1969	Ralph Odom	South Carolina
1968	Joseph E. Vining	Illinois
1967	Paul A. Skelton, Jr.	Florida
1966	G. Jack Narigon	Iowa
1965	John R. Lazar	Federal
1964	Carrol R. Proctor	Virginia
1963	Joseph Moore	Pennsylvania
1962	Jack P. Olgart	California
1961	C. William White	Maryland
1960	Earl R. Sturdevant	Iowa
1950-1959		
1959	T. Wade Markley	Federal
1958	John R. Smith	Pennsylvania
1957	Joseph G. Ianneli	Rhode Island
1956	Warren Parson	New Hampshire
1955	Jame A. McLaughlin	Canada
1954	Burton G. Adams	California
1953	Erwin J. Schweizer	Illinois
1952	Charles V. Jenkinson	Federal
1951	Charles V. Jenkinson	Federal
1950	Edward M. Haight	Michigan
1942-1949		
1949	Harley H. Randolph	Indiana
1948	Clinton T. Duffy	California
1947	James W. Curran	Maryland
1946	James W. Curran	Maryland
1945	Richard R. Bangham	Ohio
1944	Richard A. Wall	Indiana
1943	Thomas Bergan	New York
1942	William H. Burke	Michigan



NATIONAL
CORRECTIONAL
INDUSTRIES
ASSOCIATION

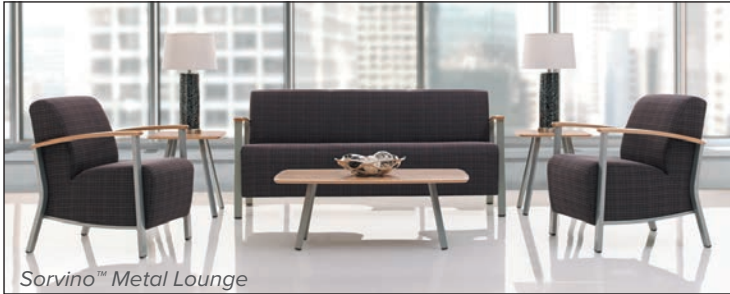
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CORRECTIONAL INDUSTRIES (CI) BEST PRACTICES

Reentry-Focused Performance Excellence

The Reentry-Focused Performance Excellence Guide empowers each Correctional Industries (CI) organization, no matter its size or structure, to direct and improve its organizational focus and performance outcomes through strategic planning and measurable results. The guide is a compilation of best practices that provide CI operations the direction and tools necessary to be significant contributors to the nationwide Reentry Initiative.

This Best Practices Model supports implementing effective strategies through the context of work. The results are focused on increasing an individual's success after release. The model provides a holistic approach to evaluating strengths and weaknesses, as well as how to proceed with recommendations based on best as well as promising practices. Implementing this model will result in long-term sustainability for the organization, increased institutional stability and reduced recidivism for the system. It will develop a culture of development and employability, preparing an individual for gainful attachment to the workforce.

The guide was developed with the knowledge that Correctional Industries are unique in their design and operation as well as where they are positioned along the road of Reentry alignment. Each CI may develop and use the Reentry-Focused Performance Excellence Guide to integrate and enhance its existing processes according to available resources.

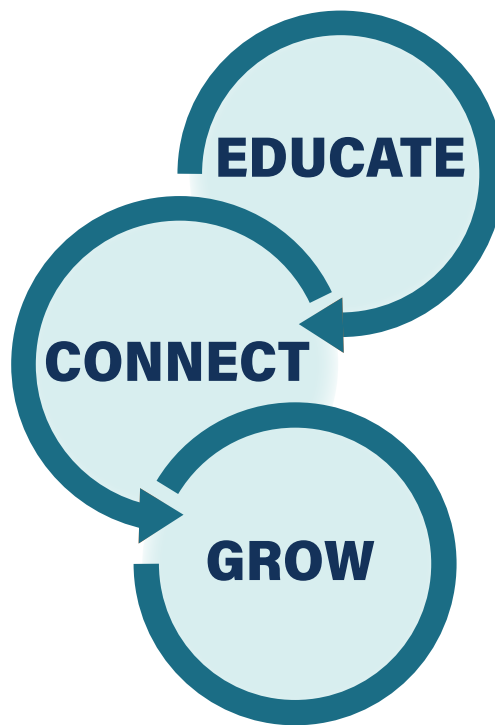
Strategic Planning is the foundation of the model; therefore, it is recommended that each CI begin with this component. The remaining components are designed to meet an organization where it is on the journey within the Reentry framework. The order of the remaining components should be addressed and integrated into operations based upon priority and cost of implementation.

This guide is a collaborative effort between the National Correctional Industries Association (NCIA) and the National Institute of Corrections (NIC).

Systems Thinking and Focus

The Reentry-Focused Performance Excellence Guide was developed using a systems approach to achieve the following:

- Reduce Recidivism
- Increase Public Safety
- Improve Incarcerated Individual Success
- Ensure Sustainability
- Enhance Operations



Effects of Implementing the Model

- Guide the vision and develop leadership to sustain an organizational culture of individual success which will support setting expectations, engaging stakeholders and empowering staff
- Apply consistent best practices that can be managed and measured to improve outcomes throughout all Correctional Industries
- Establish a collaborative structure with Corrections and the Community
- Provide justification for expanding workforce development and seeking additional resources or legislation necessary to implement the best practices within an organization

Why Use This Model?

According to the U.S. Department of Justice, office of Justice Programs, post-release individuals often find themselves facing the same pressures and temptations that landed them in prison in the first place. Helping these individuals in finding and keeping employment, identifying transitional housing, and receiving mentoring are three key elements of successful reentry into our communities.

The model is established to focus on all areas necessary to both prepare incarcerated individuals to gain and retain employment after release as well as maintain the Correctional Industries' financial self-sufficiency and sustainability.

Components at a Glance

■ Incorporate Strategic Planning

The cornerstone of implementing and sustaining reentry-focused performance excellence, strategic planning defines your organization's direction and helps you make decisions in support of that strategy.

■ Maintain Financial Sustainability

Self-sufficiency and sustainability are essential to ensuring the long-term viability of Correctional Industries.

■ Recruit, Develop and Retain Staff

It is important to recruit individuals capable of performing the job today and growing to meet the organization's future needs. Utilizing staff as technical experts, work coaches and mentors are critical to the overall success of Correctional Industries.

■ Maximize Job Opportunities for Incarcerated Individuals

Providing the greatest number of job opportunities for the incarcerated population is critical to the overall impact that Correctional Industries has on reentry and recidivism.

■ Create a Culture of Employment Readiness and Retention for Incarcerated Individuals

Creating a culture focused on individual reentry success through employment readiness leads to employability and job retention after release.

■ Provide Post-Release Employment Services

Post-release employment services support gainful attachment to the workforce. Continued engagement after job placement promotes retention, reemployment in the event of job loss, and assists with advancement opportunities.

■ Maintain Highest Level of Security Practices

Sound security policies provide standardized procedures for a variety of security systems that safeguard the life, health, and personal safety of staff, incarcerated individuals and the public.

■ Engage Stakeholders

Correctional Industries operate within three spheres of influence: Government, Business and Societal. It is important to understand stakeholder requirements and the impact of each one, as well as their relationship to each other.

■ Replicate Private Industry Environment

The more Correctional Industries utilizes the same processes, controls, equipment and procedures as private industry, the better prepared the incarcerated individual will be to find employment and successfully transition to the private sector.

■ Implement Certificate-Based Soft Skills Training

A certificate-based training process creates standards and structure for soft skills attainment. These skills are reinforced through the Correctional Industries environment and can significantly improve individual behavior while incarcerated, as well as promote successful reentry.

■ Provide Certified Technical Skills Training

Certifications earned through technical skills training are a reliable predictor of workplace success and are essential to gainful attachment to the workforce upon release.



NCIA CORPORATE MEMBERS



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(hire formerly incarcerated individuals)



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(provide green products/services)

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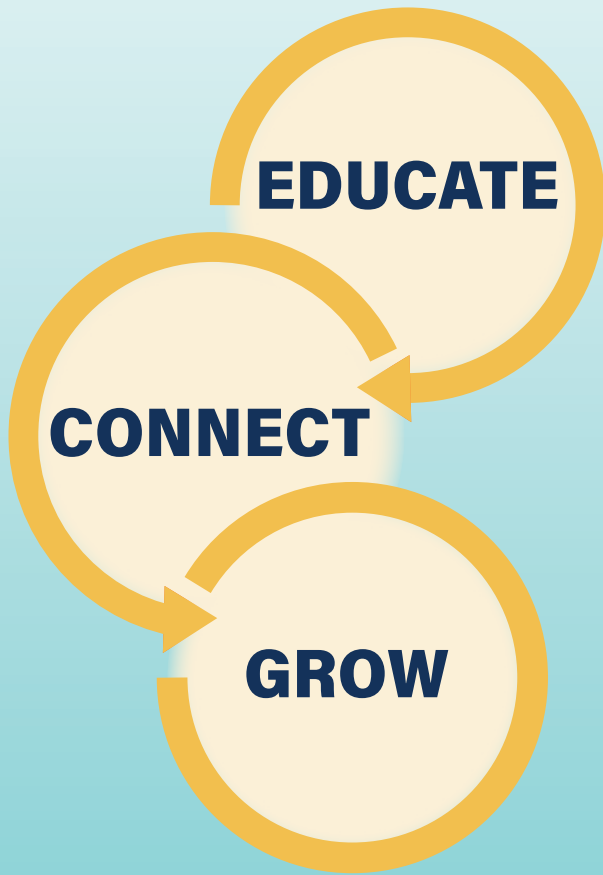
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STATE INDUSTRY PROFILES

THE DATA CONTAINED IN THIS SECTION IS SELF-REPORTED BY EACH STATE.

2026 NCIA DIRECTORY



ALABAMA



Main Office
Ashley Owens
(334) 261-3606

Accounting/Finance
LaDora Gindle
(334) 261-3642

Customer Service
Ashley Owens
(334) 261-3606

Human Resources
LaDora Gindle
(334) 261-3642

**Manufacturing/
Operations**
Bryan Hancock
(334) 261-3653
Tyrone Lucas
(334) 261-3632

PIECP Program
David Smith
(334) 261-3605

Public Information
David Smith
(334) 261-3605

**Purchasing Bids/
Contracts**
Pam Woodham
(334) 261-3640

Quality
Bryan Hancock
(334) 261-3653
Tyrone Lucas
(334) 261-3632

Reentry
Stan Robinson
(334) 353-2949

Sales/Marketing
Ashley Owens
(334) 261-3606

DEPARTMENT OF CORRECTIONS John Q. Hamm, Commissioner	ALABAMA CORRECTIONAL INDUSTRIES David Smith, Director
PO Box 301501 Montgomery, AL 36130-1501 john.hamm@doc.alabama.gov (334) 353-3883 www.doc.alabama.gov Years in Corrections: 4	1400 Lloyd Street PO Box 70084 Montgomery, AL 36107 david.smith@doc.alabama.gov (334) 261-3605 www.aci-al.org Years in Industries: 15



INDUSTRY	FACILITY	CITY	PHONE
Systems furniture, powder paint, mops/brooms, furniture restoration and reupholstery	St. Clair Correctional Facility	Springville	(205) 467-3250
Office furniture, millwork and wooden seals	Staton Correctional Facility	Elmore	(334) 567-1582
License plates, garments, linens and other sewn products	Holman Correctional Facility	Atmore	(251) 368-8173
Garments, linens and other sewn products	Tutwiler Correctional Facility	Wetumpka	(334) 567-4108
Ergonomic seating, lounge furniture, upholstery, mattresses and pillows	Ventress Correctional Facility	Clayton	(334) 775-7400
Printing services and tag decals	Kilby Correctional Facility	Mt. Meigs	(334) 215-8414
Warehousing, distribution, moving services, janitorial services, showroom and administrative services	ACI Central Office and Warehouse	Montgomery	(334) 261-3600

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$16,096,117	Number of incarcerated individuals working (Trad.):	269
1-Year Growth:	-3.4%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	-8.0%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	54.0%	Wages paid to incarcerated individuals (Total):	\$548,041
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$548,041
Percentage of Sales from Other State Agencies:	33.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	8.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	7
Percentage of Sales from Education (K-12, colleges/universities):	5.0%	Number of Industries or Operations:	14
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	43
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$47,910,298	Business Plan:	No
		Long-term Plan:	No



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Human Resources
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**Manufacturing/
Operations**
Kennedy Riley
(602) 272-7600

PIECP Program
Norm Twyford
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Public Information
Stacey Faulkner
(602) 272-7600

**Purchasing Bids/
Contracts**
Jennifer Villa
(602) 272-7600

Quality
Kennedy Riley
(602) 272-7600

Reentry
Stacey Faulkner
(602) 272-7600

Sales/Marketing
Kennedy Riley
(602) 272-7600

DEPARTMENT OF CORRECTIONS REHABILITATION & REENTRY Ryan Thornell, PhD Director	ARIZONA CORRECTIONAL INDUSTRIES Stacey Faulkner, Chief of Workforce Development
701 E. Jefferson Street Phoenix, AZ 85004 rthornell@azadc.gov (602) 542-5225 corrections.az.gov Years in Corrections: 21	4441 E. McDowell Road Phoenix, AZ 85008 sfaulkner2@azadc.gov (602) 447-3112 aci.az.gov Years in Industries: 3



INDUSTRY	FACILITY	CITY	PHONE
Metal fabrication, wood refurbishing, office furniture/seating	ASPC Florence	Florence	(520) 868-4011
Bakery, license plate plant	ASPC Eyman	Florence	(520) 868-0201
Sewing plant	ASPC Douglas	Douglas	(520) 364-7521
Vocational training contracts for truck/trailer repair, retread tires	ASPC Lewis	Buckeye	(623) 686-6160
Printing, graphic arts, sewing, office staff for ACI, vocational training, contracts for egg farming, food service, and multiple call centers including MVD	ASPC Perryville	Goodyear	(623) 853-0304
Vocational training contracts for telemarketing and agency MVD support, sewing shop	ASPC Yuma	Yuma	(928) 627-8871
Mattresses, upholstery	ASP CACF Florence	Florence	(520) 868-4809
Construction polystyrene block, vocational training contracts for PIECP trailer production, call center	ASP Kingman	Kingman	(928) 565-2460
Installation projects, vocational training contracts for construction, drywall	ASP Phoenix West	Phoenix	(602) 352-0350
Sign shop, vehicle graphics and wrapping, plaques and awards, sublimation, vocational training contracts for telemarketing call center, warehouse and packaging, construction projects	ASPC Tucson	Tucson	(520) 574-0024
Vocational training contracts for construction and wood packaging	ASPC Winslow	Winslow	(928) 289-9551
Alfalfa farm, transportation, warehouse, horse/burro farm and training, internal recycling and packaging, vocational training contracts for dairy operations, egg farming, metal curb and vents, recycling	ASP Florence West	Florence	(520) 868-4251

Proposed Industries: Master beekeeping certification (Partnership with University of Arizona College of Veterinary Medicine)

New Industries: Pallet construction (ASP Phoenix West)

Closed Industries: Fiesta Canning (decrease in revenue, external factors), Ascent Aviation (decrease in revenue, external factors)

ARIZONA (CONT'D)

(continued from page 28)

INDUSTRY PROFILE

Total Net Sales for the Current Year	\$47,851,575	Number of incarcerated individuals working (Trad.):	638
1-Year Growth:	-1.7%	Number of incarcerated individuals working (PIECP):	48
5-Year Growth:	35.6%	Number of incarcerated individuals working (Other):	633
Percentage of Sales from State DOC:	6.4%	Wages paid to incarcerated individuals (Total):	\$12,391,418
Percentage of Sales from PIECP:	3.3%	Wages paid to incarcerated individuals (Trad.):	\$1,139,976
Percentage of Sales from Other State Agencies:	13.9%	Wages paid to incarcerated individuals (PIECP):	\$1,323,726
Percentage of Sales from Local Government:	0.4%	Wages paid to incarcerated individuals (Other):	\$9,927,716
Percentage of Sales from Non-Profits:	0.4%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	13
Percentage of Sales from Education (K-12, colleges/universities):	0.9%	Number of Industries or Operations:	41
Percentage of Sales from Other Sources:	74.7%	Number of Civilian Staff:	145
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$27,851,140	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs

Solidworks Certification Program, American Welding Society D1.1 Welding Certification

ARKANSAS

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ARKANSAS DEPARTMENT OF CORRECTIONS Dexter Payne, Director	ARKANSAS CORRECTIONAL INDUSTRIES Jacob Higgins, Administrator
6814 Princeton Pike Pine Bluff, AR 71602 dexter.payne@doc.arkansas.gov (870) 267-6200 doc.arkansas.gov/correction Years in Corrections: 36	6841 W. 13th Street Pine Bluff, AR 71602 jacob.higgins@doc.arkansas.gov (870) 540-7473 acicatalog.com Years in Industries: 1



INDUSTRY	FACILITY	CITY	PHONE
Vinyl products and signs division	Cummins Unit	Grady	(870) 850-8725
Garment division	Cummins Unit	Grady	(870) 850-8726
Athletic equipment, chair manufacturing, furniture refurbishing, vehicle restoration, upholstery refurbishing, metal fabrication, and welding	Tucker Unit	Tucker	(501) 842-1446
Furniture division and coffee and tea divisions	Wrightsville Unit	Wrightsville	(501) 897-2927
Graphic arts and printing services division	Wrightsville Unit	Wrightsville	(501) 897-2936
Toilet paper division	Warehouse	Wrightsville	(501) 897-5122
Janitorial production factory	Delta Unit	Dermott	(870) 538-2086
Warehousing and delivery	Warehouse	Wrightsville	(501) 897-5122
PIECP	Grimes Unit	Newport	(877) 635-7213

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$8,535,841	Number of incarcerated individuals working (Trad.):	400
1-Year Growth:	4.1%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	10.2%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	58.4%	Wages paid to incarcerated individuals (Total):	\$0
Percentage of Sales from PIECP:	0.6%	Wages paid to incarcerated individuals (Trad.):	\$0
Percentage of Sales from Other State Agencies:	40.8%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	0.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	9
Percentage of Sales from Education (K-12, colleges/universities):	0.3%	Number of Industries or Operations:	9
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	48
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$8,876,470	Annual Report:	Yes
		Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: UDOL Apprenticeship Certification, Red Ball Welding Certification



Arkansas
Correctional
Industries



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- Toilet Paper
- Janitorial Services
- Metal Fabrication
- Upholstery Services
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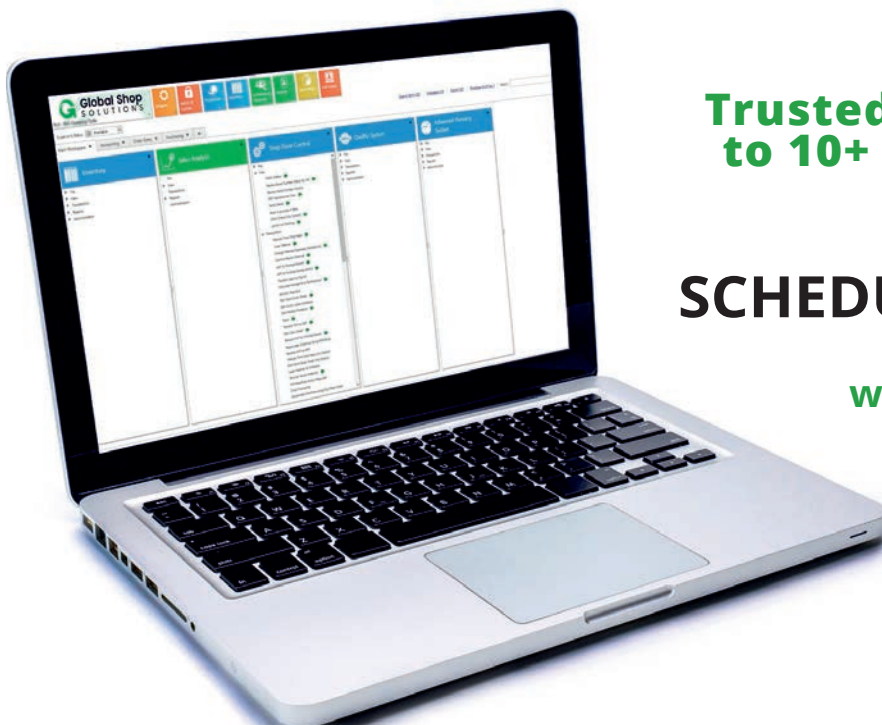
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CALIFORNIA

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CALIFORNIA DEPARTMENT OF CORRECTIONS & REHABILITATION Jeff Macomber, Secretary	CALIFORNIA CORRECTIONAL TRAINING AND REHABILITATION AUTHORITY Suzie Changus, Acting Director
8260 Longleaf Drive Elk Grove, CA 95758 marie.daly@cdcr.ca.gov (916) 324-9117 www.cdcr.ca.gov Years in Corrections: 32	560 East Natoma Street Folsom, CA 95630 suzie.changus@calctra.ca.gov (916) 358-2699 www.calctra.ca.gov Years in Industries: 9



INDUSTRY	FACILITY	CITY	PHONE
Laundry, construction services, support services and facilities maintenance	Pelican Bay State Prison	Crescent City	(707) 465-1000
Construction services, facilities maintenance and support services	High Desert State Prison	Susanville	(530) 251-5100
Construction services, facilities maintenance, digital services, license plates, metal products, metal signs, modular building enterprise (MBE), printing, support services	Folsom State Prison	Represa	(916) 985-2561
Construction services, facilities maintenance and support services	California State Prison, Sacramento	Represa	(916) 985-8610
Construction services, facilities maintenance and support services	California Medical Facility	Vacaville	(707) 448-6841
Bindery, construction services, facilities maintenance, laundry, metal products, optical and support services	California State Prison, Solano	Vacaville	(707) 451-0182
Coffee roasting, construction services, facilities maintenance, fabric products, food and beverage packaging, laundry, mattress, meat cutting, and support services	Mule Creek State Prison	Ione	(209) 274-4911
Construction services and facilities maintenance	California Health Care Facility	Stockton	(209) 467-2500
Construction services and facilities maintenance	San Quentin Rehabilitation Center	San Quentin	(415) 454-1460
Construction services, facilities maintenance and fabric products	Sierra Conservation Center	Jamestown	(209) 984-5291
Construction services, facilities maintenance, dental lab, optical and support services	Central California Women's Facility	Chowchilla	(559) 665-5531
Construction services, facilities maintenance, laundry and optical	Valley State Prison	Chowchilla	(559) 665-6100
Construction services, facilities maintenance, fabric products, furniture and support services	Correctional Training Facility	Soledad	(831) 678-3951
Construction services and facilities maintenance	Salinas Valley State Prison	Soledad	(831) 678-5500
Construction services and facilities maintenance	Pleasant Valley State Prison	Coalinga	(559) 935-4900
Construction services, facilities maintenance, dairy, food and beverage packaging, laundry and support services	California State Prison, Corcoran	Corcoran	(559) 992-8800
Construction services, facilities maintenance, food and beverage packaging	Substance Abuse Treatment Facility	Corcoran	(559) 992-7100
Construction services, facilities maintenance, egg production, furniture, general fabrication, laundry, poultry and support services	Avenal State Prison	Avenal	(559) 386-0587
Construction services and facilities maintenance	North Kern State Prison	Delano	(661) 721-2345
Construction services, facilities maintenance, and support services	Kern Valley State Prison	Delano	(661) 721-6300
Construction services, facilities maintenance, and laundry	Wasco State Prison	Wasco	(661) 758-8400
Construction services, facilities maintenance, fabric products, knitting mill, printing, shoes and support services	California Men's Colony	San Luis Obispo	(805) 547-7900
Construction services, facilities maintenance and fabric products	California Correctional Institute	Tehachapi	(661) 822-4402
Cleaning products, construction services, facilities maintenance, laundry and support services	California State Prison, Los Angeles County	Lancaster	(661) 729-2000
Construction services, facilities maintenance, food and beverage packaging, laundry and support services	California Institution for Men	Chino	(909) 597-1821

CALCTRA BY THE NUMBERS

FY 2025/2026

6000+

Standard Goods and Services Offered by CALCTRA

5775

Incarcerated Individual Assignments at CALCTRA

5900

Certificates Earned in the Career Technical Education and Correctional Industries Programs

128

Nationally Recognized Accredited Certifications Available to CALCTRA Incarcerated Individual Workforce

85%

Percentage of CALCTRA's Formerly Incarcerated Individuals That Have Not Returned to Custody

85+

Training and Rehabilitation Sites Operated by CALCTRA

31

Locations Where CALCTRA Operates Within Institutions of the California Department of Corrections

\$0

Appropriated from the State's General Fund

CALIFORNIA (CONT'D)

(continued from page 32)

INDUSTRY	FACILITY	CITY	PHONE
Construction services and facilities maintenance	California Rehabilitation Center	Norco	(951) 737-2683
Construction services, facilities maintenance and fabric products	California Institution for Women	Corona	(909) 597-1772
Construction services and facilities maintenance	Ironwood State Prison	Blythe	(760) 921-3000
Construction services and facilities maintenance	Calipatria State Prison	Calipatria	(760) 348-7000
Bakery, construction services, facilities maintenance, laundry, shoes and support services	R.J. Donovan Correctional Facility	San Diego	(619) 661-6500
Construction services, facilities maintenance, fabric products and support services	Centinela State Prison	Imperial	(760) 337-7900

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$298,603,214	Number of incarcerated individuals working (Trad.):	4,574
1-Year Growth:	4.9%	Number of incarcerated individuals working (PIECP):	7
5-Year Growth:	26.0%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	63.9%	Wages paid to incarcerated individuals (Total):	\$4,086,418
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$4,086,418
Percentage of Sales from Other State Agencies:	30.3%	Wages paid to incarcerated individuals (PIECP):	0
Percentage of Sales from Local Government:	0.4%	Wages paid to incarcerated individuals (Other):	0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Self-Funded State Agency
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	31
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	35
Percentage of Sales from Other Sources:	5.3%	Number of Civilian Staff:	1,216
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$230,902,784	Business Plan:	Yes
		Long-term Plan:	Yes

CALIFORNIA (CONT'D)

CERTIFIED INCARCERATED INDIVIDUAL TRAINING PROGRAMS

AMERICAN BOARD OF OPTICIANRY

Optician

AMERICAN WELDING SOCIETY

Gas Metal Arc Welding (GMAW-1 3G)
Gas Metal Arc Welding (GMAW-1 4G)
Gas Tungsten Arc Welding (GTAW-1 3G)
Gas Tungsten Arc Welding (GTAW-1 4G)
Gas Tungsten Arc Welding (GTAW-2 3G)
Gas Tungsten Arc Welding (GTAW-2 4G)
Gas Tungsten Arc Welding (GTAW-3 3G)
Gas Tungsten Arc Welding (GTAW-3 4G)

ASSOCIATION FOR LINEN MANAGEMENT

Certified Linen Technician
Certified Washroom Technician
Certified Laundry Linen Manager

CA DEPARTMENT OF FOOD & AGRICULTURE

Pasteurizer License
Sampler/Weigher License

CAREER TECHNICAL 7370 COMPUTER CODING

7370 Computer Coding Track 1
7370 Computer Coding Track 2
7370 Computer Coding Track 3
7370 Computer Design Track
Audio Video Program (AVP) Video Editing & Post-Production (VEP)
Audio Video Program (AVP) Digital Audio Production (DAP)

CAREER TECHNICAL AUTOCAD

AutoCAD Drafting Track 1
AutoCAD Drafting Track 2
Revit

CAREER TECHNICAL CARPENTRY

Core-Classroom Curriculum

CAREER TECHNICAL IRONWORKER

Core-Classroom Curriculum

CAREER TECHNICAL LABORERS

Core-Classroom Curriculum

CAREER TECHNICAL MULTI-CRAFT (MC3)

Multi-Craft Curriculum

CAREER TECHNICAL DIVING

Commercial Welder Course Program
Dive Top Side Tender Course Program
Commercial Diver/Commercial Dive Inspection

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Oil Heat

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Construction Forklift

PRODUCTIVITY TRAINING CORPORATION

Dental Technician

SPECIALTY COFFEE ASSOCIATION

Barista Skills- Foundation Level
Barista Skills- Intermediate Level
Roasting- Foundation Level
Roasting- Intermediate Level

STILES MACHINERY INC.

Intermediate Weeke Machining

TPC Training Systems:

TYPE: FUNDAMENTALS/CORE COMPETENCIES (SERIES 100)

101 Reading Blueprints
102 Reading Blueprints
103 Mathematics in the Plant
104 Making Measurements
105 Metals in the Plant
106 Nonmetals in the Plant
107 Hand Tools
108 Portable Power Tools
109.1 Industrial Safety and Health
110 Troubleshooting Skills

TYPE: ELECTRICAL SYSTEMS (SERIES 200)

201 Basic Electricity and Electronics
202 Batteries and DC Circuits
203 Transformers and AC Circuits
204.1 Electrical Measuring Instruments
205.1 Electrical Safety and Protection
206 DC Equipment and Controls
207 Single Phase Motors
208 Three Phase Systems
209 AC Control Equipment
210 Electrical Troubleshooting
211 Electrical Safety- Understanding NFPA 70E

TYPE: MECHANICAL SYSTEM (SERIES 300)

301 Basic Mechanics
302 Lubricants and Lubrication
303.1 Power Transmission Equipment
304 Bearings
305 Pumps
306 Piping System
307 Basic Hydraulics
308 Hydraulic Troubleshooting
309 Basic Pneumatics
310 Pneumatic Troubleshooting

TYPE: PACKAGING MACHINERY (SERIES 310)

311 Introduction to Packaging
312 Packaging Machinery
313 Casing Machinery

TYPE: MACHINE SHOP PRACTICES (SERIES 320)

315 Machine Shop Practice
316 Machine Shop Turning Operations
317 Machine Shop Shaping Operations
323 Machine Shop Job Analysis
324 Lathe-Turning Work Between Centers
325 Lathe-Machining Work in a Chuck
326 Basic Milling Practices
327 Indexed Milling Procedures
328 Multiple-Machine Procedures

TYPE: MECHANICAL MAINTENANCE APPLICATIONS (SERIES 340)

342 Mechanical and Fluid Drive Systems
343 Bearing and Shaft Seal Maintenance
344 Pump Installation and Maintenance
345 Maintenance Pipefitting
346 Tubing and Hose System Maintenance
347 Valve Maintenance & Piping System Protection

TYPE: BUILDING AND GROUNDS (SERIES 360)

361 Introduction to Carpentry
362 Constructing the Building Shell
363 Finishing the Building Interior
364 Structural Painting
366 Flat Roof Maintenance
367 Plumbing Systems Maintenance
375 Landscaping Maintenance

TYPE: WELDING (SERIES 420)

416 Blueprint Reading for Welders
417 Welding Principles
418 Oxyfuel Operations
419 Arc Welding Operations

TYPE: CUSTODIAL MAINTENANCE (SERIES 450)

451 Cleaning Chemicals
452 Floors and Floor Care Equipment
453 Maintaining Floors and Other Surfaces
454 Restroom Care
455 Carpet and Upholstery Care



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COLORADO DEPARTMENT OF CORRECTIONS Andre Stancil, Executive Director	COLORADO CORRECTIONAL INDUSTRIES Mitchell Karstens, Director of Finance & Administration
1250 Academy Park Loop Colorado Springs, CO 80910 andre.stancil@state.co.us (719) 226-4736 cdoc.colorado.gov Years in Corrections: 31	1250 Academy Park Loop Colorado Springs, CO 80910 mitchell.karstens@state.co.us (719) 412-2021 cci.colorado.gov Years in Industries: 2



INDUSTRY	FACILITY	CITY	PHONE
State Wildland Inmate Fire Team (SWIFT), Wild Horse Inmate Program (WHIP), Farm heavy equipment trained K9 companion program, canteen	Four Mile Correctional Facility	Canon City	(719) 269-5601
Trained K9 companion program, canteen	Arrowhead Correctional Center	Canon City	(719) 269-5601
Leather products, metal products	Fremont Correctional Facility	Canon City	(719) 269-5002
License plates sign shop, Trained K9 companion program	Colorado Territorial Correctional Facility	Canon City	(719) 275-4181
Trained K9 companion program	La Vista Correctional Facility	Pueblo	(719) 544-4800
Print shop, coffee roasting, E-470 image processing, trained K9 companion program, gift packaging surplus	Denver Women's Correctional Facility	Denver	(303) 371-4804
Trained K9 companion program	Sterling Correctional Facility	Sterling	(970) 521-5010
Garment factory	Limon Correctional Facility	Limon	(719) 775-9221

New Industries: Gift packaging (Denver Womens Correctional Facility)

Closed Industries: Culinary program (external factors)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$29,552,713	Number of incarcerated individuals working (Trad.):	327
1-Year Growth:	11.3%	Number of incarcerated individuals working (PIECP):	160
5-Year Growth:	-16.0%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	7.9%	Wages paid to incarcerated individuals (Total):	\$2,142,717
Percentage of Sales from PIECP:	8.1%	Wages paid to incarcerated individuals (Trad.):	\$1,424,919
Percentage of Sales from Other State Agencies:	40.1%	Wages paid to incarcerated individuals (PIECP):	\$717,798
Percentage of Sales from Local Government:	18.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.7%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	8
Percentage of Sales from Education (K-12, colleges/universities):	0.1%	Number of Industries or Operations:	16
Percentage of Sales from Other Sources:	25.1%	Number of Civilian Staff:	77
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$10,075,992	Business Plan:	Yes
		Long-term Plan:	Yes

CONNECTICUT

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INDUSTRY	FACILITY	CITY	PHONE
License plates, plastic bags, interior and exterior signage, graphic design and commissary	Cheshire Correctional Institute	Cheshire	(203) 651-6292
Metal fabrication, upholstery, woodworking, wood refinishing, cabinetry, new furniture and commissary	MacDougall-Walker Correctional Institute	Suffield	(860) 627-2284
Apparel, embroidery, laundry, mattresses, print, silk screening, sublimation, warehouse and endmill grinding (future PIECP)	Osborn Correctional Institute	Somers	(860) 814-4751
Braille transcription, braille machine repair, end mill grinding, sewing and commissary	York Correctional Institute	Niantic	(860) 451-3258

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$30,847,000	Number of incarcerated individuals working (Trad.):	405
1-Year Growth:	5.9%	Number of incarcerated individuals working (PIECP):	6
5-Year Growth:	40.6%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	60.0%	Wages paid to incarcerated individuals (Total):	\$753,516
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$753,516
Percentage of Sales from Other State Agencies:	25.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	4.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	1.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	15
Percentage of Sales from Education (K-12, colleges/universities):	10.0%	Number of Industries or Operations:	1
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	82
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$4,400,000	Business Plan:	Yes
		Long-term Plan:	Yes

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INDUSTRY	FACILITY	CITY	PHONE
Auto repair, furniture refurbishing, inmate clothing, silk screening, embroidery, printing, sublimation, welding, and environmentally friendly cleaning products	James T. Vaughn Correctional Center	Smyrna	(302) 653-9261

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$2,106,485	Number of incarcerated individuals working (Trad.):	150
1-Year Growth:	-1.3%	Number of incarcerated individuals working (PIECP):	N/A
5-Year Growth:	91.5%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	10.0%	Wages paid to incarcerated individuals working (Total):	\$188,644
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals working (Trad.):	\$188,644
Percentage of Sales from Other State Agencies:	40.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	5.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	5.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	5.0%	Number of Industry Facilities:	1
Percentage of Sales from Education (K-12, colleges/universities):	10.0%	Number of Industries or Operations:	1
Percentage of Sales from Other Sources:	25.0%	Number of Civilian Staff:	28
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$870,398	Business Plan:	Yes
		Long-term Plan:	Yes

FLORIDA



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FLORIDA DEPARTMENT OF CORRECTION Ricky Dixon, Secretary	PRI ENTERPRISES Blake Brown, President
501 South Calhoun Street Tallahassee, FL 32399 ricky.dixon@fdc.myflorida.com (850) 488-5021 www.dc.state.fl.us Years in Corrections: 30	PO Box 4480 #126 Brandon, FL 33509 bbrown@pride-enterprises.org (813) 324-8700 www.PRIDE-Enterprises.org Years in Industries: 4



INDUSTRY	FACILITY	CITY	PHONE
Cattle, land management	Apalachee Correctional Institute	Sneads	(205) 4a67-2364
Chemical cleaning solutions	Avon Park Correctional Institute	Avon Park	(334) 567-1582
Traffic paint	Baker Correctional Institute	Sanderson	(251) 368-8173
North FL graphics, Self-Improvement Hub (SIH)	Calhoun Correctional Institute	Blountstown	(334) 567-4108
Tiny houses, construction trades training	Century Correctional Institute	Century	(334) 775-7400
Culinary	Baker Correctional Re-entry Center	Sanderson	(334) 215-8414
Optical lab	Homestead Correctional Institute	Florida City	(334) 261-3600
Digital services	Liberty Correctional Institute	Bristol	(813) 890-6652
Uniforms (warehouse only)	Lowell Annex	Ocala	(813) 890-6584
Footwear, bedding	Madison Correctional Institute	Madison	(813) 890-6675
Garment	Marion Correctional Institute	Ocala	(813) 890-6534
Boxes	Marion Correctional Institute	Ocala	(813) 890-6505
Promotional material	Marion Work Camp (Male)	Ocala	(813) 890-6688
Sewn products admin	Marion Work Camp (Male)	Ocala	(813) 890-6693
Seating & panel systems, general manufacturing engineering, digital services	Polk Correctional Institute	Polk City	(813) 890-6529
Maintenance and renovation services, diesel technical training and certification, diesel commercial repair shop	Moore Haven Correctional Facility	Belle Glade	(561) 504-9700
Cattle South	Moore Haven Correctional Facility	Immokalee	(239) 425-7840
Fabrication and renovation services	Moore Haven Correctional Facility	Immokalee	(239)657-5164
Furniture and cabinetry	Sumter Correctional Institute	Bushnell	(813) 890-6610
Central FL graphics, graphics admin	Sumter Correctional Institute	Bushnell	(813) 890-6616
Braille	Sumter Correctional Institute	Bushnell	(813) 890-6650
Heavy vehicle renovation	Tomoka Correctional Institute	Daytona Beach	(813) 890-6579
Dental lab	Union Correctional Institute	Raiford	(813) 890-6555
Metal products	Union Correctional Institute	Raiford	(813) 890-6556
Tag/license plates	Union Correctional Institute	Raiford	(813) 890-6574
Cattle North	Union Correctional Institute	Raiford	(352) 258-9650



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FLORIDA (CONT'D)

(continued from page 39)

INDUSTRY	FACILITY	CITY	PHONE
Food processing	Union Correctional Institute	Raiford	(813) 890-6542
Lumber products	Union Correctional Institute	Raiford	(813) 890-6681

New Industries: Tinny houses (Century CI)

Closed Industries: Tire retread (Elimination of Product Line/External Factors)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$67,961,851	Number of incarcerated individuals working (Trad.):	1,872
1-Year Growth:	3.6%	Number of incarcerated individuals working (PIECP):	831
5-Year Growth:	27.1%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	12.1%	Wages paid to incarcerated individuals (Total):	\$3,043,068
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$1,157,738
Percentage of Sales from Other State Agencies:	29.7%	Wages paid to incarcerated individuals (PIECP):	\$1,573,416
Percentage of Sales from Local Government:	11.0%	Wages paid to incarcerated individuals (Other):	\$311,914
Percentage of Sales from Non-Profits:	1.7%	Type of Organization:	Independent Not-for-Profit
Percentage of Sales from State Employees:	0.1%	Number of Industry Facilities:	18
Percentage of Sales from Education (K-12, colleges/universities):	2.0%	Number of Industries or Operations:	37
Percentage of Sales from Other Sources:	43.4%	Number of Civilian Staff:	160
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$47,070,172	Business Plan:	Yes
		Long-term Plan:	Yes

FLORIDA (CONT'D)

CERTIFIED INCARCERATED INDIVIDUAL TRAINING PROGRAMS

Certification Comm. Emergency Vehicle Technician (EVT)
EPA/NASDARF - Agricultural Worker Protection Standard Training

Essential Education - TABE Academy, GED Academy, Money Essentials

ETA International - Certified Electronics Technician (CETa), Computer Service Technician, Customer Service Specialist, General Communications Technician I, Mobile Communications and Electronics Installer, Network Computer Technician, Network Systems Technician, Wireless Network Technician

HVAC Excellence - Electrical, Federal Clean Air Act Section 608, Green Mechanical, Heat Pump

Infectious Control National Board for Certification, Tallahassee FL. Jenmar International - DL-PLUS USER TRAINING

LearnKey - IC3 Spark, Microsoft Excel 2019, Microsoft Outlook 2019, Microsoft PowerPoint 2019

Manufacturing Skill Standards Council (MSSC) - Certified Logistics Associate (CLA), Certified Logistics Technician (CLT), Certified Production Technician (CPT), Manufacturing Processes & Production, Quality Practices & Measuring, Safety

National Occupational Competency Testing Inst. (NOCTI) - 21st Century Skills for Workplace Success, Accounting- Basic, Administrative Assisting, Apparel and Textile Production and Merchandising, Building Trades Maintenance, Business Information Processing, Cabinetmaking, Carpentry, Computer Programming, Computer Technology, Culinary Arts Level 1- Prep Cook, Graphic Production Technology, HBI Carpentry, Logistics Technology/Distribution, Visual Communications &

Interactive Media Design, Web Design, Workplace Readiness, CAD, CAD-CAM

TPC Training Systems (TPC) - Basic Electricity & Electronics, Basic Mechanics, Blueprint Reading for Welders, Chemical Hazards, Industrial Safety & Health, Introduction to Carpentry, Introduction to Packaging, Mathematics in the Plant, Metals in the Plant, Packaging Machinery, Reading Blueprints, Reading Schematics and Symbols, Troubleshooting Skills

Acrylic Characterizing & Shading Dentsupply International, York, PA

Association for Linen Management (ALM) - Certified Washroom Technician

CAD/CAM Scan & Design

Equipment Zahn Dental, Laboratory Division Cast - Removable Metal Partial Mirronium Company, LLC

Certified Dental Technician - Practical Exams National Board for Certification, Tallahassee FL., Written exams, Comprehensive & Specialty National Board for Certification, Tallahassee FL

Dental Materials, Acrylics, Stones, Flexible Material Zahn Dental, Laboratory Division

DuraFlex, DurAcetal, HotShotElite, FlexPress Myerson LLC

Everglades Farm Equipment - John Deere Tractor Operator

FAMIS - Powder Coating 101

Festooning and Waxing Dentsupply International, York, PA

Lockheart Ag Technologies - Food Safety Training

National Registry of Food Safety Professionals - National Food & Safety Certification

National Restaurant Association - Culinary Exam-Cooking, ServSafe

Occupational Safety and Health Administration (OSHA) - Forklift

Porcelain Crowns, Scan & Design Zahn Dental, Laboratory Division

Printing Industries of America (PIA) - Prepress, Sheetfed Training, Web Offset Training

Survey & Design Removable Metal Partial Mirronium Company, LLC

TECH International - Certified Tire Repair Technician

The National Board for Certification in Dental Laboratory Technology - Certified Dental Technician (CDT)

Tire Industry Association (TIA) - Basic Commercial Tire Service

Tooth Setting Dentsupply International, York PA

Trubyte - Flexible Resin System, Tooth Setting Workshop

American Safety Council, OSHA 10 & Lock Out/Tag Out

Weldtest Services, LLC - AWS D1.1 Steel 3G MIG, AWS D1.1 Steel 3G TIG, AWS D1.1 Steel 4G MIG AWS D1.1 Steel 4G TIG, AWS D1.2 Aluminum 3G MIG, AWS D1.2 Aluminum 3G TIG, AWS D1.2 Aluminum, 4G MIG, AWS D1.2 Aluminum 4G TIG, AWS D1.3 Sheet Steel 3G MIG, AWS D1.3 Sheet Steel 3G TIG, AWS D1.3 Sheet Steel 4G MIG, AWS D1.3 Sheet Steel 4G TIG, AWS D1.6 Stainless Steel 3G MIG, AWS D1.6 Stainless Steel 3G TIG, AWS D1.6 Stainless Steel 4G MIG, AWS D1.6 Stainless Steel 4

NCCER Carpentry Certification

NCCER Core Certification

Kaizen Leader Certification - Acuity

SOFT SKILLS

LearnKey Employability Training Offerings - ART of Customer Service, B Careful When U Txt: The Dangers of Texting and Sexting, Bullying and Respect in the Workplace, Customer Service Counts, Dealing with the Irate Customer, Digital Smarts: Behaving Ethically Online, Digital Smarts: Protecting Your Online Reputation and Safety, I Was Cyberbullied, Job Hunting in a Digital World, Know Your Talents, Leadership at Every Level, Listening Under Pressure, Making a Good Impression: Resumes, Interviews and Appearance, Managing the Workplace Bully, Matching Your Skills, Talents and Ambitions to a Dream Career, Me and My 500 Friends: Staying Safe on Social Networks, Professional Email Etiquette, Social Media at Work, The Drug-Free Workplace, Think Before You Click: Playing it Safe Online, Workplace Ethics, Your Reputation: Enhancing It, Repairing It

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GEORGIA DEPARTMENT OF CORRECTIONS Tyrone Oliver, Commissioner	GEORGIA CORRECTIONAL INDUSTRIES Janine Robinson, Executive Director
300 Patrol Road Forsyth, GA 31029 gwendolyn.hogan@gdc.ga.gov (478) 992-5253 gdc.ga.gov Years in Corrections: 26	2984 Clifton Springs Rd. Decatur, GA 30034-3820 janine.robinson@gdc.ga.gov (404) 244-5100 gci-ga.com Years in Industries: 3



INDUSTRY	FACILITY	CITY	PHONE
Canvas shoes, sock liners, offender caps, laundry bags, pillow cases and bed sheets	Autry Textile Plant	Pelham	(229) 294-6515
T-shirts, boxers, thermals, sweatshirts and female offender undergarments	Central Textile Plant	Macon	(478) 757-2515
Distribution center for offender clothing and clogs, offender release packages, bed and bath linens, agency uniform apparel distribution and garment silkscreen printing	Colony Farm Distribution Center and Silkscreen Printing	Milledgeville	(478) 445-4248
Office furniture, college dormitory and common area furniture, custom wood products, CNC workshop PIECP - wood furniture, custom wood products	Dodge Wood Plant	Chester	(478) 270-1267
Engraving on trophies, awards, plaques, name plates and name badges. Custom framing, sublimating, promotional items and fulfillment center	Engraving/Custom Frames/Promo Items Plant	Decatur	(404) 244-2449
Custom patches for officer uniform shirts and armor skins, decorative embroidery designs and logos on garment apparel including shirts, hats, jackets and accessories. PIECP - custom embroidery products and services	Hancock Embroidery & Textile Plant	Sparta	(706) 444-1150
Eyeglasses	Hays Optics Plant	Trion	(706) 857-0650
100% PIECP operation - Fulfillment and distribution of orders placed by family of offenders for property and/or food items for distribution within the correctional system	Lee Arrendale Offender Package Program	Alto	(706) 776-4861
Furniture upholstery and reupholstery, office cubicle panels and work stations. PIECP - furniture upholstery and reupholstery	Montgomery Upholstery & Panel Plant	Mount Vernon	(912) 583-3635
Business cards, stationary, manuals, books, flyers, forms, posters and decals. PIECP - all print services	Phillips Print Plant	Buford	(770) 932-4721
Ballistic and stab-resistant vests, armor skins, officer uniforms shirts, offender pants (male), offender release pants, offender shirts. PIECP - custom cut and sew orders	Pulaski Textile Plant	Hawkinsville	(478) 783-6117
Signs, banners, and decals. Extruded panel/interstate road signs. Refurbished aluminum signs using hydro-stripping process. PIECP - sign reclaim, signs, banners, and decals	Smith Sign Plant	Glennville	(912) 654-5254
Mattresses, pillows, and shower curtains. PIECP - mattresses and pillows	Telfair Mattress Plant	Helena	(229) 868-3204
Motor vehicle tags, including on-demand specialty tags, tag decals, IFTA stickers, motorhome decals, handicap placards, vehicle registration cards, and temporary operating permits	Telfair Tag Plant	Helena	(229) 213-3176
Industrial cleaners including disinfectants and sanitizing chemicals, personal hygiene, laundry, cleaning supplies (mops and brooms). PIECP - industrial cleaners including disinfectants and sanitizing chemicals	Valdosta Chemical Plant	Valdosta	(229) 509-7227
File cabinets, correctional furnishings, tables, grills, lockers, powder coating, and custom metal with plasma and laser CNC work. PIECP - entire product line and custom metal products including plasma and laser CNC work	Walker Metal Plant	Rock Springs	(706) 764-3577
Socks, gym shorts, lined and unlined jackets, towels, aprons, chef coats, hats, pajama bottoms, coveralls, and custom offender clothing	Washington Textile Plant	Davisboro	(478) 348-4208

GEORGIA (CONT'D)

(continued from page 43)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$40,830,067	Number of incarcerated individuals working (Trad.):	579
1-Year Growth:	-5.5%	Number of Incarcerated Individuals Working (PIECP):	56
5-Year Growth:	20.8%	Number of Incarcerated Individuals Working (Other):	0
Percentage of Sales from State DOC:	29%	Wages Paid to Incarcerated Individuals (Total):	\$363,220
Percentage of Sales from PIECP:	6.0%	Wages Paid to Incarcerated Individuals (Trad.):	\$0
Percentage of Sales from Other State Agencies:	56.0%	Wages paid to incarcerated individuals (PIECP):	\$363,220
Percentage of Sales from Local Government:	4.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Authority attached to GA DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	15
Percentage of Sales from Education (K-12, colleges/universities):	2.0%	Number of Industries or Operations:	17
Percentage of Sales from Other Sources:	3.0%	Number of Civilian Staff:	177
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$29,779,895	Business Plan:	No
		Long-term Plan:	No

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- Signs & Decals
- Chairs & Seating
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HAWAII DEPARTMENT OF CORRECTIONS AND REHABILITATION Tommy Johnson, Director	HAWAII CORRECTIONAL INDUSTRIES Shawntay Yasuda, Administrator
1177 Alakea Street Honolulu, HI 96813 dcr.office.of.the.director@hawaii.gov (808) 587-1288 dcr.hawaii.gov Years in Corrections: 37	1177 Alakea Street Honolulu, HI 96813 shawntay.c.yasuda@hawaii.gov (808) 587-1367 hawaiicorrectionalindustries.com Years in Industries: 20



INDUSTRY	FACILITY	CITY	PHONE
Warehouse and fulfillment center, centralized canteen, delivery, mattresses and pillow manufacturing	Halawa Correctional Facility	Aiea	(808) 485-5172
Labor services: modular furniture, grounds maintenance, moving services	Waiawa Correctional Facility	Waipahu	(808) 677-6614
Sewing shop and labor services: modular furniture, grounds maintenance, moving services	Women's Community Correctional Center	Kailua	(808) 266-9599

Proposed Industries: Print shop and digital career pathway program

Closed Industries: Community operations (external factors)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$8,547,553	Number of incarcerated individuals working (Trad.):	44
1-Year Growth:	25.2%	Number of Incarcerated Individuals Working (PIECP):	0
5-Year Growth:	-0.6%	Number of Incarcerated Individuals Working (Other):	0
Percentage of Sales from State DOC:	84.3%	Wages Paid to Incarcerated Individuals (Total):	\$41,589
Percentage of Sales from PIECP:	0.0%	Wages Paid to Incarcerated Individuals (Trad.):	\$41,589
Percentage of Sales from Other State Agencies:	14.5%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	1.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.3%	Number of Industry Facilities:	3
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	6
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	22
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$6,228,368	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Forklift Certification

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IDAHO DEPARTMENT OF CORRECTIONS Bree Derrick, Director of Corrections	IDAHO CORRECTIONAL INDUSTRIES Andee Brown, Interim Division Chief
1299 N. Orchard St., Suite 110 Boise, ID 83706 bree.derrick@doc.idaho.gov (208) 658-2000 idoc.idaho.gov Years in Corrections: 6 years	1301 North Orchard St., Suite 110 Boise, ID 83706 andee.brown@ci.idaho.gov (208) 866-0919 www.ci.idaho.gov Years in Industries: 6



INDUSTRY	FACILITY	CITY	PHONE
Metal fabrication, furniture, cabinets, logistics, drafting, ERPPD, graphics, upholstery, accounting, research and development, print, paint and stain, fabrication, womens call center	Idaho State Correctional Institution (ISCI)	Kuna	(208) 424-3285
Screen print, print, license plates, decal, training, future call center, graphics, and marketing	Idaho State Correctional Center (ISCC)	Kuna	(208) 331-8760
Warehouse management, operations, logistics, delivery, fulfillment, installation, moving, freight, raw materials, commercial driver training, agricultural services, PIECP, call center	South Idaho Correctional Institution (SICI)	Kuna	(208) 336-1260
PIECP and agriculture, future call center, training	Pocatello Women's Correctional Center	Pocatello	(208) 236-6360
PIECP and agriculture, future call center, training	Saint Anthony Work Camp	St. Anthony	(208) 624-3775
PIECP and agriculture, future call center, training, drafting, graphics	Idaho Correctional Institution - Orofino	Orofino	(520) 464-0500

Proposed Industries: New call centers at two locations, chemicals, Cat/IT line installation

New Industries: Call center (Idaho State CI)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$17,229,584	Number of incarcerated individuals working (Trad.):	191
1-Year Growth:	-24.2%	Number of Incarcerated Individuals Working (PIECP):	527
5-Year Growth:	95.2%	Number of Incarcerated Individuals Working (Other):	0
Percentage of Sales from State DOC:	6.0%	Wages Paid to Incarcerated Individuals (Total):	\$4,960,125
Percentage of Sales from PIECP:	13.0%	Wages Paid to Incarcerated Individuals (Trad.):	\$440,125
Percentage of Sales from Other State Agencies:	12.0%	Wages paid to incarcerated individuals (PIECP):	\$4,520,000
Percentage of Sales from Local Government:	17.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	14.0%	Type of Organization:	Separate agency partnered with IDOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	7
Percentage of Sales from Education (K-12, colleges/universities):	11.0%	Number of Industries or Operations:	7
Percentage of Sales from Other Sources:	27.0%	Number of Civilian Staff:	37

IDAHO (CONT'D)

(continued from page 46)

INDUSTRY PROFILE (CONT'D)

		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$1,700,000	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: CDL, fulfillment, warehouse operations, bindery worker, cabinet making, CNC operator, drafter detail, electric tool repairer, estimator-drafter, graphic designer, custodial technician, machine cutter 1, metal assembler, metal shop fabrication, milling machine set-up operator, painter, industrial coating and lining applicator, printing press operator, quality control inspector, Hand tool repairer, sheet metal worker, upholsterer, welder (all forms), accounting, along with several new programs coming online shortly

Soft Skills: All forms offered within CI traditional spaces

Main Office
Kim Larson
(217) 855-9235

ILLINOIS DEPARTMENT OF CORRECTION Latoya Hughes, Director	ILLINOIS CORRECTIONAL INDUSTRIES Kimberly Larson Chief Executive Officer
1301 Concordia Court Springfield, IL 62702 lotoya.hughes@illinois.gov (217) 558-2200 idoc.illinois.gov/ Years in Corrections: 4	1301 Concordia Court Springfield, IL 62702 kim.larson@illinois.gov (217) 855-9235 idoc.illinois.gov/aboutus/ correctionalindustries.html Years in Industries: 7



INDUSTRY	FACILITY	CITY	PHONE
Garment shop, recycling, gardening, forklift certification	Centralia Correctional Center	Centralia	(618) 533-4111
Garment shop, silkscreen, embroidery, graphic design, book binding, sign shop, CAT simulator, gardens, recycling, core hygiene distribution, forklift certification, CAT simulator certification, DOL certifications, sewing	Danville Correctional Center	Danville	(217) 446-0441
Optical lab, CAT simulator, gardens, hydroponics, CAT simulator certification, American Board of Optometry (ABO) certification	Dixon Correctional Center	Dixon	(815) 288-5561
CAT simulator, CDL simulator, diesel automotive, gardening, CAT simulator certification, DOL certifications, forklift certification	East Moline Correctional Center	East Moline	(309) 755-4511
Furniture, upholstery, mattresses, chairs, motor vehicle maintenance, CAT simulator, gardening, CAT simulator certification, DOL certifications, forklift certification	Graham Correctional Center	Hillsboro	(217) 532-6961
Aquaponics, food enhancement, milk and juice distribution, small engine repair, CAT simulator, gardening, DOL certifications, forklift certification	Hill Correctional Center	Galesburg	(309) 343-4212
Warehousing, gardening, CAT Simulator, CDL simulator, recycling, DOL certification, forklift certification, CAT simulator certification	Illinois River Correctional Center	Canton	(309) 647-7030
CAT simulator, CDL simulator	Kewanee Life Skills Re-Entry Center	Kewanee	(309) 852-4601
Dog training program (PAWs), gardening, DOL certification	Logan Correctional Center	Lincoln	(217) 735-5581
Aquaponics, food enhancement, garments, broom shop, recycling, CAT simulator, gardening, forklift certification, CAT simulator certification, DOL certification	Menard Correctional Center	Menard	(618) 826-5071
CAT simulator, CDL simulator	Robinson Correctional Center	Robinson	(618) 546-5659
Metal fabrication, welding, drafting, CAT simulator, dog training program (SWATT), garden, DOL certifications, forklift certification, CAT simulator certification	Shawnee Correctional Center	Vienna	(618) 658-8331
Recycling, forklift certification	Sheridan Correctional Center	Sheridan	(815) 496-2181
Recycling, forklift certification	Stateville Correctional Center	Joliet	(815) 727-3607
CDL simulator, milk and juice distribution, gardening, recycling, forklift certification	Vandalia Correctional Center	Vandalia	(618) 283-4170
Distribution, CAT simulator, recycling, forklift certification, CAT simulator certification, DOL certifications	Western Illinois Correctional Center	Mount Sterling	(217) 773-4441
Warehouse/distribution center, forklift certification, DOL certification	ICI Lincoln Warehouse	(618) 533-4111	(217) 735-6026

ILLINOIS (CONT'D)

(continued from page 48)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$0	Number of incarcerated individuals working (Trad.):	420
1-Year Growth:	0.0%	Number of incarcerated individuals working (PIECP):	N/A
5-Year Growth:	-100.0%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	100.0%	Wages paid to incarcerated individuals (Total):	\$793,800
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$793,800
Percentage of Sales from Other State Agencies:	0.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	0.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	17
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	17
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	72
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$5,000,000	Business Plan:	No
		Long-term Plan:	No

Certified Incarcerated Individual Training Programs: American Board of Opticianry (ABO), American Welding Society (AWS), and 34 USDOL apprenticeships: Office Manager, General Farm Worker, Recycling/Reclamation Worker, Graphic Designer, Sewing Machine Operator, Furniture Finisher, Furniture Upholsterer, Drafter, CNC Machinist, Cabinet Maker, Engraver, Machine Set-up Operator, Mechanical Operator, Dairy & Juice Processor, Maintenance Mechanic, Aquaponics Technician, Dock Worker, Custodial Maintenance, Forklift Driver, Custodial Maintenance, Dock Worker, Animal Trainer, Shop Tailor, Pattern Maker, Saw Operator, Blender, General Maintenance Worker, Quality Control, Machinist, Electrician, Carpenter, Plumber, Librarian, Housekeeper, Metal Fabricator, and Mechanical Drafter.

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INDIANA DEPARTMENT OF CORRECTION Lloyd Arnold, Commissioner	INDIANA CORRECTIONAL INDUSTRIES Lindsey Ellison, Chief Operating Officer
302 W. Washington St., E-334 Indianapolis, IN 46204 larnold@idoc.in.gov (812) 267-9357 www.in.gov/idoc Years in Corrections: 9	1110 S. Vestal Drive Plainfield, IN 46168 lellison@idoc.in.gov (219) 363-2873 www.in.gov/idoc Years in Industries: 15



INDUSTRY	FACILITY	CITY	PHONE
Paller repair and saw mill	Branchville Correctional Facility	Branchville	(812) 843-5921
Automotive parts refurbishing and chairs, office furniture, theater seat and furniture refurbishing	Correctional Industrial Facility	Pendleton	(765) 778-8011
Janitorial services	Edinburgh Correctional Facility	Edinburgh	(812) 526-8434
Kitting and packaging	Heritage Trail Correctional Facility	Plainfield	(317) 839-7751
Metal fabrication and powder coating, laser engraving, UV printing	Indiana State Prison	Michigan City	(219) 872-8062
Call center	Indiana Women's Prison	Indianapolis	(317) 244-3387
Call center, kitting and packaging	Madison Correctional Facility	Madison	(812) 265-6154
Chemicals and personal care products, sewing incarcerated individual clothing, industrial filters, materials management group, mattresses, sewing tactical pants and vests	Miami Correctional Facility	Bunker Hill	(765) 689-8920
Showroom and administrative support	Indiana Correctional Industries Central Office	Plainfield	(317) 955-6800
Kitting and packaging and mattresses	Pendleton Correctional Facility	Pendleton	(765) 778-2107
Commissary distribution center fulfillment, toilet paper	Plainfield Correctional Facility	Plainfield	(317) 838-7090
Truss, floor and wall panel manufacturing	Putnamville Correctional Facility	Putnamville	(765) 653-8441
Call center	Rockville Correctional Facility	Rockville	(765) 569-3178
Electronic tablet repair, embroidery, highway/metal signs, printing services, sewing, vehicle wraps and window decals	Wabash Valley Correctional Facility	Carlisle	(812) 398-5050
Truss, floor and wall panel manufacturing	Westville Correctional Facility	Westville	(219) 758-2511

Proposed Industries: Sewing sweatpants, shirts, and gym shorts, and toilet paper production

New Industries: Personal care products (Miami Correctional Facility)

INDIANA (CONT'D)

(continued from page 50)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$54,800,773	Number of incarcerated individuals working (Trad.):	360
1-Year Growth:	10.8%	Number of Incarcerated Individuals Working (PIECP):	230
5-Year Growth:	37.7%	Number of Incarcerated Individuals Working (Other):	541
Percentage of Sales from State DOC:	10.0%	Wages Paid to Incarcerated Individuals (Total):	\$9,846,125
Percentage of Sales from PIECP:	8.2%	Wages Paid to Incarcerated Individuals (Trad.):	\$757,363
Percentage of Sales from Other State Agencies:	4.3%	Wages paid to incarcerated individuals (PIECP):	\$5,368,641
Percentage of Sales from Local Government:	0.6%	Wages paid to incarcerated individuals (Other):	\$3,720,122
Percentage of Sales from Non-Profits:	0.2%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.1%	Number of Industry Facilities:	14
Percentage of Sales from Education (K-12, colleges/universities):	0.1%	Number of Industries or Operations:	26
Percentage of Sales from Other Sources:	76.5%	Number of Civilian Staff:	86
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$28,683,667	Business Plan:	Yes
		Long-term Plan:	Yes

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IOWA DEPARTMENT OF CORRECTIONS Dr. Beth Skinner, Director	IOWA PRISON INDUSTRIES Bob Fairfax, Deputy Director, Program Administrator
510 E 12th Street Des Moines, IA 50319 beth.skinner@iowa.gov (515) 725-5701 doc.iowa.gov Years in Corrections: 34	510 E 12th Street Des Moines, IA 50319 bob.fairfax@iowa.gov (515) 249-7588 www.iaprisoinind.com Years in Industries: 27



INDUSTRY	FACILITY	CITY	PHONE
Signs, license plates, braille, printing, chemicals, filters, plastic bags, boxes, gloves, linens, engraving	Anamosa State Penitentiary	Anamosa	(319) 462-3504
Apparel, embroidery/screen printing, imaging/data conversion, PDF remediation, private sector operations	Iowa Correctional Institution for Women	Mitchellville	(515) 725-5310
Apparel/textiles, private sector operations	Fort Dodge Correctional Facility	Fort Dodge	(515) 705-7227
Central commissary, home building operation	Newton Correctional Facility	Newton	(641) 791-9242
Work crews, private sector operations	Mount Pleasant Correctional Facility	Mount Pleasant	(319) 385-6693
Welding, equipment refurbishing, work crews, private sector operations	North Central Correctional Facility	Rockwell City	(712) 297-7717
Inmate apparel/textiles, mattresses, pillows	Iowa State Penitentiary	Fort Madison	(319) 385-9511
Federal surplus, moving and installation services, laundry service	Des Moines Operations	Des Moines	(515) 266-6913

Proposed Industries: Chairs

New Industries: Box manufacturing (Anamosa State Penitentiary)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$29,058,426	Number of incarcerated individuals working (Trad.):	316
1-Year Growth:	11.4%	Number of incarcerated individuals working (PIECP):	183
5-Year Growth:	-9.1%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	36.8%	Wages paid to incarcerated individuals (Total):	\$4,283,939
Percentage of Sales from PIECP:	20.2%	Wages paid to incarcerated individuals (Trad.):	\$908,175
Percentage of Sales from Other State Agencies:	14.6%	Wages paid to incarcerated individuals (PIECP):	\$3,375,764
Percentage of Sales from Local Government:	11.3%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	10.3%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.4%	Number of Industry Facilities:	8
Percentage of Sales from Education (K-12, colleges/universities):	3.9%	Number of Industries or Operations:	22
Percentage of Sales from Other Sources:	2.5%	Number of Civilian Staff:	70
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$12,647,514	Business Plan:	No
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: AWS, Braille, apprenticeships, OSHA 10

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- Federal Surplus Property
- Image Conversion
- Inmate Clothing & Textiles
- Parks & Recreation Furnishings
- PDF Document Remediation
- House Building
- Mattresses & Pillows
- Moving & Installation
- Plastic Bags
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KANSAS DEPARTMENT OF CORRECTIONS Jefferey Zmuda, Secretary of Corrections	KANSAS CORRECTIONAL INDUSTRIES Richard O'Donnell, Director
714 S.W. Jackson Street Suite 300 Topeka, KS 66603 jefferey.zmuda@ks.gov (785) 296-3310 www.doc.ks.gov Years in Corrections: 36	4th & Kansas PO Box 2 Lansing, KS 66043 richard.odonnell@ks.gov (913) 727-3249 ext. 57561 www.kansasci.com Years in Industries: 38



INDUSTRY	FACILITY	CITY	PHONE
Traditional Industries - chemical products, furniture install, metal products, powder coating, signs & graphics, farm and warehouse. Private Industries - food service, leather products, powder coating, canteen services and metal fabrication	Lansing Correctional Facility	Lansing	(913) 727-3235
Traditional Industries - wild horse training and warehouse Private Industries - food service, wooden stakes, wire harnesses, cloth bags, transportation seating, canteen services, grain production, honey production, erosion control products, metal recycling, food packaging, metal fabrication/welding trusses and steel components	Hitchinson Correctional Facility	Hutchinson	(620) 728-3296
Traditional Industries - textiles Private Industries - food service, hatchery, welding services, plastic products and truck trailers	Norton Correctional Facility	Norton	(785) 877-3380
Traditional Industries - textiles and coding division Private Industries - food service, cabinet doors, textiles and candy	Topeka Correctional Facility	Topeka	(785) 296-7220
Private Industries - food service, embroidered clothing and manufactured homes	Winfield Correctional Facility	Winfield	(620) 221-6660
Private Industries - food service, farm equipment and metal products	Ellsworth Correctional Facility	Ellsworth	(785) 472-5501
Private Industries - food service and embroidered clothing	El Dorado Correctional Facility	El Dorado	(316) 321-7284
Private Industries - food service, pet treats, product packaging, fiberglass tanks and cattle	Larned State Correctional Facility	Larned	(620) 285-3249

Proposed Industries: Recycling

New Industries: Wooden stakes (Hutchinson Correctional Facility), product packaging (Larned State Correctional Facility)

Closed Industries: Egg production (external factors), metal fabrication (external factors), beef packaging (external factors)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$18,771,669	Number of incarcerated individuals working (Trad.):	228
1-Year Growth:	-0.1%	Number of incarcerated individuals working (PIECP):	532
5-Year Growth:	23.1%	Number of incarcerated individuals working (Other):	510
Percentage of Sales from State DOC:	29.83%	Wages paid to incarcerated individuals (Total):	\$30,184,210
Percentage of Sales from PIECP:	0.01%	Wages paid to incarcerated individuals (Trad.):	\$830,080
Percentage of Sales from Other State Agencies:	43.63%	Wages paid to incarcerated individuals (PIECP):	\$8,333,485
Percentage of Sales from Local Government:	11.41%	Wages paid to incarcerated individuals (Other):	\$21,020,645
Percentage of Sales from Non-Profits:	0.08%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.37%	Number of Industry Facilities:	8
Percentage of Sales from Education (K-12, colleges/universities):	1.21%	Number of Industries or Operations:	51
Percentage of Sales from Other Sources:	13.46%	Number of Civilian Staff:	56
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$7,484,765	Business Plan:	Yes
		Long-term Plan:	Yes

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KENTUCKY DEPARTMENT OF CORRECTIONS Heneretta Crews, Commissioner	KENTUCKY CORRECTIONAL INDUSTRIES Toney D. Bailey, Director
275 East Main Street Frankfort, KY 40601 cookie.crews@ky.gov (502) 564-4360 www.corrections.ky.gov Years in Corrections: 41	1041 Leestown Road Frankfort, KY 40601 toney.bailey@ky.gov (502) 229-4984 www.kci.ky.gov Years in Industries: 26



INDUSTRY	FACILITY	CITY	PHONE
Inmate clothing, sheets, pillowcases	Kentucky State Penitentiary	Eddyville	(270) 388-2211
Office furniture	Green River Correctional Complex	Central City	(270) 754-9011
Braille services, CorrectPac cleaning products, license plates, PIECP	Kentucky Correctional Institute for Women	PeeWee Valley	(502) 241-8454
Printing services, screen printing and embroidery services	Luther Lockett Correctional Complex	La Grange	(502) 222-0363
Office seating, reupholstery and office furniture	Little Sandy Correctional Complex	Sandy Hook	(606) 738-6133
Coupon processing, inmate clothing, heat sealed mattresses	Easter Kentucky Correctional Complex	West Liberty	(606) 743-2800

Closed Industries: Custom metal products (population change/prison closure)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$9,345,210	Number of incarcerated individuals working (Trad.):	336
1-Year Growth:	-19.4%	Number of Incarcerated Individuals Working (PIECP):	0
5-Year Growth:	-15.0%	Number of Incarcerated Individuals Working (Other):	0
Percentage of Sales from State DOC:	72.0%	Wages Paid to Incarcerated Individuals (Total):	\$524,517
Percentage of Sales from PIECP:	0.0%	Wages Paid to Incarcerated Individuals (Trad.):	\$448,880
Percentage of Sales from Other State Agencies:	0.0%	Wages paid to incarcerated individuals (PIECP):	\$75,637
Percentage of Sales from Local Government:	7.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	4.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	1.0%	Number of Industry Facilities:	7
Percentage of Sales from Education (K-12, colleges/universities):	16.0%	Number of Industries or Operations:	14
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	44
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$6,846,408	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Braille Certification, OSHA General Industry 10/30 Hour

LOUISIANA

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INDUSTRY	FACILITY	CITY	PHONE
Wood furniture and restoration	Allen Correctional Center	Kinder	(337) 639-2943
Land management, calf backgrounding	David Wade Correctional Center	Homer	(318) 927-0400
Office seating, embroidery, uniform shirts, replacement heifer development, cold storage distribution and warehousing	Dixon Correctional Institute	Jackson	(225) 634-1200
Cleaning solutions, cow/calf production and management	Elayn Hunt Correctional Center	St. Gabriel	(225) 642-3306
Clothing production, grazing pastures	Raymond Laborde Correctional Center	Cottonport	(225) 876-2891
License plate production, screen printing and signs, t-shirt production, metal product manufacturing, mattresses and janitorial supplies, graphics and printing, row crops, canteen distribution and warehousing, canteen package program, freight services, livestock production and management	Louisiana State Penitentiary	Angola	(225) 655-4411
Clothing production	Southwest Transitional Work Program	DeQuincy	(337) 786-2891

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$29,086,087	Number of incarcerated individuals working (Trad.):	564
1-Year Growth:	0.0%	Number of Incarcerated Individuals Working (PIECP):	0
5-Year Growth:	0.1%	Number of Incarcerated Individuals Working (Other):	0
Percentage of Sales from State DOC:	64.0%	Wages Paid to Incarcerated Individuals (Total):	\$1,103,626
Percentage of Sales from PIECP:	0.0%	Wages Paid to Incarcerated Individuals (Trad.):	\$1,103,626
Percentage of Sales from Other State Agencies:	17.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	19.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	7
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	26
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	72
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$22,543,434	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Welder/Fitter, Cabinet Maker

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MSP Industries
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Sales/Marketing
Prison Showroom
(Maria Lowe)
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MAINE DEPARTMENT OF CORRECTIONS Randy Liberty, Commissioner	MAINE PRISON INDUSTRIES Hal Thayer, Chief Industries Manager
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INDUSTRY	FACILITY	CITY	PHONE
Wood furniture and novelties, custom metal work, custom woodwork, CNC laser engraving, CNC plasma cutting, CNC wood routing, reupholstery and refinishing, PIECP upholstery program	Maine State Prison	Warren	(207) 273-5470
Promotional products, CNC laser engraving, garment printing, embroidery, bulk printing, binding, upholstery	Maine Correctional Center	Windham	(207) 893-7042
Wood harvesting, milling, kiln drying	Mountain View Correctional Center	Charleston	(207) 285-0880

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$1,747,683	Number of incarcerated individuals working (Trad.):	157
1-Year Growth:	-2.9%	Number of Incarcerated Individuals Working (PIECP):	3
5-Year Growth:	45.6%	Number of Incarcerated Individuals Working (Other):	0
Percentage of Sales from State DOC:	11%	Wages Paid to Incarcerated Individuals (Total):	\$508,140
Percentage of Sales from PIECP:	4.0%	Wages Paid to Incarcerated Individuals (Trad.):	\$476,421
Percentage of Sales from Other State Agencies:	6.0%	Wages paid to incarcerated individuals (PIECP):	\$31,718
Percentage of Sales from Local Government:	1.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	4.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	4.0%	Number of Industry Facilities:	3
Percentage of Sales from Education (K-12, colleges/universities):	70.0%	Number of Industries or Operations:	12
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	20
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$1,233,287	Business Plan:	No
		Long-term Plan:	No

Certified Incarcerated Individual Training Programs: NCCER Welding, Fine Wood Craftsmanship

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MARYLAND DIVISION OF CORRECTIONS Phillip Morgan, Commissioner	MARYLAND CORRECTIONAL ENTERPRISES Stephen Sanders, Chief Executive Officer
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INDUSTRY	FACILITY	CITY	PHONE
Furniture Manufacturing Plant - tables, shelving, office, lounge and dormitory furniture Tag Plant - metal motor vehicle license tags and outdoor furniture Textiles Plant - inmate and officer uniforms	Jessup Correctional Institution	Jessup	(410) 540-6380 (410) 540-6384 (410) 540-1537
Sign Plant - street signs, custom-made signs, vehicle wraps, plaques, picture frames, and laser engraving	Patuxent Institution	Jessup	(410) 799- 5102
Graphics I Plant - forms, reports, custom printing, magazines, and four color printing Graphics II Plant - envelopes, business cards, name tags, and letterhead Quick Copy Center - black/white and color, high speed digital printing, binding, finishing, collating, shipping, and stapling	Maryland Correctional Institution - Jessup	Jessup	(410) 540-6791 (410) 540-6790 (410) 540- 6726
Textiles and Flag Plant - shirts, gowns, bathrobes, aprons, flags, embroidering, and sweatshirts Mailing and Distribution Center - bulk mailing, distribution services, data entry, vanity tag distribution, vehicle registration, and scanning Design Plant - office design using CADD system	Maryland Correctional Institution - Women	Jessup	(410) 379-9281 (410) 799-1240
Laundry - industrial cleaning of laundry for correctional facilities and nonprofit entities	Central Maryland Correctional Facility	Sykesville	(410) 781-4410
Hagerstown Warehouse - backhaul operations and shipment of products Metal I Plant - shelving, beds, tables, wastebaskets, chairs, benches, lockers, storage, office furniture, and file cabinets Metal II Plant - shelving, beds, tables, wastebaskets, chairs, benches, lockers, storage, office furniture, and file cabinets PIECP - fabrication and assembly of electrical components Upholstery Plant - task seating, side chairs, lounge furniture, and multi-purpose seating Meat Plant - ground beef, chopped steaks, meat loaf, roasts, chops, ribs, hot dogs, lunch meat, and sausage Laundry - industrial cleaning of laundry for correctional facilities and non-profit entities	Maryland Correctional Institution - Hagerstown	Hagerstown	(240) 420-1232 (240) 420-1256 (301) 733-2800 (301) 733-2260 (301) 739-1764 (301) 733-2251 (240) 420-1250
Partition Plant - work stations, office panels, sight screens, systems furniture, and power works Brush and Carton Plant - utility brushes, corrugated cartons, furniture assembly, and cleaning chemicals	Maryland Correctional Training Center	Hagerstown	(240) 420-1611 (240) 420-1433
Furniture Restoration Plant - refinishing/restoration of wood, metal and upholstered furniture Textiles Plant - towels, washcloths, hats, uniforms, shirts, embroidery, mattresses, face shields, cotton sneeze guards (face masks), and isolation gowns Laundry - industrial cleaning of laundry for correctional facilities and non-profit entities	Eastern Correctional Institution	Westover	(410) 651-9080 (410) 651-9081 (410) 845-4156

MARYLAND (CONT'D)

(continued from page 58)

INDUSTRY	FACILITY	CITY	PHONE
Furniture Plant - laminated component parts, plastic barriers and various furniture items	Western Correctional Institution	Cumberland	(301) 729-7261
Central Warehouse - product shipment, moving, installation and courier services	MCE Headquarters Complex	Jessup	(410) 540-5400
Brock Bridge Warehouse - warehousing, storage and showroom	Warehouse and Showroom	Jessup	(410) 540-5488

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$56,772,524	Number of incarcerated individuals working (Trad.):	1,073
1-Year Growth:	-18.0%	Number of incarcerated individuals working (PIECP):	6
5-Year Growth:	13.1%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	29.12%	Wages paid to incarcerated individuals (Total):	\$2,800,000
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$2,800,000
Percentage of Sales from Other State Agencies:	51.85%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	0.13%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.36%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	11
Percentage of Sales from Education (K-12, colleges/universities):	18.46%	Number of Industries or Operations:	23
Percentage of Sales from Other Sources:	0.08%	Number of Civilian Staff:	150
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$30,600,000	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Meat Cutters Apprenticeship approved by the MD Dept. of Labor

Soft Skills: Continuing Allocation of Reentry Services (CARES)

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MASSACHUSETTS DEPARTMENT OF CORRECTION Shawn Jenkins, Commissioner	MASSCOR INDUSTRIES Russell C. Luthman, Jr., Director
50 Maple Street Milford, MA 01757 shawn.jenkins@doc.state.ma.us (508) 422-3300 www.mass.gov/orgs/massachusetts- department-of-correction Years in Corrections: 3	50 Maple Street Milford, MA 01757 russell.c.luthmanjr@doc.state.ma.us (774) 295-6203 www.masscor.us Years in Industries: 8



INDUSTRY	FACILITY	CITY	PHONE
Upholstery, silk screening, furniture assembly, dye sublimation, janitorial, binders, padfolios, garments, mattresses, metal park benches, picnic tables, recycle bins, trash receptacles, institutional needs, metal fabrication, powder coating, license plate manufacturing	Massachusetts Correctional Institution Norfolk	Norfolk	(508) 660-5900
Print Shop - custom printing, banners, validation stickers	Old Colony Correctional Center	Bridgewater	(508) 279-6000
Silk Screen Shop/Custom Silk Screening Sign Shop - custom street signs for towns and municipalities	Massachusetts Treatment Center	Bridgewater	(508) 279-8100
Wood Shop - custom wood products - kitchen cabinetry, custom wooden signs Furniture Sew Shop - sheets, towels, socks, laundry bags, furniture	Massachusetts Correctional Institution Shirley	Shirley	(978) 425-4341
Embroidery Shop - custom embroidery, accessories Flag Shop - US, POW, Commonwealth flags and accessories	Massachusetts Correctional Institution Framingham	Framingham	(508) 532-5100
Optical Shop - eyeglasses manufacturing plant	North Central Correctional Institution	Gardner	(978) 630-6000

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$20,346,818	Number of incarcerated individuals working (Trad.):	335
1-Year Growth:	5.1%	Number of incarcerated individuals working (PIECP):	N/A
5-Year Growth:	18.7%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	25.0%	Wages paid to incarcerated individuals (Total):	\$734,727
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$734,727
Percentage of Sales from Other State Agencies:	40.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	15.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	1.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	1.0%	Number of Industry Facilities:	5
Percentage of Sales from Education (K-12, colleges/universities):	8.0%	Number of Industries or Operations:	16
Percentage of Sales from Other Sources:	10.0%	Number of Civilian Staff:	69
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$7,685,112	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Forklift (vendor-specific)

PARTNERING WITH OUR NCIA COLLEAGUES TO CREATE PATHWAYS TO SUCCESS



We share the same goal: to empower our incarcerated workforce by identifying and creating pathways to opportunities that develop valuable job-related skills and a positive work ethic, positioning them for success in the workplace and community upon reentry.

LET'S SHARE IDEAS AND BEST PRACTICES TO MAKE THIS HAPPEN!



A Division of the Massachusetts Department of Correction

www.masscor.us



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MICHIGAN DEPARTMENT OF CORRECTIONS Heidi E. Washington, MDOC Director	MICHIGAN STATE INDUSTRIES Greg Dancer, MSI Administrator
206 E. Michigan Ave. Lansing, MI 48933 washingtonm6@michigan.gov (517) 335-2243 www.michigan.gov/corrections Years In Corrections: 28	206 E. Michigan Ave. Lansing, MI 48933 dancerg@michigan.gov (517) 896-4856 www.michigan.gov/msi Years in industries: 22



INDUSTRY	FACILITY	CITY	PHONE
Leather oxford shoes for both prisoners and MDOC custody staff, orthopedic shoes as directed from a prescription, athletic shoes for prisoner purchase, officer leather belts	Bellamy Creek Correctional Facility - Shoe Factory	Ionía	(616) 527-2510 x0412
Signage for MDOT and State of Michigan customers, MDOC signage, state government signage, county road commissions, refurbished signage, tadeshov event products (retractable banners, pop-up tables, hanging banners)	Bellamy Creek Correctional Facility - Sign Factory	Ionía	(616) 527-2510 x0412
License plates for Michigan Secretary of State, custom fundraising plates, custom vinyl binders/conference folders, laser cut products such as cutting boards, acrylic awards, specialty items	Gus Harrison Correctional Facility - License Plate Factory	Adrian	(517) 265-3900 x2652630
MSI optical lab is a co-operative operation between MDOC Education and MSI. Provides optical wear to MDOC prisoners and staff. Prisoners also have the opportunity to become ABOC (American Board of Opticianry Certification) certified. The program employs 17 board-certified prisoners and also work to sort and donate glasses for redistribution to the needy in Michigan, United States and overseas	Gus Harrison Correctional Facility - Optical Laboratory	Adrian	(517) 265-3900 x2653310
Mattresses, pillows, non-custody outerwear for MDOC, jumpsuits for county jails, laundry bags	G. Robert Cotton Correctional Facility - Mattress Factory	Jackson	(517) 780-5069
Produces thousands of forms and booklets for MDOC, other state agencies, and customers throughout Michigan	G. Robert Cotton Correctional Facility - Print Shop	Jackson	(517) 780-5069
Provides janitorial cleaning supplies and kitchen cleaning supplies for MDOC and county jails	Parnall Correctional Facility - Janitorial Factory	Jackson	(517) 780-6726
Officer winter wear (coats, bib overalls, vests, caps), officer shirts, prisoner purchased winter coats and various officer accessories	Chippewa Correctional Facility - Garment Factory	Kincheloe	(906) 495-2275 x1112172800
Officer uniform pants, emergency response pants, new officer employee school PT wear, various custody belt device holders such as radio, personal protection device, handcuff cases, etc. Prisoner purchased athletic wear (shorts, sweatshirts, sweatpants), prisoner uniform shirts, pants and prisoner pajamas	Carson City Correctional Facility - Garment Factory	Carson City	(989) 584-3941 x2590600
Laundry services for 2 Muskegon area correctional facilities (Brooks West Shoreline) as well as the Grand Rapids Veteran's facility, Walter Reuther, Hawthorne Center, Livingston County Animal Control, Livingston County EMS, Center for Forensic Psych, Kalamazoo Psychiatric Hospital, Michigan State Police Metal shop offers a new line of refurbished bunk beds, desks, ladders, lockers, and shelves. The operation also fabricates and designs chemical dispensers, microwave stands, scoreboard cages/covers, and dog kennels for MDOC's Leader Dog Program	E.C. Brooks CF - Laundry Operation and Metal Fabrication & Refurbishing	Muskegon	(231) 773-9200 x0600
Provides all dentures, bite splints, and dental repairs for MDOC prisoners (denture repairs, etc.), MDOC Health Care is the only customer for this service	Huron Valley CF - Dental Laboratory	Ypsilanti	(734) 572-1595
American flags, staff scrubs, garments for private individuals and organizations, t-shirts, thermals, safety vests, lab coats, prisoner ride out clothes, new officer employee school PT wear, aggregate bags, beach safety flags, prisoner purchased sweatshirts and sweatpants	Ionio Max Correctional Facility - Garment Factory	Ionía	(616) 527-6331 x2341313

MICHIGAN (CONT'D)

(continued from page 62)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$20,901,675	Number of incarcerated individuals working (Trad.):	517
1-Year Growth:	10.6%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	25.4%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	72.0%	Wages paid to incarcerated individuals (Total):	\$534,437
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$534,437
Percentage of Sales from Other State Agencies:	25.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	2.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	9
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	12
Percentage of Sales from Other Sources:	1.0%	Number of Civilian Staff:	45
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$9,854,630	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: American Board of Opticianry Certification

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MINNESOTA DEPARTMENT OF CORRECTIONS Paul Schnell, Commissioner of Corrections	MINNCOR INDUSTRIES Alana Grabow, Chief Executive Officer
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INDUSTRY	FACILITY	CITY	PHONE
Custodial, seating/upholstery, wood furniture, laminated furniture, laundry services, subcontract labor services	Minnesota Correctional Facility- Faribault	Faribault	(507) 334-0700
Centralized canteen, textiles, printing, bindery, high-visibility garments, PPE, firewood	Minnesota Correctional Facility- Moose Lake	Moose Lake	(218) 485-5000
Subcontract labor services	Minnesota Correctional Facility- Oak Park Heights	Stillwater	(651) 779-1400
License plates, stickers, subcontract labor services	Minnesota Correctional Facility- Rush City	Rush City	(320) 358-0400
Textiles, safety products, subcontract labor services	Minnesota Correctional Facility- Shakopee	Shakopee	(952) 496-4400
Dock and pier assembly, mattress assembly, subcontract labor services	Minnesota Correctional Facility- Stillwater	Bayport	(651) 779-2700
Subcontract labor services, ice melt, quick ship seating, warehousing, fulfillment, and distribution	MINNCOR- Bridge	Roseville	(651) 361-7500

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$51,539,072	Number of incarcerated individuals working (Trad.):	819
1-Year Growth:	8.3%	Number of incarcerated individuals working (PIECP):	399
5-Year Growth:	19.4%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	40.1%	Wages paid to incarcerated individuals (Total):	\$4,841,756
Percentage of Sales from PIECP:	5.0%	Wages paid to incarcerated individuals (Trad.):	\$1,092,733
Percentage of Sales from Other State Agencies:	41.2%	Wages paid to incarcerated individuals (PIECP):	\$3,749,023
Percentage of Sales from Local Government:	1.3%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.7%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	7
Percentage of Sales from Education (K-12, colleges/universities):	0.2%	Number of Industries or Operations:	17
Percentage of Sales from Other Sources:	11.6%	Number of Civilian Staff:	106
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$23,628,973	Business Plan:	Yes
		Long-term Plan:	No

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301 Lamar Street Jackson, MS 39201 bcain@mdoc.ms.us (601) 359-5622 www.mdoc.ms.gov Years in Corrections: 48	663 N. State Street Jackson, MS 39202 garrett@magcor.org (601) 502-5046 www.magcor.org Years in Industries: 1



INDUSTRY	FACILITY	CITY	PHONE
Metal Fab: grills and smokers, fire rings and pits, grates, benches, picnic tables, litter and trash receptacles, urns, bicycle racks, planters, chimes, mailboxes, rope stakes, horse stalls, institutional furniture, directional signs, custom metal work, various pieces of aerators, armored cars, and tornado shelters; refurbishing work; woodworking and carpentry Garment: inmate clothing, officers uniforms, inmate mattresses and pillows, innerspring mattresses, memory foam mattresses, voter bags and supplies Agriculture: row crops, vegetables, equine, animal husbandry	Mississippi State Penitentiary	Parchman	(662) 745-6611
Print Products: envelopes, business cards, letterheads, NCR forms, magazines, tags, labels, catalogs, certificates, calendars, newsletters, flyers, brochures, notepads, pocket folders, posters Graphic Design: typesetting, custom designs, layouts, ad designs, logos Finishing: foil stamping, thermography, embossing, scoring, perforating, folding, hole punching, shrink wrapping, padding, numbering, banding Book Binding: perfect, comb, spiral, saddle stitch Clean Room: service recycling work for healthcare client Garment: inmate clothing Call Center: scheduling calls for healthcare contractor	Central Mississippi Correctional Facility	Pearl	(601) 932-2880
Recycling Shop: recycling polymer products	Jefferson Regional Correctional Facility	Fayette	(601) 451-5003

Proposed Industries: Value added service for logistics company

New Industries: Call center (Central Mississippi Correctional Facility)

Closed Industries: Garment (decrease in revenue)

MISSISSIPPI (CONT'D)

(continued from page 65)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$7,569,000	Number of incarcerated individuals working (Trad.):	313
1-Year Growth:	13.8%	Number of incarcerated individuals working (PIECP):	15
5-Year Growth:	4.8%	Number of incarcerated individuals working (Other):	37
Percentage of Sales from State DOC:	15.0%	Wages paid to incarcerated individuals (Total):	\$384,786
Percentage of Sales from PIECP:	2.0%	Wages paid to incarcerated individuals (Trad.):	\$319,361
Percentage of Sales from Other State Agencies:	12.0%	Wages paid to incarcerated individuals (PIECP):	\$33,694
Percentage of Sales from Local Government:	14.0%	Wages paid to incarcerated individuals (Other):	\$31,731
Percentage of Sales from Non-Profits:	1.0%	Type of Organization:	Government Non-Profit
Percentage of Sales from State Employees:	1.0%	Number of Industry Facilities:	3
Percentage of Sales from Education (K-12, colleges/universities):	8.0%	Number of Industries or Operations (Including PIECP and Services):	8
Percentage of Sales from Other Sources:	47.0%	Number of Civilian Staff:	34
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$2,684,000	Business Plan:	No
		Long-term Plan:	No

Certified Incarcerated Individual Training Programs: NCCER

Soft Skills: Thinking for a Change, Moral Recognition Therapy

MISSOURI



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MISSOURI DEPARTMENT OF CORRECTIONS Trevor Foley, Acting Director	MISSOURI VOCATIONAL ENTERPRISES Ryan Coffman, Deputy Division Director
2729 Plaza Dr. PO Box 236 Jefferson City, MO 65102 trevor.foley@doc.mo.gov (573) 526-6607 www.doc.mo.gov Years in Corrections: 14	1717 Industrial Dr. PO Box 1898 Jefferson City, MO 65102 ryan.coffman@doc.mo.gov (573) 522-2905 docservices.mo.gov/mve/index.html Years in Industries: 1



INDUSTRY	FACILITY	CITY	PHONE
Boxer shorts, female briefs, towels, wash cloths, sheets, pillowcases, plastic bags, air filters	Chillicothe Correctional Center	Chillicothe	(660) 632-4032
Wood furniture, officer uniforms, license plates, graphic arts, engraving, cloth cutting, sign shop, embroidery, inkjet printing, screen printing	Jefferson City Correctional Center	Jefferson City	(573) 751-3224
Officer coats, BDUs, mattresses, laundry services, mops	Farmington Correctional Center	Farmington	(573) 218-7100
Toilet paper	Crossroads Correctional Center	Cameron	(816) 632-2727
Metal products, printing, laundry services	Moberly Correctional Center	Moberly	(660) 263-3778
Tube bending, metal products, farm products	Potosi Correctional Center	Mineral Point	(573) 438-6000
Component chairs, upholstery, shoes, flags, boxer shorts	Tipton Correctional Center	Tipton	(660) 433-2031
T-shirts, scrubs, hospital gowns, uniforms, jackets, pajamas, blankets	Missouri Eastern Correctional Center	Pacific	(636) 257-3322
Furniture restoration, nesting tables, quick stands, reception seating	South Central Correctional Center	Licking	(573) 674-4470
Dorm furniture, wood furniture	Southeast Correctional Center	Charleston	(573) 683-4409
Chemical products, cardboard boxes	Eastern Region Diagnostic and Correctional Center	Bonne Terre	(573) 358-5516
Modular office systems	Northeast Correctional Center	Bowling Green	(573) 324-9975

Closed Industries: Cartridge recycling (elimination of product line, decrease in revenue)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$31,601,121	Number of incarcerated individuals working (Trad.):	1,113
1-Year Growth:	-8.6%	Number of incarcerated individuals working (PIECP):	N/A
5-Year Growth:	54.8%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	34.3%	Wages paid to incarcerated individuals (Total):	\$1,637,262
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$1,637,262
Percentage of Sales from Other State Agencies:	48.1%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	4.7%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	1.9%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	1.0%	Number of Industry Facilities:	12
Percentage of Sales from Education (K-12, colleges/universities):	1.2%	Number of Industries or Operations:	21
Percentage of Sales from Other Sources:	8.9%	Number of Civilian Staff:	134
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$17,820,327	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: 51 jobs within MVE qualify for the apprenticeship program of the US Department of Labor



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We've re-imagined our website from the ground up; modern design, easier navigation, and a smoother user experience. While the look has changed, our mission hasn't: **Training Today for a Successful Tomorrow.**

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- ✓ Correctional & Institutional Fabrics
- ✓ Specializing in Coated Fabrics for Mattresses & Pillow



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INDUSTRY	FACILITY	CITY	PHONE
AutoCAD, auto body restoration, design, bakery, beef cattle, canteen, cook chill, community work program, dairy cattle, license plates, metal fabrication, motor vehicle maintenance, pheasant farm, print, sewing, sign, upholstery, and wildland fire crew	Montana State Prison	Deer Lodge	(406) 415-6322
Embroidery, dog training and boarding, screen printing, sewing, sublimation, and Prison Industries Enhancement Certification Program	Montana Women's Prison	Billings	(406) 247-5100
Embroidery, sewing, and Prison Industries Enhancement Certification Program	Riverside	Boulder	(406) 225-4500

Proposed Industries: Construction trades

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$25,546,243	Number of incarcerated individuals working (Trad.):	351
1-Year Growth:	-0.5%	Number of incarcerated individuals working (PIECP):	4
5-Year Growth:	23.8%	Number of incarcerated individuals working (Other):	6
Percentage of Sales from State DOC:	51.8%	Wages paid to incarcerated individuals (Total):	\$611,543
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$568,805
Percentage of Sales from Other State Agencies:	20.1%	Wages paid to incarcerated individuals (PIECP):	\$1,268
Percentage of Sales from Local Government:	6.9%	Wages paid to incarcerated individuals (Other):	\$41,470
Percentage of Sales from Non-Profits:	1.5%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	3
Percentage of Sales from Education (K-12, colleges/universities):	0.6%	Number of Industries or Operations:	23
Percentage of Sales from Other Sources:	19.1%	Number of Civilian Staff:	75
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$15,826,108	Business Plan:	No
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Certified Washroom Technician - Association for Linen Management



Montana Correctional Enterprises

Creating a safer Montana through accountability, rehabilitation, & empowerment.

Agriculture

Community Workers
Crops
Dairy
Land Management
Pheasant Farm
Range Cattle
Wildland Fire Crew

Administration

Accounting
Business Office

Industries

Canteen
Dog Training, Boarding & Grooming
Garment Graphics & Embroidery
Laundry
License Plate Factory
Print & Sign Shop
Furniture
Rustic Furniture
Sewing & Upholstery Shop

Programs

Motor Vehicle Maintenance
Reentry Services
Safety Training

Food Factory

Cook Chill
Bakery

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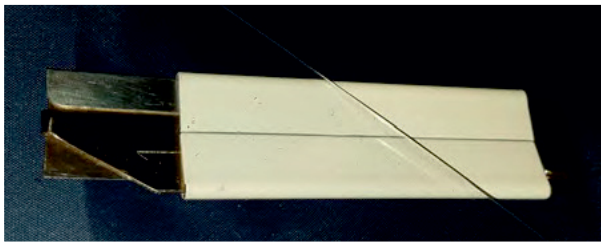
PO Box 8636 • Coral Springs, FL 33075

TEL: 954-796-7641 • FAX 954-796-7643

Emails: info@spectexinc.com • info@airstring.com

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801 West Prospector Place Lincoln, NE 68522 rob.jeffreys@nebraska.gov (402)-471-2654 corrections.nebraska.gov Yers in Corrections: 30	800 Pioneer Blvd. Lincoln, NE 68502 jeremy.elder@nebraska.gov (402) 471-1255 csi.nebraska.gov Years in Industries: 21



INDUSTRY	FACILITY	CITY	PHONE
Sewing	Nebraska Correctional Center for Women	York	(402) 362-3317
Wood furniture, refurbished furniture, chairs, upholstery, mattresses, metal products, signs, license plates, chemicals, laundry	Nebraska State Penitentiary	Lincoln	(402) 471-3161
Wood furniture, sewing, embroidery, upholstery	Omaha Correctional Center	Omaha	(402) 595-3963
Printing, engraving, awards	Reception and Treatment Center	Lincoln	(402) 471-2861
Wood furniture, laundry, canteen, career readiness center	Tecumseh State Correctional Institution	Tecumseh	(402) 335-5998
Filing cabinets, furniture assembly, material handling	Cornhusker State Industries	Lincoln	(402) 471-4597

Proposed Industries: Construction crews, sewing

Closed Industries: Braille (decrease in revenue), wood shop (external factors)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$14,650,232	Number of incarcerated individuals working (Trad.):	375
1-Year Growth:	-23.4%	Number of incarcerated individuals working (PIECP):	45
5-Year Growth:	23.1%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	30.3%	Wages paid to incarcerated individuals (Total):	\$1,755,208
Percentage of Sales from PIECP:	0.3%	Wages paid to incarcerated individuals (Trad.):	\$809,358
Percentage of Sales from Other State Agencies:	55.8%	Wages paid to incarcerated individuals (PIECP):	\$945,850
Percentage of Sales from Local Government:	9.2%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.7%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	6
Percentage of Sales from Education (K-12, colleges/universities):	1.8%	Number of Industries or Operations:	18
Percentage of Sales from Other Sources:	1.9%	Number of Civilian Staff:	59
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$4,522,444	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Certified Washroom Technician - Association for Linen Management; Certified Linen Technician - Association for Linen Management; Certified Laundry and Linen Manager - Association for Linen Management; Certified Production Technician - Manufacturing Skills Standards Council, Forklift Operator Certification, National Career Readiness Certification - Metro Community College, OSHA 10 - General Industry Certification, OSHA 10 - Construction Industry Certification, Welding Certification - Reliance NDT, Apprenticeship(s) - Department of Labor



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NEVADA DEPARTMENT OF CORRECTIONS James Dzurenda, Director	SILVER STATE INDUSTRIES William C. Quenga, Deputy Director of Industrial Programs
3955 Russell Road Las Vegas, NV 89118 jdzurenda@doc.nv.gov (725) 216-6012 doc.nv.gov Years in Corrections: 35	5500 Snyder Avenue Carson City, NV 89702 wquenga@doc.nv.gov (775) 848-2457 doc.nv.gov Years in Industries: 30



INDUSTRY	FACILITY	CITY	PHONE
Furniture, mattress, metal, embroidery, printing, screen printing, auto shop, promotional items	Northern Nevada Correctional Center	Carson City	(775) 977-5047
Institutional clothing, drapery, private customers	Lovelock Correctional Center	Lovelock	(775) 977-5484
Card sorting	High Desert State Prison	Indian Springs	(775) 216-6408
Auto body	Southern Desert Correctional Center	Indian Springs	(775) 216-6658
Ranch, BLM horse training	Stewart Conservation Camp	Carson City	(775) 977-5215
Erickson Truss Company	Stewart Conservation Camp	Carson City	(775) 977-5215
Full Circle Compost	Stewart Conservation Camp	Carson City	(775) 977-5215

Proposed Industries: Truss manufacturing, ink cartridges

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$2,243,624	Number of incarcerated individuals working (Trad.):	284
1-Year Growth:	-51.4%	Number of incarcerated individuals working (PIECP):	284
5-Year Growth:	-79.9%	Number of incarcerated individuals working (Other):	35
Percentage of Sales from State DOC:	20.5%	Wages paid to incarcerated individuals (Total):	\$1,541,739
Percentage of Sales from PIECP:	18.5%	Wages paid to incarcerated individuals (Trad.):	\$1,176,639
Percentage of Sales from Other State Agencies:	17.5%	Wages paid to incarcerated individuals (PIECP):	\$365,100
Percentage of Sales from Local Government:	2.3%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	41.2%	Type of Organization:	Enterprise within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	5
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	9
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	19
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$1,586,630	Business Plan:	No
		Long-term Plan:	No

Certified Incarcerated Individual Training Programs: American Welding Society, Screen Printing, Forklift Operations

NEW HAMPSHIRE

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NEW HAMPSHIRE DEPARTMENT OF CORRECTIONS William R. Hart, Commissioner	NEW HAMPSHIRE DEPARTMENT OF CORRECTIONS Nicholas Duffy, Director of Rehabilitative Services
64 South Street Concord, NH 03301 william.r.hart@doc.nh.gov (603) 271-5603 www.corrections.nh.gov Years in Corrections: 1	64 South Street Concord, NH 03301 nicholas.k.duffy@doc.nh.gov (603) 271-0078 www.corrections.nh.gov Years in Industries: 5



INDUSTRY	FACILITY	CITY	PHONE
Shops: Print, Graphic Arts, Signs, Engraving, Furniture Reupholstering, Refinishing and Restoration, and License Plates	NH State Prison for Men	Concord	(603) 271-1801
Shops: Canteen Distribution Center and Sublimation Printing	NH State Correctional Facility for Women	Concord	(603) 271-0200
Shops: Furniture Crafting and Furniture Reupholstering, Refinishing and Restoration	Northern NH Correctional Facility for Men	Berlin	(603) 752-2906
Retail Showroom, Horticulture - Greenhouse and Forestry/Firewood Production	Correctional Industries Farm and Retail Showroom	Concord	(603) 271-8299

Proposed Industries: 3D Printing, Hydroponics, Embroidery

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$8,000,000	Number of incarcerated individuals working (Trad.):	146
1-Year Growth:	0.2%	Number of incarcerated individuals working (PIECP):	N/A
5-Year Growth:	252.2%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	5.0%	Wages paid to incarcerated individuals (Total):	\$19,556
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$19,556
Percentage of Sales from Other State Agencies:	40.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	25.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	10.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	10.0%	Number of Industry Facilities:	4
Percentage of Sales from Education (K-12, colleges/universities):	5.0%	Number of Industries or Operations:	9
Percentage of Sales from Other Sources:	5.0%	Number of Civilian Staff:	20
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$725,000	Business Plan:	No
		Long-term Plan:	No

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PO Box 863 Trenton, NJ 08625-0863 victoria.kuhn@doc.nj.gov (609) 292-4036 www.state.nj.us/corrections Years in Corrections: 13	163 N. Olden Ave. Trenton, NJ 08625 kennedy.obrien@doc.nj.gov (609) 633-8100 www.nj.gov/deptcor Years in Industries: 10



INDUSTRY	FACILITY	CITY	PHONE
Veteran grave flags, assorted clothing and textile products	Adult Diagnostic & Treatment Center	Avenel	(732) 574-2250
Auto tag, auto tag recycling, clothing, bakery, wood products	Bayside State Prison	Leesburg	(856) 765-0040
Clothing, textile products	Edna Mahon Correctional Facility	Clinton	(908) 735-7111
Furniture, textile	Garden State Youth Correctional Facility	Bordentown	(609) 298-6300
Assorted textile products, sheets, pillowcases, blankets	Northern State Prison	Newark	(973) 465-0068
Clothing, print, sign, food service distribution, consolidated warehouse products	South Woods State Prison	Bridgeton	(856) 469-7000
Shipping/receiving, storage, maintenance, concrete and small wood products	DEPTCOR Central Warehouse	Trenton	(609) 633-8100

Closed Industries: Mattress shop (elimination of product line), boot shop (elimination of product line)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$8,975,129	Number of incarcerated individuals working (Trad.):	N/A
1-Year Growth:	-1.0%	Number of incarcerated individuals working (PIECP):	N/A
5-Year Growth:	-21.9%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	100.0%	Wages paid to incarcerated individuals (Total):	\$0
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$0
Percentage of Sales from Other State Agencies:	0.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	0.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	8
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	11
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	86
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$0	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Forklift Training

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INDUSTRY	FACILITY	CITY	PHONE
Furniture, outside detail	Central New Mexico Correctional Facility	Los Lunas	(505) 383-3400
Embroidery, custom woodwork	Northeastern New Mexico Correctional Facility	Clayton	(575) 374-4005 x21030
Warehouse distribution, outside detail, movies	Penitentiary of New Mexico	Santa Fe	(505) 827-8521
Commissary, metal fabrication	Southern New Mexico Correctional Facility	Las Cruces	(575) 339-2206
Print	Western New Mexico Correctional Facility South	Grant	(505) 287-9662
Janitorial, sewing	Western New Mexico Correctional Facility North Female Facility	Grant	(505) 876-8418

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$4,138,690	Number of incarcerated individuals working (Trad.):	191
1-Year Growth:	0.0%	Number of Incarcerated Individuals Working (PIECP):	527
5-Year Growth:	-37.5%	Number of Incarcerated Individuals Working (Other):	0
Percentage of Sales from State DOC:	88.0%	Wages Paid to Incarcerated Individuals (Total):	\$4,960,125
Percentage of Sales from PIECP:	0.0%	Wages Paid to Incarcerated Individuals (Trad.):	\$440,125
Percentage of Sales from Other State Agencies:	0.0%	Wages paid to incarcerated individuals (PIECP):	\$4,520,000
Percentage of Sales from Local Government:	12.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	7
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	7
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	37
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$2,924,334	Business Plan:	Yes
		Long-term Plan:	Yes

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JUBILEE 5756
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Black/Crystal, Burgundy/Crystal



LOOKING GLASS 1055
52/16/145
Black/Crystal, Tortoise



LOOKING GLASS 1054
52/18/145
Black, Grey/Black



LOOKING GLASS 1053
55/16/150
Black/Crystal, Black Fade



LOOKING GLASS 1052
55/18/145
Black/Crystal, Tortoise



LOOKING GLASS 1050
48/20/145, 50/20/150, 50/22/150,
52/20/150, 52/22/150, 52/24/150,
54/20/150, 54/22/150, 54/24/150,
56/22/150, 56/24/150
Black, Brown Fade

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NEW YORK



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INDUSTRY	FACILITY	CITY	PHONE
Metal wastebaskets, shelving, engraving	Albion Correctional Facility	Albion	(585) 589- 5511
Metal lockers, desks, filing cabinets, mobile pedestals	Attica Correctional Facility	Attica	(585) 591- 2000
License plates, laminate office furniture, seating, abatement services	Auburn Correctional Facility	Auburn	(315) 253- 8401
Call center operation partnership w/ NYS DMV	Bedford Hills Correctional Facility	Bedford Hills	(914) 241- 3100
Clothing, textiles, seating, abatement services	Clinton Correctional Facility	Dannemora	(518) 492- 2511
Clothing, textiles	Coxsackie Correctional Facility	Coxsackie	(518) 731- 2344
Traffic/highway signage, mattresses, garments	Eastern NY Correctional Facility	Napanoch	(845) 647- 7400
Printing, foundry items	Elmira Correctional Facility	Elmira	(607) 734- 3901
Specialty steel products	Fishkill Correctional Facility	Beacon	(845) 831- 4800
Call center operation partnership w/ NYS DMV	Greene Correctional Facility	Coxsackie	(518) 731- 2741
Panel systems, seating, wood furniture and products	Green Haven Correctional Facility	Stormville	(845) 221- 2711
Wood products, abatement services	Otisville Correctional Facility	Otisville	(845) 386- 1490
School furniture, seating, clothing, diesel exhaust fluid	Shawangunk Correctional Facility	Wallkill	(845) 895- 2081
Ophthalmic eyewear	Wallkill Correctional Facility	Wallkill	(845) 895- 2021
Remediation services for the removal of asbestos, lead-based paint and mold	Abatement Services	Various Correction Facilities	(518) 408-4293
Process cardboard, metal cans, plastic, and more	Resource Recovery	Various Correction Facilities	(845) 647- 1054
Chemicals	Washington Correctional Facility	Comstock	(518) 639-4486

NEW YORK (CONT'D)

(continued from page 77)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$47,000,000	Number of incarcerated individuals working (Trad.):	1,054
1-Year Growth:	0.9%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	7.1%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	35.0%	Wages paid to incarcerated individuals (Total):	\$833,634
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$833,634
Percentage of Sales from Other State Agencies:	30.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	30.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	1.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	26
Percentage of Sales from Education (K-12, colleges/universities):	3.0%	Number of Industries or Operations:	26
Percentage of Sales from Other Sources:	1.0%	Number of Civilian Staff:	224
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$50,601,648	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: American Board of Opticianry, Abatement

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NORTH CAROLINA DEPARTMENT OF ADULT CORRECTION Leslie Cooley Dismukes, Secretary	NORTH CAROLINA CORRECTION ENTERPRISES John Coleman, Chief Executive Officer
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INDUSTRY	FACILITY	CITY	PHONE
License plates and custom front-of-vehicle tags	License Tag Plant, North Carolina Correctional Institute for Women	Raleigh	(919) 733-0867
Offset and digital printing and binding products and services	Printing Services Plant, Nash Correctional Institute	Nashville	(252) 459-6409
Large interstate highway directional signs and smaller city and county street blades, wayfinding and stop signs	Signage Plant, Franklin Correctional Institute	Bunn	(919) 496-3095
Custom framing and matting products and services	Framing and Matting Shop, Nash Correctional Institute	Nashville	(252) 459-6409
High-tech lens manufacturing for glasses	Optical Plant, Nash Correctional Institute	Nashville	(252) 459-6200
Cleaners, waxes, disinfectants, dish-tech chemicals, polishes	Janitorial Products Plant, Warren Correctional Institute	Soul City	(252) 456-1168
Canned vegetables and juices	Cannery, Roanoke River Correctional Institute	Tillery	(252) 826-2263
Farm-grown vegetables and soybeans	Farm, Roanoke River Correctional Institute	Tillery	(252) 826-3821
Packaging and shipping of farm-grown produce	Fresh Produce Warehouse, Roanoke River Correctional Institute	Tillery	(252) 826-4038
Recycling of old street and road signs; cardboard and aluminum from plants; and other recyclables from highway litter-pickup offender crews	Recycling Plant, Sanford Correctional Institute	Carthage	(910) 947-2316
Laundry services for prisons and Veterans Administration Hospitals	Craggy Laundry, Western Correctional Institute	Asheville	(828) 232-2425
Laundry services for prisons and Veterans Administration Hospitals	Broughton Laundry, Foothills Correctional Institute	Morganton	(828) 438-5571
Laundry services for prisons and Veterans Administration Hospitals	Sampson Laundry, Sampson Correctional Institute	Clinton	(910) 592-7968
Multiple meat products and other packaged foods for prisons and jails	Meat Processing, Harnett Correctional Institute	Lillington	(910) 893-4499
Multiple types of Braille transcription services for books and other products	Braille Transcription Plant, Scotland Correctional Institute	Laurinburg	(910) 844-4507
Multiple types of Braille transcription services for books and other products	Braille Transcription Plant, North Carolina Correctional Institute for Women	Raleigh	(910) 390-4570
Offender garments and textiles, Correctional Officer and medical staff uniforms	Sewing Plant, North Carolina Correctional Institute for Women	Raleigh	(919) 733-7492
Offender garments and textiles, Correctional Officer and medical staff uniforms	Sewing Plant, Scotland Correctional Institute	Laurinburg	(910) 844-4544
Offender garments and textiles, Correctional Officer and medical staff uniforms	Sewing Plant, Columbus Correctional Institute	Whiteville	(910) 914-4182 (910) 914-4183
Computer fabric cutting operation and sewing services for offender garments and textiles, Correctional Officer and medical staff uniforms	Sewing and Cutting Plant, Tabor Correctional Institute	Tabor City	(910) 653-1122
Offender garments and textiles, Correctional Officer and medical staff uniforms	Mt. View Sewing Plant, Mt. View Correctional Institute	Spruce Pine	(828) 592-2912
Custom and standard hardwood office furniture and case goods	Woodworking Plant, Alexander Correctional Institute	Taylorsville	(828) 632-2971
Lockers, gates, park benches and picnic tables, stainless steel serving lines, dining tables, cuff-down benches, bunk beds	Metal Products Plant, Brown Creek Correctional Institute	Polkton	(704) 695-1400
Office chairs and wood frame upholstery products and services	Upholstery Plant, Alexander Correctional Institute	Taylorsville	(828) 632-1364

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mobile: 919-817-9582
brandon.bunn@dac.nc.gov



A division of the North Carolina Department of Adult Correction

NORTH CAROLINA (CONT'D)

(continued from page 79)

INDUSTRY	FACILITY	CITY	PHONE
Reupholstery services, mattresses, and custom etching services	Reupholstery Plant, Piedmont Correctional Institute	Salisbury	(704) 639-7647
Picking and packaging services for gift packages purchased by families for their incarcerated adults	Offender Packaging Program, Anson Correctional Institute	Polkton	(704) 272-4921
Warehousing and distribution of products purchased for five-year service awards for state and local governments	Employee Service Awards, Apex Warehouse	Apex	(919) 387-1000
Warehousing and shipping of motor oils, greases and other lubricants to state and local governments	Oils and Lubricants, Apex Warehouse	Apex	(919) 387-1000

Proposed Industries: Printer ink cartridge refilling, tiny homes production, tablet refurbishing and repair, medical and IT equipment refurbishing and repair

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$125,270,387	Number of incarcerated individuals working (Trad.):	1,300
1-Year Growth:	-2.1%	Number of incarcerated individuals working (PIECP):	89
5-Year Growth:	43.0%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	66.0%	Wages paid to incarcerated individuals (Total):	\$480,636
Percentage of Sales from PIECP:	1.0%	Wages paid to incarcerated individuals (Trad.):	\$400,160
Percentage of Sales from Other State Agencies:	25.0%	Wages paid to incarcerated individuals (PIECP):	\$80,476
Percentage of Sales from Local Government:	2.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.5%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.5%	Number of Industry Facilities:	18
Percentage of Sales from Education (K-12, colleges/universities):	3.0%	Number of Industries or Operations:	29
Percentage of Sales from Other Sources:	2.0%	Number of Civilian Staff:	280
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$96,000,000	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs

Cabinetmaker, Furniture Upholsterer, Combination Welder, Sewing Machine Operator, Printing Inspector, Offset Press Operator, Bindery Technician, Facilities Maintenance Technician, Graphic Arts Illustrator, Data Entry Machine Operator, Letterpress Operator, Offset Press Operator, Shipping Clerk, Printing Estimator, Custodian, Warehouse Associate, Commercial Driver's License (CDL) Certification

Soft Skills: Roots of Success

NORTH DAKOTA

Main Office

Kathy Tschosik
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Danielle Schaefer
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Manufacturing/ Operations

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PIECP Program

Jessica Snider
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Kayli Richards
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Purchasing Bids/ Contracts

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Quality

Jeff Zins
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Reentry

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Sales/Marketing

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ND DEPARTMENT OF CORRECTIONS & REHABILITATION Colby Braun, Director	ROUGH RIDER INDUSTRIES Rick Gardner, Director
3100 Railroad Ave. Bismarck, ND 58501 cobraun@nd.gov (701) 328-6112 www.docr.nd.gov Years in Corrections: 28	3303 Main Ave. PO Box 5521 Bismarck, ND 58506 rlgardner@nd.gov (701) 328-6163 www.roughriderindustries.com Years in Industries: 14



INDUSTRY	FACILITY	CITY	PHONE
Furniture, signs, metal fabrication, dumpster manufacturing, sandblasting, powder coat & painting, license plates, machining, CAD design, laser engraving, warehousing, commissary	North Dakota State Penitentiary	Bismarck	(701) 328-6161
Sewing, upholstery, plastic bags, commissary	James River Correctional Center	Jamestown	(701) 253-3627
Welding of agricultural products, sandbagging, fencing operations, land management	Missouri River Correctional Center	Bismarck	(701) 328-9674

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$10,959,623	Number of incarcerated individuals working (Trad.):	169
1-Year Growth:	6.1%	Number of Incarcerated Individuals Working (PIECP):	0
5-Year Growth:	27.7%	Number of Incarcerated Individuals Working (Other):	0
Percentage of Sales from State DOC:	9.0%	Wages Paid to Incarcerated Individuals (Total):	\$406,472
Percentage of Sales from PIECP:	1.0%	Wages Paid to Incarcerated Individuals (Trad.):	\$364,674
Percentage of Sales from Other State Agencies:	43.0%	Wages paid to incarcerated individuals (PIECP):	\$41,798
Percentage of Sales from Local Government:	7.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	2.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	3
Percentage of Sales from Education (K-12, colleges/universities):	10.0%	Number of Industries or Operations:	11
Percentage of Sales from Other Sources:	28.0%	Number of Civilian Staff:	30
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$8,262,806	Business Plan:	No
		Long-term Plan:	No

Certified Incarcerated Individual Training Programs: Autodesk Certification in AutoCAD & Inventor Programming

Soft Skills: Financial Literacy (Restart and Reform with Money, Reform and Grow with Money, Grow and Succeed with Money); Career Readiness (Bring Your "A" Game), developed by Center for Work Ethic Development

Main Office
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PIECP Program
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Quality
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Reentry
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Sales/Marketing
Zach Taubenheim
(614) 813-2910

OHIO DEPARTMENT OF REHABILITATION AND CORRECTION Annette Chambers-Smith, Director	OHIO PENAL INDUSTRIES Ann King, Chief
4545 Fisher Road Columbus, OH 43228 annette.chambers-smith@drc. ohio.gov (614) 752-0283 www.drc.ohio.gov Years in Corrections: 28	PO Box 525 London, OH 43140 ann.king2@drc.ohio.gov (614) 315-1233 www.opi.ohio.gov Years in Industries: 7



INDUSTRY	FACILITY	CITY	PHONE
Incarcerated adult clothing, linens and coat production, private partnership with Lima Pallet (PIECP)	Allen Correctional Institution	Lima	(419) 228-9265
Toilet paper production, private partnership with ACI Industries (PIECP)	Belmont Correctional Institution	St. Clairsville	(740) 695-5819
Meat processing center (beef and swine), printing services (PIECP), engraving, plaque and award creation	Pickaway Correctional Institution	Orient	(614) 877-2312
Janitorial chemical production	Southeastern Correctional Institution	Lancaster	(740) 653-4324
Off grounds private partnership with Union Supply Warehouse	Franklin Medical Center	Columbus	(614) 752-1053
Design and modify ODOT trucks, refurbish state and municipal vehicles, mop, table, mattress, farm	Chillicothe Correctional Institution	Chillicothe	(740) 774-7080
License plate and sticker production for BMW	Lebanon Correctional Institution	Lebanon	(513) 932-2878
Sales/data entry, dentures, trash bags, Incarcerated Adult clothing, chair manufacturing, sock production, construction and asbestos abatement, composting, wood shop, CDL Program, OPI Warehouse, private partnerships with JBM Packaging (PIECP) and ViaPath Tablet Repair	London Correctional Institution	London	(740) 852-2454
Nitrile glove production, private partnership with Keefe Pick and Pack	Madison Correctional Institution	London	(740) 852-9777
Cardboard boxes	Mansfield Correctional Institution	Mansfield	(419) 526-2000
Refurbish state and municipal vehicles, metal, embroidery and patches (PIECP), private partnership with Par-Kan (PIECP)	Marion Correctional Institution	Marion	(740) 382-6494
Manufacture prescription glasses, flag production (PIECP), sublimation printing (PIECP), private partnership with Unified Global Solutions (call center)	Ohio Reformatory for Women	Marysville	(937) 644-1069

New Industries: Call center with United Global Solutions (Ohio Reformatory for Women), sock production (London Correctional Institution)

Proposed Industries: Additional Call Center (Grafton Correctional Institution), fentanyl detection safety wipes (Ohio Reformatory for Women)

Closed Industries: Vehicle service center- maintenance and repair of state vehicles (external factors)

Ohio Penal Industries

About Us

Ohio Penal Industries was established in 1947. We currently have over 30 operations in 12 prisons throughout the state. We are in partnership with a number of companies and state entities to provide services. Our Mission is to provide quality goods and offer superior services, while providing offenders with marketable job skills training that contributes to future employment opportunities.



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Our Services

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- License Plates
- Dental
- Optical
- Construction & Asbestos Abatement
- Printing
- Vehicle Services & Detailing
- Composting
- Upholstery Refurbishing



Department of
Rehabilitation & Correction

Ohio Penal Industries

800-237-3454

opi.ohio.gov

2210 Old Springfield Rd
London, Ohio 43140



OHIO (CONT'D)

(continued from page 83)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$32,654,342	Number of incarcerated individuals working (Trad.):	863
1-Year Growth:	12.5%	Number of incarcerated individuals working (PIECP):	47
5-Year Growth:	-7.7%	Number of incarcerated individuals working (Other):	88
Percentage of Sales from State DOC:	59.2%	Wages paid to incarcerated individuals (Total):	\$2,178,576
Percentage of Sales from PIECP:	0.5%	Wages paid to incarcerated individuals (Trad.):	\$1,256,722
Percentage of Sales from Other State Agencies:	31.5%	Wages paid to incarcerated individuals (PIECP):	\$114,642
Percentage of Sales from Local Government:	0.4%	Wages paid to incarcerated individuals (Other):	\$807,211
Percentage of Sales from Non-Profits:	1.7%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.2%	Number of Industry Facilities:	12
Percentage of Sales from Education (K-12, colleges/universities):	0.3%	Number of Industries or Operations:	32
Percentage of Sales from Other Sources:	6.2%	Number of Civilian Staff:	105
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$12,900,966	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Certifications: OSHA 10, OSHA 30, OSU Mortality Composting, OSU Composting Operator, Hazard Analysis Critical Control Points (HACCP), Forklift Operator, Heavy Equipment Operator, Customer Service Professional Certification (Sinclair), Workforce Readiness Certification (Sinclair), Asbestos Abatement Worker Licensur, Asbestos Abatement Worker Refresher, Automotive Technician Certifications (ASE), American Welding Society Certification, Serv Safe (Sinclair), LEAN Yellow Belt, Dental Technician, Optician, Commercial Driver's License, Lead Abatement Contractor, Fall Protection

Apprenticeships: Alteration Tailor, Assembly Technician, Bindery Worker, Computer Peripheral Equipment Operator, Construction Craft Laborer, Dental Lab Tech., Drafter - Detail, Electrician - Maintenance, Fabricator (Metal), Furniture Upholsterer, Graphic Designer, Janitor, Machine Operator, Machine Setter, Material Coordinator, Meat Cutter, Off-set Press Operator, Optician, Optician Dispensing, Painter, Quality Control Inspector, Quality Control Technician, Recovery Operato, Screen Printer, Stitcher - Garment, Welder - Combination, Welder - Fitter

Soft Skills: Customer Service

OKLAHOMA



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Reentry

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Sales/Marketing

Angela Spencer
(405) 889-4870

OKLAHOMA DEPARTMENT OF CORRECTIONS Justin Farris, Interim Director	OKLAHOMA DEPARTMENT OF CORRECTIONS Carl Bear, Chief Administrator of Agri-Services and OCI
4345 N. Lincoln Blvd, 3rd Floor Oklahoma City, OK 73105 justin.farris@doc.ok.gov (405) 425-2500 oklahoma.gov/doc Years in Corrections: 3	3402 North Martin Luther King Avenue Oklahoma City, OK 73111 carl.bear@doc.ok.gov (405) 882-9930 correctionalindustries.ok.gov Years in Industries: 3



INDUSTRY	FACILITY	CITY	PHONE
Tag plant, metal fabrication, PIECP	Dick Conner Correctional Center	Hominy	(918) 594-1300
Beef, firewood, grass hay, pecans, sawmill, and small grains	Howard McLeod Correctional Center	Atoka	(580) 889-6651
Beef, dairy, transportation, feed mill, grass hay, fresh and ready-to-eat meats processing center	Jackie Brannon Correctional Center	McAlester	(918) 426-0348 (918) 423-9212
Beef, food processing center, opportunity food buys warehouse, produce, and small grains	James Crabtree Correctional Center	Helena	(580) 852-3218
Beef, grass hay	Jess Dunn Correctional Center	Taft	(918) 682-7201
Beef, firewood, grass hay, dry goods warehouse, chemical, mattress, metal fabrications	John Lilly Correctional Center	Boley	(918) 667-3725 (918) 667-3381
Furniture factory, comp ops, partnership services	Joseph Harp Correctional Center	Lexington	(405) 527-5593
Partnership services, modular, case goods, boxes, beef, and firewood	Lexington Assessment and Reception Center	Lexington	(405) 527-5676 (405) 527-5472
Customer service and partnership services	Mabel Bassett Correctional Center	McLoud	(405) 964-3020
Beef, grass hay, signs, garments, upholstery	Mack Alford Correctional Center	Stringtown Atoka	(580) 346-7711 (580) 346-7031
Beef, firewood, grass hay, equine production	Northeast Oklahoma Correctional Center	Vinita	(918) 256-2774
Beef, firewood, garments	Oklahoma State Reformatory	Granite	(405) 698-5045 (580) 535-2301
Beef, firewood	Washita Valley Complex	Pauls Valley	(918) 683-8365

Proposed Industries: PIECP partnerships, agency partnerships

OKLAHOMA (CONT'D)

(continued from page 86)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$36,526,156	Number of incarcerated individuals working (Trad.):	812
1-Year Growth:	8.0%	Number of incarcerated individuals working (PIECP):	86
5-Year Growth:	114.6%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	12.3%	Wages paid to incarcerated individuals (Total):	\$1,520,885
Percentage of Sales from PIECP:	9.0%	Wages paid to incarcerated individuals (Trad.):	\$1,104,776
Percentage of Sales from Other State Agencies:	63.3%	Wages paid to incarcerated individuals (PIECP):	\$416,109
Percentage of Sales from Local Government:	6.9%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	2.4%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.3%	Number of Industry Facilities:	13
Percentage of Sales from Education (K-12, colleges/universities):	5.7%	Number of Industries or Operations:	18
Percentage of Sales from Other Sources:	0.1%	Number of Civilian Staff:	104
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$9,858,244	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Welding, Electrical

OREGON

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OREGON DEPARTMENT OF CORRECTIONS Michael Reese, Director	OREGON CORRECTIONS ENTERPRISES Melanie Doolin, Administrator
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INDUSTRY	FACILITY	CITY	PHONE
Document scanning and digitizing, production sewing, multimedia design, braille, contact center, custodial services for administration building, marketing, and administrative clerks	Coffee Creek Correctional Facility	Wilsonville	(503) 570-6834
Garment manufacturing, custom embroidery, commercial laundry service, contact center, warehouse and distribution	Eastern Oregon Correctional Institution	Pendleton	(541) 278-7390
Custom printing, copying, multimedia design, coding, contact center, envelope manufacturing mail, and fulfillment services	Oregon State Correctional Institution	Salem	(503) 373-7641
Standard and custom wood and metal products, commercial laundry services, contact center, computer aided drafting and design, coding, braille transcription, warehouse and distribution	Oregon State Penitentiary	Salem	Services: (503) 378-3164 Manufacturing: (503) 428-3748
Institutional mattresses and pillows, upholstery, standard and custom wood products, commercial laundry service, warehouse and distribution	Two Rivers Correctional Institution	Umatilla	(541) 922-6156
Sign manufacturing, institution laundry services, contact center	Snake River Correctional Institution	Ontario	(541) 881-5063
Institution laundry services and contact center	Deer Ridge Correctional Institution	Madras	(503) 373-1850
Linen services, warehouse and distribution, wood and metal fabrication, trailer refurbishing, dump bed and sander installation, and cabin panel construction	Santiam Correctional Institution	Salem	(503) 428-5500
Contact center and work release programs	Warner Creek Correctional Facility	Lakeview	(541) 947-8200
Contact center	Powder River Correctional Facility	Baker City	(503) 428-5500

Proposed Industries: Wax molds, trash bags

New Industries: Braille (Coffee Creek Correctional Facility), contact center (Powder River Correctional Facility), coding (Oregon State Penitentiary), coding (Oregon State Correctional Institution)

OREGON (CONT'D)

(continued from page 88)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$37,809,860	Number of incarcerated individuals working (Trad.):	480
1-Year Growth:	5.6%	Number of incarcerated individuals working (PIECP):	121
5-Year Growth:	30.4%	Number of incarcerated individuals working (Other):	784
Percentage of Sales from State DOC:	16.0%	Wages paid to incarcerated individuals (Total):	\$4,685,278
Percentage of Sales from PIECP:	6.0%	Wages paid to incarcerated individuals (Trad.):	\$1,104,711
Percentage of Sales from Other State Agencies:	25.0%	Wages paid to incarcerated individuals (PIECP):	\$1,492,470
Percentage of Sales from Local Government:	4.0%	Wages paid to incarcerated individuals (Other):	\$2,088,096
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Semi-Independent State Agency
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	10
Percentage of Sales from Education (K-12, colleges/universities):	5.0%	Number of Industries or Operations:	14
Percentage of Sales from Other Sources:	44.0%	Number of Civilian Staff:	113
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$11,860,451	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: BOLI Welding, BOLI Custodial, BOLI Electrical, BOLI Industrial Maintenance, Yes, I am a Designer - Starter Bootcamp, Yes, I am a Designer, 365 days of Creativity, Braille, NCCER: CORE, Welding levels 1-3, project management, AWS qualification cards for advanced welds such as 3G and 4G

Soft Skills: Workplace Essentials, Career Fair Prep, Reentry Prep

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PENNSYLVANIA

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PENNSYLVANIA DEPARTMENT OF CORRECTIONS Christopher Oppman, Deputy Secretary	PENNSYLVANIA CORRECTIONAL INDUSTRIES Anne Saint, Ph.D., Director
1920 Technology Parkway Mechanicsburg, PA 17050 coppman@pa.gov (717) 728-4531 cor.pa.gov Years in Corrections: 15	2520 Lisburn Rd Camp Hill, PA 17011 asaint@pa.gov (717) 221-6983 cor.pa.gov/pci Years in Industries: 41



INDUSTRY	FACILITY	CITY	PHONE
Commissary distribution center	State Correctional Institution - Albion	Albion	(814) 756-5778
Laundry services	State Correctional Institution - Benner Township	Bellefonte	(814) 355-3630
Optical, braille, dental	State Correctional Institution - Cambridge Springs	Cambridge Springs	(814) 398-5400
TV repairs and builds, garments, embroidery, mattresses and pillows	State Correctional Institution - Dallas	Dallas	(571) 675-1101
License plates, metal products	State Correctional Institution - Fayette	LaBelle	(724) 364-2200
Wheel refinishing, snowplows and heavy equipment refurbishing	State Correctional Institution - Forest	Marienville	(814) 621-2100
Laundry service	State Correctional Institution - Frackville	Frackville	(570) 574-4515
Garments	State Correctional Institution - Greene	Waynesburg	(724) 852-2902
Commissary distribution center	State Correctional Institution - Houtzdale	Houtzdale	(814) 378-1000
Garment, printing, chemicals, signs and license plates	State Correctional Institution - Huntingdon	Huntingdon	(814) 643-2400
Centralized commissary distribution center	State Correctional Institution - Mahanoy	Frackville	(570) 773-2158
Garments	State Correctional Institution - Mercer	Mercer	(724) 662-1837
Garments	State Correctional Institution - Muncy	Muncy	(570) 546-3171
Garments, hosiery, shoes, textiles, underwear and centralized laundry	State Correctional Institution - Phoenix	Collegeville	(610) 409-7890
Wood furniture, chairs, re-upholstering, engraving and signs	State Correctional Institution - Rockview	Bellefonte	(814) 355-4874
Garments, personal care kits	State Correctional Institution - Waymart	Waymart	(570) 488-5811

Proposed Industries: Concrete batch plant, dental center plant, diesel mechanic shop, additional optical shop

New Industries: Braille (SCI - Cambridge Springs)

PENNSYLVANIA (CONT'D)

(continued from page 91)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$98,100,000	Number of incarcerated individuals working (Trad.):	1550
1-Year Growth:	2.1%	Number of incarcerated individuals working (PIECP):	N/A
5-Year Growth:	23.8%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	64.3%	Wages paid to incarcerated individuals (Total):	\$2,970,000
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$2,970,000
Percentage of Sales from Other State Agencies:	29.9%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	0.5%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	4.8%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	20
Percentage of Sales from Education (K-12, colleges/universities):	0.4%	Number of Industries or Operations:	29
Percentage of Sales from Other Sources:	0.1%	Number of Civilian Staff:	166
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$64,100,000	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Braille

RHODE ISLAND

Main Office
Denise Boyle
(401) 462-1446

Customer Service
Denise Boyle
(401) 462-1446

**Manufacturing/
Operations**
Joe Flaherty
(401) 462-1444

**Purchasing Bids/
Contracts**
Joe Flaherty
(401) 462-1444

Sales/Marketing
Krystle Cook
(401) 462-1441

RHODE ISLAND DEPARTMENT OF CORRECTIONS Wayne Salisbury, Acting Director	RHODE ISLAND CORRECTIONAL INDUSTRIES Joe Flaherty, Associate Director
40 Howard Ave Cranston, RI 02920 wayne.salisbury@doc.ri.gov (401) 462-2611 Years in Corrections: 7	33 Power Road Cranston, RI 02920 joe.flaherty@doc.ri.gov (401) 462-1444 Years in Industries: 32



INDUSTRY	FACILITY	CITY	PHONE
License plates	Medium Security Plate	Cranston	(401) 462-3768
Furniture	Medium Upholstery/ Furniture	Cranston	(401) 462-3769
Printing	Maximum Print	Cranston	(401) 462-0113
Outside crews	Minimum Security	Cranston	(401) 462-1444

Closed Industries: Auto body program (external factors), garment shop (external factors)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$5,476,516	Number of incarcerated individuals working (Trad.):	50
1-Year Growth:	64.8%	Number of incarcerated individuals working (PIECP):	N/A
5-Year Growth:	114.2%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	2.0%	Wages paid to incarcerated individuals (Total):	\$50,000
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$50,000
Percentage of Sales from Other State Agencies:	97.0%	Wages paid to incarcerated individuals (PIECP):	N/A
Percentage of Sales from Local Government:	1.0%	Wages paid to incarcerated individuals (Other):	N/A
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	3
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	3
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	9
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$2,000,000	Business Plan:	No
		Long-term Plan:	No

SOUTH CAROLINA

Main Office
Heather Belk
(803) 896-1375

Accounting/Finance
Tarah Coolidge
(803) 896-1380

Customer Service
Bethany Hobbs
(803) 896-1401

Human Resources
Katherine Klein
(803) 896-1400

**Manufacturing/
Operations**
David Hopta
(803) 896-1399

PIECP Program
Dottie Koenig
(803) 896-2690

Public Information
Chrysti Shain
(803) 896-1490

**Purchasing Bids/
Contracts**
Joseph Liggett
(803) 896-2941

Quality
David Hopta
(803) 896-1399

Reentry
Dottie Koenig
(803) 896-2690

Sales/Marketing
Dottie Koenig
(803) 896-2690

SOUTH CAROLINA DEPARTMENT OF CORRECTIONS Joel Anderson, Director	SOUTH CAROLINA DEPARTMENT OF CORRECTIONS Richard Hodgkiss, Director of Division Industries & Support Services
4444 Broad River Road Columbia, SC 29221 anderson.joel@doc.sc.gov (803) 896-8500 doc.sc.gov Years in Corrections: 10	4444 Broad River Road Columbia, SC 29221 hodgkiss.richard@doc.sc.gov (803) 896-1395 scdcindustries.sc.gov Years in Industries: 10



INDUSTRY	FACILITY	CITY	PHONE
Metal signs, license plates, engraving, plaques, novelties	Broad River	Columbia	(803) 896-2131
Quick copy, graphic design, vinyl printing, all printing, binding, digital transfer, etc.	Print Shop	Columbia	(803) 896-1941
Custom framing, shadow and flag boxes	Frame Shop	Columbia	(803) 896-1375
Air filter manufacturing	Livesay	Spartanburg	(803) 594-4915
Wood flooring manufacturing	Tyger River	Enoree	(803) 896-3626
Electronic cable wiring manufacturing	Evans	Marlboro	(803) 896-4952
Garment manufacturing	Leath	Greenwood	(803) 896-1050
Garment and pillow manufacturing, upholstery, reupholstery	Lee East	Bishopville	(803) 896-2575
Mattress manufacturing, wood repair operation	Lee West	Bishopville	(803) 896-2537
Inmate packaging program	Trenton	Trenton	(803) 896-3056
Sorting operation	Ridgeland	Ridgeland	(803) 896-3275
Air filter manufacturing	Kershaw	Kershaw	(803) 896-3374

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$15,106,114	Number of incarcerated individuals working (Trad.):	45
1-Year Growth:	-2.4%	Number of incarcerated individuals working (PIECP):	310
5-Year Growth:	0.7%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	45.0%	Wages paid to incarcerated individuals (Total):	\$3,532,997
Percentage of Sales from PIECP:	40.0%	Wages paid to incarcerated individuals (Trad.):	\$118,345
Percentage of Sales from Other State Agencies:	10.0%	Wages paid to incarcerated individuals (PIECP):	\$3,334,345
Percentage of Sales from Local Government:	1.0%	Wages paid to incarcerated individuals (Other):	\$80,307
Percentage of Sales from Non-Profits:	1.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	12
Percentage of Sales from Education (K-12, colleges/universities):	3.0%	Number of Industries or Operations:	12
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	70
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$3,796,455	Business Plan:	No
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: SCDC Training Academy

SOUTH DAKOTA

Main Office
Kim McCarthy
(605) 367-5111

Accounting/Finance
Brittini Skipper
(605) 773-3478

PIECP Program
Debbie Kutil
(605) 367-5056

Sales/Marketing
Vincent Leno
(605) 367-5111

SOUTH DAKOTA DEPARTMENT OF CORRECTIONS Nick Lamb, Secretary	PHEASANTLAND INDUSTRIES Renè Stolsmark, Associate Director
3200 E Highway 34 Pierre, SD 57501 nick.lamb@state.sd.us (605) 773-3128 doc.sd.gov Years in Corrections: 31	1600 North Drive Sioux Falls, SD 57104 rene.stolsmark@state.sd.us (605) 362-4830 doc.sd.gov/industry Years in Industries: 1



INDUSTRY	FACILITY	CITY	PHONE
License Plate, Sign, Print, Upholstery, Braille	South Dakota State Penitentiary	Sioux Falls	(605) 367-5111
Garment, Braille, Cabinet	Mike Dufree State Prison	Springfield	(605) 367-5111
Embroidery, Dog Daycare	Women's Prison	Pierre	(605) 367-5111

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$5,708,289	Number of incarcerated individuals working (Trad.):	190
1-Year Growth:	0.0%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	30.0%	Number of incarcerated individuals working (Other):	N/A
Percentage of Sales from State DOC:	7.8%	Wages paid to incarcerated individuals (Total):	\$708,859
Percentage of Sales from PIECP:	2.0%	Wages paid to incarcerated individuals (Trad.):	\$214,507
Percentage of Sales from Other State Agencies:	85.0%	Wages paid to incarcerated individuals (PIECP):	\$494,352
Percentage of Sales from Local Government:	2.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	2.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.4%	Number of Industry Facilities:	3
Percentage of Sales from Education (K-12, colleges/universities):	0.8%	Number of Industries or Operations:	10
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	12
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$3,993,122	Business Plan:	Yes
		Long-term Plan:	No

Certified Incarcerated Individual Training Programs: Braille

TENNESSEE

Main Office
Renea Vaughn
(615) 253-4885

Accounting/Finance
Brian Wilson
(615) 741-1817

Agribusiness
Roger Clark
(423) 290-4924

Customer Service
Alesia Johnson
(615) 741-1873

Human Resources
Nikki Turner
(615) 741-1843

**Manufacturing/
Operations**
Jimmy Bivens
(931) 306-9087

PIECP Program
Michael Webb
(615) 749-0724

Public Information
Nikki Turner
(615) 741-1843

**Purchasing Bids/
Contracts**
Brian Wilson
(615) 741-1817

Quality
Victor Edmonson
(615) 741-1853

Reentry
Dmetria Gibson
(615) 741-1801

Sales/Marketing
Troy Shanks
(615) 856-1048

TENNESSEE DEPARTMENT OF CORRECTION (TDOC) Frank Strada, Commissioner	TENNESSEE REHABILITATIVE INITIATIVE IN CORRECTION (TRICOR) David Hart, Chief Executive Officer
320 Sixth Avenue North 6th Floor, Rachel Jackson Building Nashville, TN 37243 frank.strada@tn.gov (615) 253-8140 www.tn.gov/correction Years in Corrections: 37	6185 Cockrill Bend Circle Nashville, TN 37209 david.hart@tn.gov (615) 253-4885 www.tn.gov/tricor Years in Industries: 17



INDUSTRY	FACILITY	CITY	PHONE
Wood flooring PIECP program, industrial cleaning products, agriculture	Bledsoe County Correctional Complex	Pikeville	PIECP Flooring: (423) 881-6266 Agriculture: (423) 881-6522 Industrial Cleaning Products: (423) 881-6522
Call center, Braille transcription	Debra K. Johnson Rehabilitation Center	Nashville	(615) 532-5871
License plate manufacturing, fulfillment services	License Plate Plant	Nashville	(615) 253-4955
Building trades program	Mark H. Luttrell Transition Center	Memphis	(901) 543-7540
Apparel and textile manufacturing, textile warehousing, bedding/mattress manufacturing	Morgan County Correctional Complex	Wartburg	Medical Products PIECP Program: (423) 346-9158 Apparel & Textiles: (423) 346-9154
Image Validation, commissary	Northeast Correctional Complex	Mountain City	(423) 727-3504
Call center, commissary	Northeast Correctional Complex	Tiptonville	(731) 738-1494
Braille transcription	Riverbend Maximum Security Institution	Nashville	(615) 350-3665
Printing services, textile/embroidery, print PIECP program, call center	South Central Correctional Facility	Clifton	(931) 676-3765
Wood flooring PIECP program	Turney Center Industrial Complex	Only	(931) 729-7918
Apparel and textile manufacturing, textile warehousing, agriculture	West Tennessee State Penitentiary	Henning	Textiles: (731) 738-2505 Agriculture: (731) 738-5454
Call Center	Women's Therapeutic Residential Center	Henning	(731) 738-1493

Proposed Industries: Pre-fabricated trusses, walls and floors, PIECP manufacturing, commissary

TENNESSEE (CONT'D)

(continued from page 96)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$29,434,980	Number of incarcerated individuals working (Trad.):	202
1-Year Growth:	14.9%	Number of incarcerated individuals working (PIECP):	131
5-Year Growth:	42.6%	Number of incarcerated individuals working (Other):	267
Percentage of Sales from State DOC:	29.0%	Wages paid to incarcerated individuals (Total):	\$2,978,308
Percentage of Sales from PIECP:	6.0%	Wages paid to incarcerated individuals (Trad.):	\$576,624
Percentage of Sales from Other State Agencies:	29.0%	Wages paid to incarcerated individuals (PIECP):	\$1,076,889
Percentage of Sales from Local Government:	2.0%	Wages paid to incarcerated individuals (Other):	\$1,324,795
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Government non-profit
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	11
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	19
Percentage of Sales from Other Sources:	34.0%	Number of Civilian Staff:	80
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$20,772,129	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Home Builder's Institute - Core Carpentry I & II, Electrical, Plumbing, Masonry, Forklift, Artificial Insemination, Pallet Jack Training, Braille Transcription Certification - Literary, Textbook Formats, Proofreading, Music, Nemeth, OSHA-10, In2Work Certification, and Supply Chain, Inventory, and Logistics Training

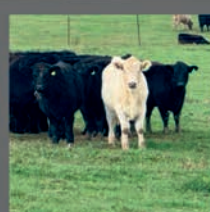
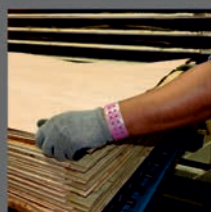
Soft Skills: Thinking for a Change (T4C), Good Tenant Training with the Tennessee Housing Development Agency, Workforce Ready Training with the Cornerstone OnDemand Foundation, Federal Deposit Insurance Corp (FDIC) Money Smart Training

TRICOR IS TRANSFORMATION

TRICOR prepares offenders for reintegration through the context of work. These occupational skills and TRICOR's Transformational Training (3XT) prepare Tennessee's incarcerated population for their second chance at transforming their lives. We take a holistic approach and focus on the individual to ensure they have the skills, confidence, self-esteem, and professionalism to successfully reintegrate into society and become self-sufficient, productive citizens.



TN.GOV/TRICOR



Our Mission: To prepare offenders for success after release.

Main Office

Bill Lewis
(936) 437-2188

Accounting/Finance

Desire Macdonald
(936) 662-3338

Agribusiness

Ronald Givens
(936) 437-6064

Customer Service

Teresa Robinson
(936) 437-6927

Human Resources

Rosie Angus
(936) 437-2187

Manufacturing/ Operations

Tanya Hudnall
(936) 437-6075

PIECP Program

Jessica O'Donnell
(936) 437-6288

Public Information

Jessica O'Donnell
(936) 437-6288

Purchasing Bids/ Contracts

Desire Macdonald
(936) 662-3338
Kathy Goodson
(936) 437-6629

Quality

Megan Walker
(936) 437-6074

Reentry

Jessica O'Donnell
(936) 437-6288

Sales/Marketing

Christopher Bell
(936) 661-2947

TEXAS DEPARTMENT OF CRIMINAL JUSTICE Bobby Lumpkin, Executive Director	TEXAS DEPARTMENT OF CRIMINAL JUSTICE Bill Lewis, Division Director, Manufacturing, Agribusiness & Logistics
861A IH45 North Huntsville, TX 77320 bobby.lumpkin@tdcj.texas.gov (936) 437-2101 www.tdcj.texas.gov Years in Corrections: 35	861C IH45 North Huntsville, TX 77320 bill.lewis@tdcj.texas.gov (936) 437-2188 www.tdcj.texas.gov/divisions/ mal/index.html Years in Industries: 5



INDUSTRY	FACILITY	CITY	PHONE
Maintain, repair, and issue agency fleet	Administrative Headquarters: Motor Pool	Huntsville	(936) 437-6330
Warehouse and distribute agency soap, cleaning and kitchen items	Administrative Headquarters: Central Region Warehouse	Huntsville	(936) 437-6751
Warehouse and distribute agency supply and necessity items	Administrative Complex: Prison Store	Huntsville	(936) 437-6072
Warehouse and distribute TCI products	Austin Distribution Center	Austin	(512) 280-2251
Metal highway and street signage, aluminum signs	Beto Unit: Metal Sign	Tennessee Colony	(903) 928-2217 ext. 3462
Cow/calf operations, swine farrow-to-finish, security horses, poultry	Beto Unit: Farm Operations	Tennessee Colony	(903) 928-2217
Outside sales warehouse	Byrd Unit: Modular Installation	Huntsville	(936) 293-4151
Warehouse and distribute TCI products	Byrd Unit: Outside Sales Warehouse	Huntsville	(936) 293-4133
Cow/calf operations, edible and field crops, farm shop, and grain storage	Buffalo Ranch	Sommerville	(979) 272-3033
Warehouse and distribute agency food, supply, and necessity items	Chase Field: Beeville Distribution Center	Beeville	(361) 362-6430
Maintain and repair agency gas fleet	Chase Field: Beeville Mechanical Shop	Beeville	(361) 362-6423
Cow/calf operations, edible and field crops, farm shop, grain storage, swine finishing	Clemens Unit: Farm Operations	Brazoria	(979) 798-2188
Cow/calf operations, edible and field crops, poultry, farm shop, grain storage, security horses	Clemens II Trusty Camp: Farm Operations	Angleton	(979) 849-9306
Canvas shoes, inmate blankets, inmate clogs, thrust vests	Clements Unit: Shoe Factory	Amarillo	(806) 381-7080
Athletic lockers, ornamental fencing, benches, security steel doors, cell fronts, tables, bunks, park equipment, BBQ pits, fish fryers	Coffield Unit: Metal Fabrication	Tennessee Colony	(903) 928-2211 ext. 1327
Cow/calf operations, edible crop, farm shop, feed mill, swine farrow-to-finish	Coffield Unit: Farm Operations	Tennessee Colony	(903) 928-2211
Warehouse and distribute agency food, supply, and necessity items	Daniel Unit: Snyder Distribution Center	Snyder	(325) 573-6125 ext. 223
Deliver food, supply, and necessity items	Daniel Unit: Snyder Freight Terminal	Snyder	(325) 573-9775
Repair and renovate buses, mini buses, fire trucks, other vehicles	Ellis Unit: Bus Repair	Huntsville	(936) 295-5756 ext. 5128
Upholstered seating, ergonomic chairs	Ellis Unit: Chair Factory	Huntsville	(936) 295-5756 ext. 5128
Officer pants, commissary bags, laundry bags, reentry pouches	Ellis Unit: Garment Factory	Huntsville	(936) 295-5756 ext. 5338
Cotton gin, cow/calf, edible/field crops, farm shop, poultry, swine farrow-to-finish, security horses	Ellis Unit: Farm Operations	Huntsville	(936) 295-5756
Weaves material for inmate clothing and towels made by Texas Correctional Industries	Estelle Unit: Textile Mill	Huntsville	(936) 291-4200 ext. 2330
Cow/calf operations	Estelle Unit: Farm Operations	Huntsville	(936) 291-4200
Brooms, brushes, wet mops, towels, back support belts, saddles, leather pouches, mop handles	Ferguson Unit: Mop & Broom	Midway	(936) 348-3751 ext. 4123
Bull management center, edible/field crops, farm shop, hay production, swine farrowing/nursery/finishing, security horses	Ferguson Unit: Farm Operations	Midway	(936) 348-3751
Horse breeding program	Goree: Farm Operations	Huntsville	(936) 295-6331
Officer shirts, polo shirts, commissary t-shirts	Hightower Unit: Garment Factory	Dayton	(936) 258-8013 ext. 379

TEXAS (CONT'D)

(continued from page 98)

INDUSTRY	FACILITY	CITY	PHONE
Clothing, Texas flags, safety vests, sheets	Hilltop Unit: Garment Factory	Gatesville	(254) 865-8901 ext. 254
Edible crops, farm shop, hay production, swine finishing, security horses	Hilltop Unit: Farm Operations	Gatesville	(254) 865-8901
Brochures, booklets, envelopes, forms, business cards, custom printing	Hobby Unit: Print Shop	Marlin	(254) 883-1536
Edible crops	Hobby Unit: Farm Operations	Marlin	(254) 883-1536
Jackets, elastic, quilting, drapery, socks	Hughes Unit: Garment Factory	Gatesville	(254) 865-6663 ext. 3176
Yarn, patches, embroidery, screen printing	Huntsville Unit: Textile Mill	Huntsville	(936) 437-1277
Maintain and repair agency gas and tractor/equipment fleet	Huntsville Unit: Mechanical Shop	Huntsville	(936) 437-1388
Wood case goods, furniture	Lewis Unit: Woodshop	Woodville	(409) 283-8181 ext. 291
Stainless steel combo sink/toilet fixtures, kitchen equipment, worktables, shower stalls, bleachers, aluminum fabrication	Luther Unit: Stainless Steel Factory	Navasota	(936) 825-7547 ext. 7348
Cow/calf operations, combine repair shop	Luther Unit: Farm Operations	Navasota	(936) 825-7547
Inmate boxers, inmate shirts, inmate pants, sheets	McConnell Unit: Garment Factory	Beeville	(361) 362-2300 ext. 3177
Cow/calf operations, cold storage facility, edible/field crops, poultry, farm shop, grain storage, swine finishing, security horses	Memorial Unit: Farm Operations	Rosharon	(281) 595-3465
Pork processing	Michael Unit: Pork Processing Plant	Tennessee Colony	(903) 928-3402
Maintain and repair agency gas and tractor fleet	Michael Unit: Mechanical Shop	Tennessee Colony	(903) 928-3402
Beef processing	Neal Unit: Beef Processing Plant	Amarillo	(806) 383-1175
Braille transcribing	O'Daniel Unit: Billman Braille Center	Gatesville	(254) 248-3253
Cow/calf operations, edible/field crops, farm shop, grain storage, swine finishing, security horses	Pack Unit: Farm Operations	Navasota	(936) 825-3728
Warehouse and distribute agency agriculture and surplus items	Pack Unit: Surplus Warehouse	Navasota	(936) 825-3728 ext. 4115
Corrugated cardboard boxes, file boxes, file folders	Polunsky Unit: Box Factory	Livingston	(936) 967-8082 ext. 474
Metal fabrication, dump beds, trailers, tarps, chain link fencing, razor and barbed wire, water tanks	Powledge Unit: Metal Fabrication	Palestine	(903) 723-5074 ext. 6328
Wood furniture refinishing, constitutional chairs, furniture, upholstery, auditorium refurbishing, custom orders	Ramsey Unit: Furniture Factory	Rosharon	(281) 595-3491 ext. 1228
Cotton gin, cow/calf operations, edible/field crops, farm shop, grain dryer/storage, swine finishing, security horses	Ramsey Unit: Farm Operations	Rosharon	(281) 595-3491
Deliver agency food, supply, and necessity items	Ramsey Unit: Southern Region Freight Terminal	Rosharon	(281) 595-4119
Soaps, detergents, dry bleach, floor wax, floor sealer, fire quench liquid foamer	Ramsey Unit: Soap & Detergent	Childress	(940) 937-6364 ext. 7399
Warehouse and distribute agency soap/cleaning items	Roach Unit: Childress Distribution Center	Childress	(940) 937-6364 ext. 7365
Inmate boxers, inmate shirts, inmate thermal pants and shirts, caps, aprons, jail clothes	Robertson: Garment Factory	Childress	(325) 548-9035 ext. 1177
Mattresses, inmate boxers	Smith Unit: Mattress Factory	Lamesa	(806) 872-6741 ext. 3377
Modular office furniture	Stevenson Unit: Furniture Factory	Cuero	(631) 275-2075 ext. 1409
Warehouse and distribute agency food and necessity items	Stringfellow Unit: Southern Region Distribution Center	Rosharon	(281) 595-4102
Canning products	Terrell Unit: Canning Plant	Rosharon	(281) 595-3481
Maintain and repair agency gas and diesel fleet	Terrell Unit: Southern Region Mechanical Shop	Rosharon	(281) 595-4115
TDCJ envelopes, forms, manuals	Torres Unit: Print Shop	Hondo	(830) 426-5325 ext. 4375
Inmate clothes, towels	Wainwright Unit: Garment Factory	Lovelady	(936) 636-7321 ext. 7220
Cow/calf and heifer development, edible/field crops, farm shop, feed mill and grain storage, poultry, swine farrowing/nursery/finishing, security horses	Wainwright Unit: Farm Operations	Lovelady	(936) 636-7321
Inmate coveralls/pants, sheets, plastic totes, napkins	Wallace Unit: Garment Factory	Colorado City	(325) 728-2162 ext. 4376
Stickers, decals, wide-format digital printing, signs, banners, placards, vehicle wraps, envelopes	Wynne Unit: Graphics Factory	Huntsville	(936) 291-5137

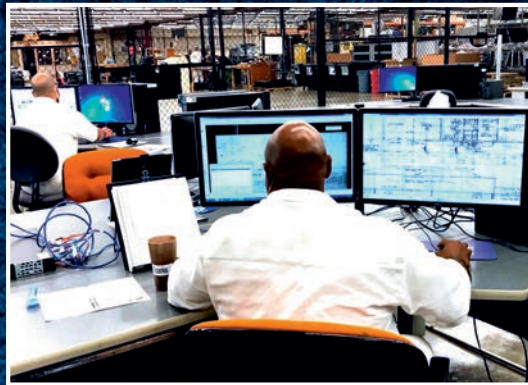


TEXAS CORRECTIONAL INDUSTRIES

(800) 833-4302
tci.tdcj.texas.gov
tci@tdcj.texas.gov



TEXAS DEPARTMENT OF CRIMINAL JUSTICE



Garment · Graphics · Furniture · Metal
Agriculture · Transportation & Supply · Programs

TEXAS (CONT'D)

(continued from page 99)

INDUSTRY	FACILITY	CITY	PHONE
License plates	Wynne Unit: License Plate Factory	Huntsville	(936) 291-5138
Mattresses, box springs, pillows, wind screens, tarps, spill and protective kits	Wynne Unit: Mattress Factory	Huntsville	(936) 291-5135
Wood and plastic signage, plaques, wood products, and plastic injection molding	Wynne Unit: Sign & Plastics Factory	Huntsville	(936) 291-5113
Refurbish computers	Wynne Unit: Computer Recovery	Huntsville	(936) 295-5162
Computer aided drafting for systems furniture, geographic information systems (GIS) mapping	Wynne Unit: Geographic Information Systems (GIS)	Huntsville	(936) 291-5162
Maintain and repair agency diesel fleet	Wynne Unit: Mechanical Shop/Tire Shop	Huntsville	(936) 291-5184 ext. 5185
Warehouse and distribute agency food items	Wynne Unit: Food Service Warehouse	Huntsville	(936) 291-5293
Distribution of agency food items	Wynne Unit: Freight Terminal	Huntsville	(936) 291-4643
Edible crops, farm shop, hay production, horse development program, poultry, swine finishing, veterinary warehouse and clinic, security horses, assists Goree Unit in horse breeding program	Wynne Unit: Farm Operations	Huntsville	(936) 295-9126

Closed Industries: Tire retreading (elimination of product line)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$81,025,826	Number of incarcerated individuals working (Trad.):	6698
1-Year Growth:	-3.9%	Number of incarcerated individuals working (PIECP):	65
5-Year Growth:	12.0%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	12.2%	Wages paid to incarcerated individuals (Total):	\$593,396
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$0
Percentage of Sales from Other State Agencies:	80.8%	Wages paid to incarcerated individuals (PIECP):	\$593,396
Percentage of Sales from Local Government:	4.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within the DOC
Percentage of Sales from State Employees:	0.5%	Number of Industry Facilities:	42
Percentage of Sales from Education (K-12, colleges/universities):	1.8%	Number of Industries or Operations:	47
Percentage of Sales from Other Sources:	0.7%	Number of Civilian Staff:	996
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$55,685,520	Business Plan:	No
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: American Welding Society (AWS); Automotive Service Excellence (ASE); National Braille Association; Library of Congress Braille; Mobile Air Conditioning Society (MACA); United States Department of Labor; Video General Incorporated (VGI); Overton Forklift; Original Equipment Industries Modular Furniture; Manufacturing Skills Standard Counsel; Certified Logistics Associate

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UTAH DEPARTMENT OF CORRECTIONS Jared Garcia, Executive Director	UTAH CORRECTIONAL INDUSTRIES Shane Welch, Director
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INDUSTRY	FACILITY	CITY	PHONE
Chemical manufacturing and distribution	Utah State Correctional Facility	Salt Lake City	(801) 522-7560
Commissary, inmate package program	Utah State Correctional Facility	Salt Lake City	(801) 522-7909
Metal fabrication and welding	Utah State Correctional Facility	Salt Lake City	(801) 522-7961
Data entry, scanning, micrographics	Utah State Correctional Facility	Salt Lake City	(801) 522-7976
Wood products and custom modular furniture	Utah State Correctional Facility	Salt Lake City	(801) 522-7962
Digital printing, license plate plant	Utah State Correctional Facility	Salt Lake City	(801) 522-7951
Print, typesetting, graphic design, offset printing, embossing, business cards, letterheads, carbonless forms, flyers, posters, stickers, coil bound books, large-scale printing, newsletters, banners, vehicle wraps, canvas wraps, vehicle registration decals	Utah State Correctional Facility	Salt Lake City	(801) 522-7935
Upholstery, office chairs, sofas, lounge seating, loveseats, and benches	Utah State Correctional Facility	Salt Lake City	(801) 522-7962
Women's sewing/PIECP sewing	Utah State Correctional Facility	Salt Lake City	(801) 522-7361
Interior and exterior signs, awards, standard and custom MUTCD signs, roll-up fabric signs, specialty signs, banners, posters, magnets, decals, braille signs, acrylic products, coasters, graphic design, wood signs, laser engraving	Central Utah Correctional Facility	Gunnison	(435) 528-6267
Sewing, inmate clothing, pillows, mattresses, covers, PIECP sewing	Central Utah Correctional Facility	Gunnison	(435) 528-6065
Embroidery and silk screen for apparel and accessories	Central Utah Correctional Facility	Gunnison	(435) 528-6065
Construction trades, tiny homes	Utah State Correctional Facility	Salt Lake City	N/A

New Industries: Cleaning chemicals (Utah State Correctional Facility), construction, tiny homes (Utah State Correctional Facility)

Closed Industries: Beverage processing and packaging (decrease in revenue)

UTAH (CONT'D)

(continued from page 102)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$16,777,805	Number of incarcerated individuals working (Trad.):	333
1-Year Growth:	9.1%	Number of incarcerated individuals working (PIECP):	89
5-Year Growth:	-10.4%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	8.0%	Wages paid to incarcerated individuals (Total):	\$2,412,118
Percentage of Sales from PIECP:	5.0%	Wages paid to incarcerated individuals (Trad.):	\$739,018
Percentage of Sales from Other State Agencies:	60.0%	Wages paid to incarcerated individuals (PIECP):	\$1,673,100
Percentage of Sales from Local Government:	6.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	1.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	1.0%	Number of Industry Facilities:	2
Percentage of Sales from Education (K-12, colleges/universities):	3.0%	Number of Industries or Operations:	13
Percentage of Sales from Other Sources:	16.0%	Number of Civilian Staff:	50
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$7,798,426	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Welding, CNC Operator, Graphic Design, Customer Service, Cabinet Making, Upholsterer, Janitorial, Forklift, MSHA

Soft Skills: Makin' It Work

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VERMONT DEPARTMENT OF CORRECTIONS AGENCY OF HUMAN SERVICES Jon Murad, Commissioner	VERMONT CORRECTIONAL INDUSTRIES Gregory Young, Vocational Outreach Program Manager
280 State Drive NOB 2 South Waterbury, VT 05671 jon.murad@vermont.gov (802) 241-2442 doc.vermont.gov Years in Corrections: <1	280 State Drive NOB 2 South Waterbury, VT 05671 gregory.young@vermont.gov (802) 505-0230 Years in Industries: 8



INDUSTRY	FACILITY	CITY	PHONE
License plates/engraving	Northwest State Correctional Facility	Swanton	(802) 524-6771

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$820,331	Number of incarcerated individuals working (Trad.):	11
1-Year Growth:	-16.8%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	-61.2%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	0.0%	Wages paid to incarcerated individuals (Total):	\$15,733
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$15,733
Percentage of Sales from Other State Agencies:	100.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	0.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	1
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	1
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	2
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$232,792	Business Plan:	No
		Long-term Plan:	No

VIRGINIA



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INDUSTRY	FACILITY	CITY	PHONE
Metal/wood furniture	Buckingham Correctional Center	Dillwyn	(434) 505-3144
Apparel, textiles	Coffeewood Correctional Center	Mitchells	(540) 317-4345
Metal/systems fabrication, vehicle conversion	Dillwyn Correctional Center	Dillwyn	(434) 505-3144
Optical, document conversion, CAD, apparel, textiles	Fluvanna Correctional Center	Troy	(434) 422-3790
Wood furniture, finishing, seating, office systems	Greensville Correctional Center	Jarratt	(434) 602-3159
Apparel, textiles, embroidery	Haynesville Correctional Center	Haynesville	(804) 250-4144
Janitorial products, drug testing kits, refurbished ink/toner	Indian Creek Correctional Center	Chesapeake	(757) 296-3825
Seating, upholstery, furniture refurbishment	Lunenburg Correctional Center	Victoria	(434) 696-4941
Wood furniture	Nottoway Correctional Center	Burkeville	(434) 767-2993
Offset print, license plates, silk screen, embroidery, signs, warehouse	State Farm Enterprise Unit	State Farm	(804) 372-4911
Digital print, distribution center	Virginia Correctional Enterprises Headquarters	North Chesterfield	(804) 714-2088

Proposed Industries: Engraving/awards/recognition

VIRGINIA (CONT'D)

(continued from page 105)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$50,610,525	Number of incarcerated individuals working (Trad.):	671
1-Year Growth:	-1.1%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	18.3%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	24.2%	Wages paid to incarcerated individuals (Total):	\$863,789
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$863,789
Percentage of Sales from Other State Agencies:	46.2%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	0.5%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.2%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	11
Percentage of Sales from Education (K-12, colleges/universities):	28.9%	Number of Industries or Operations:	15
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	151
		Annual Report:	No
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$34,346,229	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Warehouse Logistics & Material Handler Registered Apprenticeship Program, Custodial Maintenance/Sanitation Registered Apprenticeship Program, General Upholstery Registered Apprenticeship Program, EnviroServe - Metal Surface Preparation Vendor Certification Program, Sherwin-Williams Protective Coating Applicator Vendor Certification Program, AkzoNobel Wood Finishing Vendor Certification Program, Nightingale Vendor Certification Training Program, OSHA Power Truck Certifications, OSHA 10

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7345 Liderson Way SW Tumwater, WA 98501 doccorrespondenceunit@doc1.wa.gov (360) 725-8810 www.doc.wa.gov Years in Corrections: 1	801 88th Ave SE Tumwater, WA 98501 jamie.dolan@doc.wa.gov (360) 480-4872 www.washingtonci.com Years in Industries: 11



INDUSTRY	FACILITY	CITY	PHONE
Food factory, food service, optical lab, embroidery, screen printing, laundry, commissary	Airway Heights Corrections Center	Airway Heights	(509) 244-6700
Laundry, off-site crews	Cedar Creek Corrections Center	Littlerock	(360) 359-4100
Laundry	Clallam Bay Corrections Center	Clallam Bay	(360) 203-1500
Food service, laundry, linens, textiles, mattresses	Coyote Ridge Corrections Center	Connell	(509) 543-5800
Distribution center, furniture installation and warranty, warehouse	Headquarters	Tumwater	(360) 725-9100
Diesel shop, grounds maintenance, marine operations	McNeil Island Stewardship	Steilacoom	(253) 512-6631
Commissary, incarcerated individual package program, food service, laundry, vehicle tabs	Monroe Correctional Complex	Monroe	(360) 794-2600
Laundry	Olympic Corrections Center	Forks	(360) 375-6181
Customer service, furniture factory, metal fabrication, laundry, powder coating	Stafford Creek Corrections Center	Aberdeen	(360) 237-1800
Distribution center, food service, janitorial products, laundry	Washington Corrections Center	Shelton	(360) 426-4433
Braille, CAD space planning, Trades Related Apprenticeship Coaching (TRAC)	Washington Corrections Center for Women	Gig Harbor	(253) 858-4200
Food service, laundry, license plates	Washington State Penitentiary	Walla Walla	(509) 525-3610

Proposed Industries: Denture lab

Closed Industries: Trades related apprenticeship program at Mission Creek Corrections Center (population change/prison closure)

WASHINGTON (CONT'D)

(continued from page 108)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$133,074,217	Number of incarcerated individuals working (Trad.):	1796
1-Year Growth:	6.0%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	18.0%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	74.0%	Wages paid to incarcerated individuals (Total):	\$4,493,449
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$4,493,449
Percentage of Sales from Other State Agencies:	18.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	5.5%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	2.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	13
Percentage of Sales from Education (K-12, colleges/universities):	0.5%	Number of Industries or Operations:	18
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	390
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$131,903,371	Business Plan:	No
		Long-term Plan:	No

Certified Incarcerated Individual Training Programs: Association for Linen Management (ALM) washroom and linen technicians; National Federation for the Blind braille literacy, Nemeth, music, and literacy proofreading; National Braille Association textbook formatting; forklift; flagger; food handlers; welding; American Board of Opticianry (ABO)

Soft Skills: Makin' It Work



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WEST VIRGINIA DIVISION OF CORRECTIONS AND REHABILITATION David L. Kelley, Commissioner	WEST VIRGINIA CORRECTIONAL INDUSTRIES Eddie N. Long, Director
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INDUSTRY	FACILITY	CITY	PHONE
Inmate clothing	Denmar Correctional Center and Jail	Hillsboro	(304) 653-4724
Office and state park furniture, various custom wood products, commissary distribution center	Huttonsville Correctional Center and Jail	Huttonsville	(304) 335-2958
Inmate clothing, upholstery	Lakin Correctional Center and Jail	West Columbia	(304) 674-2440
License plates, signs, engraving, janitorial, welded metal products	Mount Olive Correctional Center and Jail	Mount Olive	(304) 442-5958
Janitorial, seating, linens, towels	Pruntytown Correctional Center and Jail	Grafton	(304) 265-6018
Mattresses, decals, inmate clothing	Saint Mary's Correctional Center and Jail	Saint Mary's	(304) 684-5521
Central office, warehouse, logistics, chairs, file cabinets, sit/stands	Charleston Central Office, Warehouse, Logistics, Shops	Charleston	(304) 558-6054
Printed products, quick copy, Braille and embroidery	Northern Regional Jail and Correctional Facility	Moundsville	(304) 843-4079

Proposed Industries: Tablet repair

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$8,164,642	Number of incarcerated individuals working (Trad.):	234
1-Year Growth:	-20.9%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	-0.9%	Number of incarcerated individuals working (Other):	21
Percentage of Sales from State DOC:	30.0%	Wages paid to incarcerated individuals (Total):	\$534,474
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$490,788
Percentage of Sales from Other State Agencies:	60.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	5.0%	Wages paid to incarcerated individuals (Other):	\$43,686
Percentage of Sales from Non-Profits:	4.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	8
Percentage of Sales from Education (K-12, colleges/universities):	1.0%	Number of Industries or Operations:	18
Percentage of Sales from Other Sources:	0.0%	Number of Civilian Staff:	30
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$5,442,823	Business Plan:	Yes
		Long-term Plan:	No

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WISCONSIN DEPARTMENT OF CORRECTIONS Jared Hoy, Secretary	BUREAU OF CORRECTIONAL ENTERPRISES Wes Ray, Director
3099 E Washington Ave PO Box 7925 Madison, WI 53704 jared.hoy@wisconsin.gov (608) 240-5000 doc.wi.gov/pages/home.aspx Years in Corrections: 21	3099 E Washington Ave PO Box 8990 Madison, WI 53704 wesley.ray@wisconsin.gov (608) 240-5201 www.shopbce.com Years in Industries: 8



INDUSTRY	FACILITY	CITY	PHONE
Milk processed at BCE's Waupun Dairy	Oregon Farm	Oregon	(608) 835-5784
Milk processed at BCE's Waupun Dairy	Waupun Farm	Waupun	(920) 324-2912
Skim milk, ice cream, and sherbet	Waupun Dairy	Waupun	(920) 324-8771
Custom signs and safe space products designed, built, and installed for: building interiors; exteriors; parks; boat landings; trails for ATV, UTV, snow mobiles, hiking, biking, etc.; sports facilities; vehicle wraps, etc.	Custom Signs	Stanley	(715) 644-3795
Signs used on highways, roads, streets, and trails	Road & Trail Signs	Black River Falls	(715) 284-4550
Sale of refinished sign blanks and removal of sheeting for customers to reuse their own refinished sign blanks	Sign Hydro Stripping	New Lisbon	(608) 562-7345
Wisconsin and Native American tribes' license plates and validation stickers for automobiles, trucks, trailers, and motorcycles; novelty license plates	Metal Stamping	Waupun	(920) 324-7208
Seating products	Upholstery	Oregon	(608) 835-6038
Wood and systems furniture, and other wood products	Wood Fabrication	Fox Lake	(920) 928-6923
Metal products sold to complete furniture orders and meet other customer needs	Metal Fabrication		(608) 240-5210
Product design, support, and promotion services; graphic design services for communications and marketing material	Product Development Center	Oregon	(608) 835-3101 ext. 2625
A wide variety of consumable products including but not limited to copy & tissue papers, disposable food service containers, motor oil & vehicle fluids, paper products, water softener salts, ice melting products, cartons & card stock, and can liners	Badger State Logistics	Waupun	(920) 324-2691
Warehousing services; delivery and installation of BCE products	Industries Distribution Center	Waupun	(920) 324-6883
Laundry services & linen rental services	Laundry & Linen Rental	Oshkosh	(920) 231-4010 ext. 2341
Institutional clothing, mattresses, pillows, sheets, towels, winter coats, embroidery, heat transfer application onto fabric	Textiles & Embroidery	Green Bay	(920) 436-3318
Refurbished durable medical equipment (DME) and services to refurbish customers' DME	Durable Medical Equipment Refurbishing	Redgranite	(920) 566-2200 ext. 2300
Services to enable BCE workers to better prepare themselves to succeed when they return to their families and communities, and services to Wisconsin employers to help them meet staffing challenges	Transition Program	Madison	(608) 240-5166 OR 5167

WISCONSIN (CONT'D)

(continued from page 111)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$34,627,223	Number of incarcerated individuals working (Trad.):	363
1-Year Growth:	10.8%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	20.8%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	3715%	Wages paid to incarcerated individuals (Total):	\$692,669
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$692,669
Percentage of Sales from Other State Agencies:	47.65%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	2.74	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.43%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.06%	Number of Industry Facilities:	10
Percentage of Sales from Education (K-12, colleges/universities):	11.34%	Number of Industries or Operations:	16
Percentage of Sales from Other Sources:	0.63%	Number of Civilian Staff:	115
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$26,667,605	Business Plan:	No
		Long-term Plan:	No

Certified Incarcerated Individual Training Programs: CADD

WYOMING



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INDUSTRY	FACILITY	CITY	PHONE
Sign shop, MUTCD street and highway manufacturing, vinyl printing capability, banners, signs, stickers, etc.	Wyoming Honor Farm	Riverton	(307) 334-4114 ext. 198-9238
Braille transcription, engraving, garment manufacturing, clothing products, officer uniforms, inmate uniforms, jeans, coats, bags, bedding products, linens, specialty products, graphic design, embroidery, direct to print, heat transfers, sublimation and specialty products, janitorial filling program, business support office, inventory control and data management	Wyoming Medium Correctional Facility	Torrington	(307) 532-6620
Garment manufacturing, clothing products, officer uniforms, inmate uniforms, jeans, coats, bags, undergarments, bedding products, linens, mattress and ultra sonic welding, Prison Industries Enhancement Certification capabilities, printing, digital and offset press print shop with saddle stitch and spiral binding	Wyoming State Penitentiary	Rawlins	(307) 334-1441 ext. 198-9238
Aquaculture, data entry, furniture, garment manufacturing, clothing products, officer uniforms, inmate uniforms, jeans, coats, bags, specialty products, linens, pillows with ultra sonic welding and license plate specialty product	Wyoming Women's Center	Lusk	(307) 334-3693 ext. 198-0506

Closed Industries: Aquaculture program- tilapia (elimination of product line, external factors)

INDUSTRY PROFILE

Total Net Sales for the Current Year:	\$552,345	Number of incarcerated individuals working (Trad.):	49
1-Year Growth:	-14.5%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	9.9%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	71.0%	Wages paid to incarcerated individuals (Total):	\$67,007
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$67,007
Percentage of Sales from Other State Agencies:	12.0%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	6.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	3.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	1.0%	Number of Industry Facilities:	4
Percentage of Sales from Education (K-12, colleges/universities):	1.0%	Number of Industries or Operations:	15
Percentage of Sales from Other Sources:	6.0%	Number of Civilian Staff:	12
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$356,986	Business Plan:	Yes
		Long-term Plan:	Yes

Certified Incarcerated Individual Training Programs: Library of Congress, National Library Service for the Blind and Print Disabled, Unified English Braille Certifications in Literary, Nemeth - Mathematics, Music and Proofreading Transcribing Certification.

FEDERAL BUREAU OF PRISONS

Main Office
Valery Logan
(202) 305-3501

Accounting/Finance
Ed Porras
(202) 305-3732

Agribusiness
Fred Hayes
(805) 735-2711 x3384

Customer Service
Vacant
(800) 827-3168

Human Resources
Natalie Davison
(202) 305-6864

**Manufacturing/
Operations**
Jim Mitchell
(202) 305-3490

Public Information
Marianne Cantwell
(202) 305-3509

**Purchasing Bids/
Contracts**
Vacant
(202) 305-3513

Quality
Timothy Seaman
(202) 305-7296

Reentry
Dana DiGacomo
(202) 514-8585

Sales/Marketing
John Kardos
(202) 305-3787

FEDERAL BUREAU OF PRISONS William K. Marshall III, Director	FEDERAL PRISON INDUSTRIES/UNICOR Todd Plimpton, Chief Executive Officer
320 First Street, NW Washington, DC 20534 bop-dir-director@bop.gov (202) 307-3198 www.bop.gov Years in Corrections: 8	400 First Street, NW Washington, DC 20534 todd.plimpton@usdoj.gov (202) 305-3484 www.unicor.gov Years in Industries: 6



INDUSTRY	FACILITY	CITY	PHONE
Cut & sew	Federal Correctional Institute Aliceville	Aliceville, AL	(205) 454-8200
Office furniture, upholstery	Federal Correctional Center Allenwood	Allenwood, PA	(570) 547-1990
Office furniture	Federal Correctional Institute Ashland	Ashland, KY	(606) 928-6424
Recycling	US Penitentiary Atwater	Atwater, CA	(209) 386-4870
Fleet management/upfit/retrofit	Federal Correctional Institute Bastrop	Bastrop, TX	(512) 321-3903
Cut & sew	Federal Correctional Center Beaumont	Beaumont, TX	(409) 727-8188
Office furniture	Federal Correctional Institute Beckley	Beckley, WV	(304) 252-9758
Vehicular upfit	Federal Correctional Institute Bennettsville	Bennettsville, SC	(843) 454-8200
Call center/distribution	Federal Prison Camp Bryan	Bryan, TX	(979) 823-1879
Cut & sew/optics/PIECP (cut & sew)	Federal Correctional Center Butner	Butner, NC	(919) 575-5000
System furniture	Federal Correctional Center Coleman	Coleman, FL	(353) 689-4000
Promotional products	Federal Correctional Institute Cumberland	Cumberland, MD	(301) 784-1000
Call center	Federal Correctional Institute Dublin	Dublin, CA	(925) 833-7500
Cut & sew	Federal Correctional Institute Edgefield	Edgefield, SC	(803) 637-1500
Metals/agribusiness	Federal Correctional Institute El Reno	El Reno, OK	(405) 319-7462
Cut & sew/recycling	Federal Correctional Institute Englewood	Englewood, CO	(303) 763-2571
Services	Federal Correctional Institute Fairton	Fairton, NJ	(856) 453-1177
Office furniture	Federal Correctional Institute Forest City	Forest City, AK	(870) 630-6000
Cut & sew	Federal Correctional Institute Fort Dix	Fort Dix, NJ	(609) 723-1100
Vehicular upfit and remanufacturing	Federal Correctional Institute Filmer	Gilmer, WV	(304) 626-2500
Cut & sew	Federal Correctional Institute Greenville	Greenville, IL	(618) 664-6200
Cut & sew	Federal Correctional Institute Jesup	Jesup, GA	(912) 427-0870
Vehicular upfit/fleet management	Federal Correctional Institute La Tuna	Anthony, TX	(915) 886-6887
Recycling	US Penitentiary Leavenworth	Leavenworth, KS	(913) 682-8700
Electronics/cabling/customer service	Federal Prison Camp Lexington	Lexington, KY	(859) 256-6812
Cut & sew	Federal Correctional Institute Manchester	Manchester, KY	(606) 598-1900
Recycling	Federal Correctional Institute Mariana	Mariana, FL	(850) 526-7041
Cables	Federal Correctional Institute Marion	Marion, IL	(618) 964-2102

FEDERAL BUREAU OF PRISONS (CONT'D)

(continued from page 114)

INDUSTRY	FACILITY	CITY	PHONE
Cut & sew	Federal Correctional Institute Miami	Miami, FL	(305) 259-2100
Metals	Federal Correctional Institute Milan	Milan, MI	(734) 439-1511
Laundry services	Federal Correctional Institute Montgomery	Montgomery, AL	(334) 953-6626
Cut & sew	Federal Correctional Institute Oakdale	Oakdale, LA	(318) 335-4070
Laundry, Eglin AFB	Federal Prison Camp Pensacola	Pensacola, FL	(850) 882-5462
Printing/distribution	Federal Correctional Center Petersburg	Petersburg, VA	(804) 773-7881
Cables	Federal Correctional Institute Phoenix	Phoenix, AZ	(623) 465-9757
Cut & sew	Federal Correctional Institute Pollock	Pollock, LA	(318) 561-5419
Cut & sew	Federal Correctional Institute Safford	Safford, AZ	(928) 428-6600
Printing	Federal Correctional Institute Sandstone	Sandstone, MN	(320) 345-2262
Recycling	Federal Correctional Institute Schuylkill	Schuylkill, PA	(570) 544-7100
Cut & sew	Federal Correctional Institute Seagoville	Seagoville, TX	(972) 287-2911
Cut & sew	Federal Correctional Institute Talladega	Talladega, AL	(256) 318-4100
Call center	Federal Correctional Institute Tallahassee	Tallahassee, FL	(850) 878-2173
Textiles/cut & sew	Federal Correctional Center Terre Haute	Terre Haute, IN	(812) 238-1531
Recycling	Federal Correctional Institute Texarkana	Texarkana, TX	(903) 838-4587
Vehicular upfit	Federal Correctional Center Victorville	Victorville, CA	(760) 246-2400
Cut & sew	Federal Correctional Institute Waseca	Waseca, MN	(507) 835-8972
Cut & sew	Federal Correctional Institute Williamsburg	Salters, SC	(843) 387-9400
Cut & sew	Federal Correctional Center Yazoo City	Yazoo City, MS	(662) 751-4800

INDUSTRY PROFILE

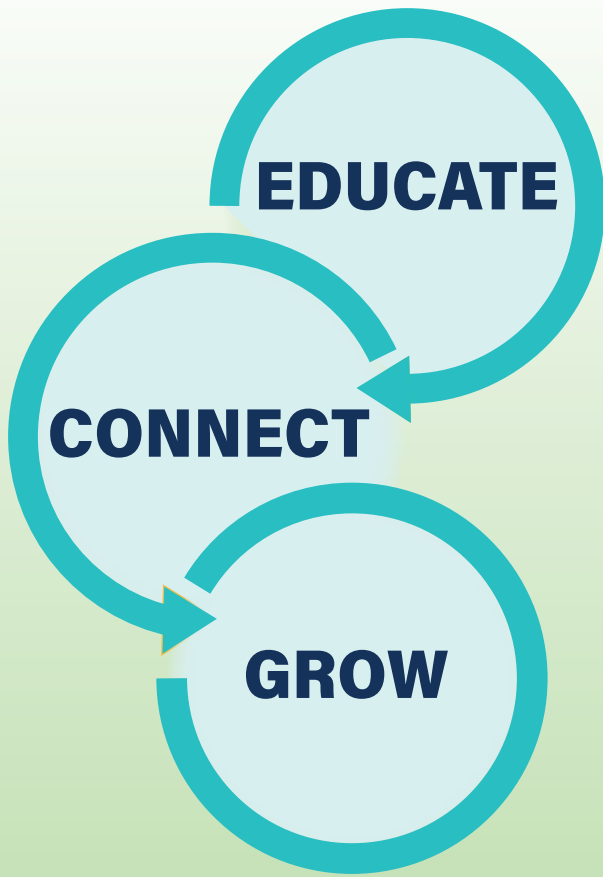
Total Net Sales for the Current Year:	\$350,000,000	Number of incarcerated individuals working (Trad.):	8,105
1-Year Growth:	-10.5%	Number of incarcerated individuals working (PIECP):	0
5-Year Growth:	-3.6%	Number of incarcerated individuals working (Other):	0
Percentage of Sales from State DOC:	5.2%	Wages paid to incarcerated individuals (Total):	\$4,642,683
Percentage of Sales from PIECP:	0.0%	Wages paid to incarcerated individuals (Trad.):	\$4,642,683
Percentage of Sales from Other State Agencies:	85.1%	Wages paid to incarcerated individuals (PIECP):	\$0
Percentage of Sales from Local Government:	0.0%	Wages paid to incarcerated individuals (Other):	\$0
Percentage of Sales from Non-Profits:	0.0%	Type of Organization:	Program within DOC
Percentage of Sales from State Employees:	0.0%	Number of Industry Facilities:	63
Percentage of Sales from Education (K-12, colleges/universities):	0.0%	Number of Industries or Operations:	78
Percentage of Sales from Other Sources:	9.7%	Number of Civilian Staff:	715
		Annual Report:	Yes
Amount Spent on Raw Materials, Supplies and Services (Including PIECP):	\$246,567,345	Business Plan:	Yes
		Long-term Plan:	Yes

INDUSTRY CONTACTS

STATE	NAME	TITLE	EMAIL	PHONE
Alabama	David Smith	Director	david.smith@doc.alabama.gov	(334) 261-3605
Arizona	Stacey Faulkner	Chief of Workforce Development	sfaulkner2@azadc.gov	(602) 447-3112
Arkansas	Jacob Higgins	Administrator	jacob.higgins@doc.arkansas.gov	(870) 540-7473
California	Suzie Changus	Acting Director	suzie.changus@calctra.ca.gov	(916) 292-2110
Colorado	Mitchell Karstens	Deputy Director of Finance & Administration	mitchell.karstens@state.co.us	(719) 412-2021
Connecticut	Matthew Keen	Director	matthew.keen@ct.gov	(860) 263-6839
Delaware	David Owen	Director	david.owen@delaware.gov	(302) 222-3709
Florida	Blake Brown	President	bbrown@pride-enterprises.org	(813) 324-8700
Georgia	Janine Robinson	Executive Director	janine.robinson@gdc.ga.gov	(404) 244-5100
Hawaii	Shawntay Yasuda	Administrator	shawntay.c.yasuda@hawaii.gov	(808) 587-1367
Idaho	Andee Brown	Interim Division Chief	andee.brown@ci.idaho.gov	(208) 866-0919
Illinois	Kim Larson	Chief Executive Officer	kim.larson@illinois.gov	(217) 855-9235
Indiana	Lindsey Ellison	Chief Operating Officer	l Ellison@idoc.in.gov	(219) 363-2873
Iowa	Bob Fairfax	Deputy Director, Program Administrator	bob.fairfax@iowa.gov	(515) 249-7588
Kansas	Richard O'Donnell	Director	richard.odonnell@ks.gov	(913) 727-3249 ext. 57561
Kentucky	Toney Bailey	Director	toney.bailey@ky.gov	(502) 229-4984
Louisiana	Joe Buttross	Director	joe.buttross@la.gov	(225) 342-6631
Maine	Hal Thayer	Chief Industries Manager	hallis.thayer@maine.gov	(207) 273-5470
Maryland	Stephen Sanders	Chief Executive Officer	stephen.sanders@maryland.gov	(410) 540-5401
Massachusetts	Russell Luthman, Jr.	Director	russell.c.luthmanjr@doc.state.ma.us	(774) 295-6203
Michigan	Greg Dancer	Administrator	dancerg@michigan.gov	(517) 896-4856
Minnesota	Alana Grabow	Chief Executive Officer	alana.grabow@state.mn.us	(651) 361-7501
Mississippi	Garrett McInnis	Chief Executive Officer	garrett@magcor.org	(601) 502-5046
Missouri	Ryan Coffman	Deputy Division Director	ryan.coffman@doc.mo.gov	(573) 522-2905
Montana	Ross Wagner	Bureau Chief	rwagner2@mt.gov	(406) 415-6322
Nebraska	Jeremy Elder	Industries Administrator	jeremy.elder@nebraska.gov	(402) 471-1255
Nevada	William Quenga	Deputy Director of Industrial Programs	wquenga@doc.nv.gov	(775) 848-2457
New Hampshire	Nicholas K. Duffy	Director of Rehabilitative Services	nicholas.k.duffy@doc.nh.gov	(603) 271-0078
New Jersey	Kennedy O'Brien	Director	kennedy.obrien@doc.nj.gov	(609) 633-8100
New Mexico	James Yates	Deputy Director	james.yates@cd.nm.gov	(505) 240-0568
New York	JP Behrle	Director of Correctional Industries & Industrial Training	john.behrle@doocs.ny.gov	(518) 436-6321
North Carolina	John Coleman	Chief Executive Officer	john.coleman@dac.nc.gov	(919) 324-1326
North Dakota	Rick Gardner	Director	rlgardner@nd.gov	(701) 328-6163
Ohio	Ann King	Chief	ann.king2@drc.ohio.gov	(614) 315-1233
Oklahoma	Carl Bear	Chief Administrator of Agri-Services and OCI	carl.bear@doc.ok.gov	(405) 882-9930
Oregon	Melanie Doolin	Administrator	mdoolin@oce.oregon.gov	(503) 910-7094
Pennsylvania	Anne Saint, Ph.D.	Director	asaint@pa.gov	(717) 221-6983
Rhode Island	Joe Flaherty	Associate Director	joe.flaherty@doc.ri.gov	(401) 462-1444
South Carolina	Richard Hodgkiss	Director of Division Industries & Support Services	hodgkiss.richard@doc.sc.gov	(803) 896-1395
South Dakota	Renè Stolsmark	Associate Director	rene.stolsmark@state.sd.us	(605) 367-5111
Tennessee	David Hart	Chief Executive Officer	david.hart@tn.gov	(615) 253-4885
Texas	Bill Lewis	Division Director, Manufacturing, Agribusiness, & Logistics	bill.lewis@tdcj.texas.gov	(936) 437-2188
Utah	Shane Welch	Director	shanewelch@utah.gov	(801) 633-8703
Vermont	Gregory Young	Vocational Outreach Program Manager	gregory.young@vermont.gov	(802) 505-0230
Virginia	Marie Vargo	Chief Executive Officer	marie.vargo@vadoc.virginia.gov	(804) 691-2087
Washington	Jamie Dolan	Director	jamie.dolan@doc.wa.gov	(360) 480-4872
West Virginia	Eddie N. Long	Director	eddie.n.long@wv.gov	(304) 558-6054
Wisconsin	Wes Ray	Director	wesley.ray@wisconsin.gov	(608) 240-5201
Wyoming	Julie Garza	Correctional Industries Manager	julie.garza@wyo.gov	(307) 777-3437
Federal Bureau of Prisons	Todd Plimpton	Chief Executive Officer	todd.plimpton@usdoj.gov	(202) 305-3484

PRISON INDUSTRY CERTIFICATION PROGRAM (PIECP)

2026
NCIA
DIRECTORY



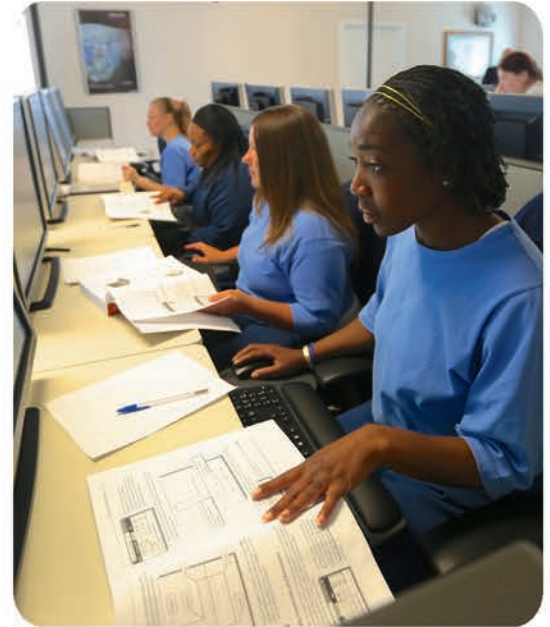
Changing Lives: The Prison Industry Enhancement Certification Program (PIECP)



NATIONAL
CORRECTIONAL
INDUSTRIES
ASSOCIATION

BENEFITS OF PIECP

The Bureau of Justice Assistance's Prison Industry Enhancement Certification Program (PIECP) enables correctional agencies to establish partnerships with private industry employers providing opportunities for incarcerated men and women to participate in employment and earn competitive wages. PIECP Workers receive on-the-job training, marketable skills, and often employment upon release. This program is instrumental in providing individuals with soft skills training and preparing them for their futures. Statistics show that men and women who participate in the PIECP are more successful and less likely to return to incarceration.



45

**Certificate
Holders**

A Department of Corrections, or an alternate umbrella authority, which is approved by Bureau of Justice Assistance (BJA) for PIECP Project certification.

232

**Cost Accounting
Centers**

A separate accounting entity managed by a Certificate Holder within the Correctional Industries system, where all PIECP production occurs.

4,359

**PIECP Workers
Programwide**

The incarcerated men and women who voluntarily work in Cost Accounting Centers for the PIECP, receiving training and work experience.

PRODUCT FOCUS AREAS

Below are a few examples of industries in which incarcerated individuals are able to gain skills and training.

- Metal Fabrication/Welding
- Trade Carpentry/Woodworking
- Furniture/Cabinetry Fabrication
- Textile Design and Manufacturing
- Food Safety/Sanitation/Production
- Custodial Services
- Graphic Design/Computer Coding
- Printing/Bindery Services
- Apparel/Uniform Design and Production
- Warehouse Scanning/Shipping

EMPLOYMENT OPTIONS

There are three employment options, which are referred to as models. Certificate Holders and Vendor Partners select the best model for their organizations' partnership.



Customer Model: This model is designed to focus on smaller volume customers that are looking for custom design and manufacturing. Customers include non-government entities.

Employer Model: This model is designed for larger scale production. In this model, the program partner operates as the employer, providing education, training, and equipment and all production needs. Customers include both government and non-government entities.

Manpower Model: This model is designed for operations such as call centers and graphic design services. The employer provides all the tools, training, certifications, and services needed. Customers include both government and non-government entities.

Below is the current number of partnerships using each model.

155

**Customer
Model**

61

**Employer
Model**

16

**Manpower
Model**



AUTHORIZED DEDUCTIONS

Deductions are taken from PIECP Workers' wages, including to build savings and satisfy legal obligations. All deductions are reviewed, discussed, and agreed upon prior to completing the PIECP voluntary agreement form and prior to the start of employment. There are four authorized deductions when participating in the PIECP.



Taxes

Upon employment, just like any private citizen, federal, state, and local taxes are deducted from wages.



Reasonable Charges for Room and Board

Each Certificate Holder retains flexibility in determining appropriate room and board charges that may be deducted from PIECP Workers' gross wages. The room and board deduction is intended to lower the costs of incarceration. This is a fraction of the cost of incarceration.



Allocations for Family Support

Deductions for both court-ordered and voluntary family support may be taken from wages. These are deducted according to state statute, court orders, and/or agreement by the PIECP Worker.



Contributions to Compensate the Victims of Crime

Between 5 and 20% of gross wages shall be deducted, by law, for the victims of crime. This deduction may include victims' restitution.

The above deductions shall not exceed 80% of gross wages earned. A minimum of 20% of gross wages shall be deposited into the PIECP Worker's expense account and/or savings account and/or applied toward settling the worker's legal obligations, including the payment of legal fines and restitution.

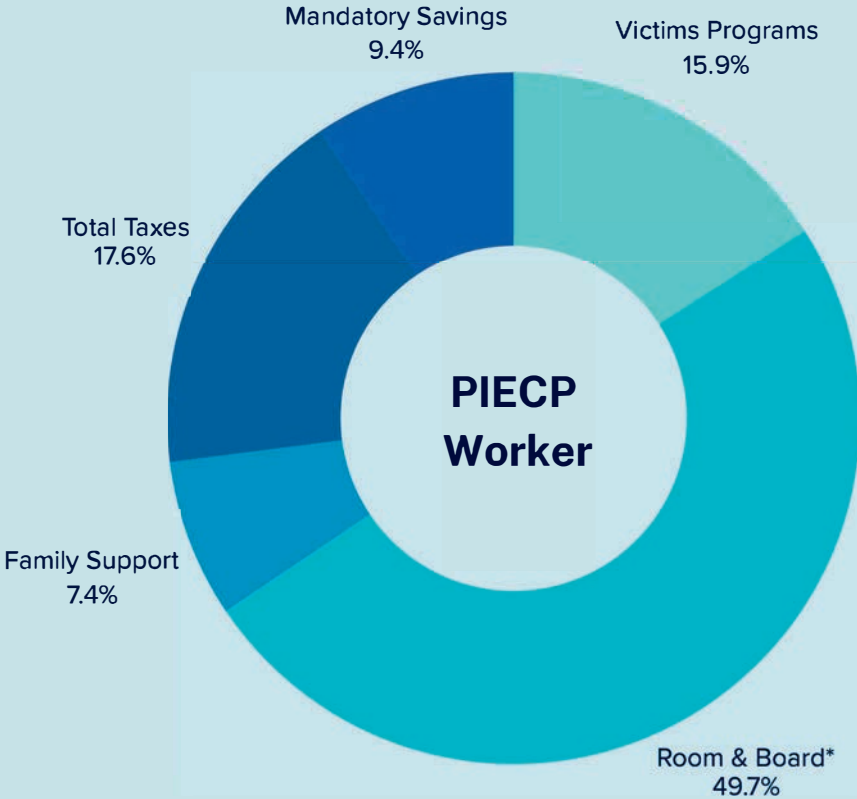


Savings Accounts

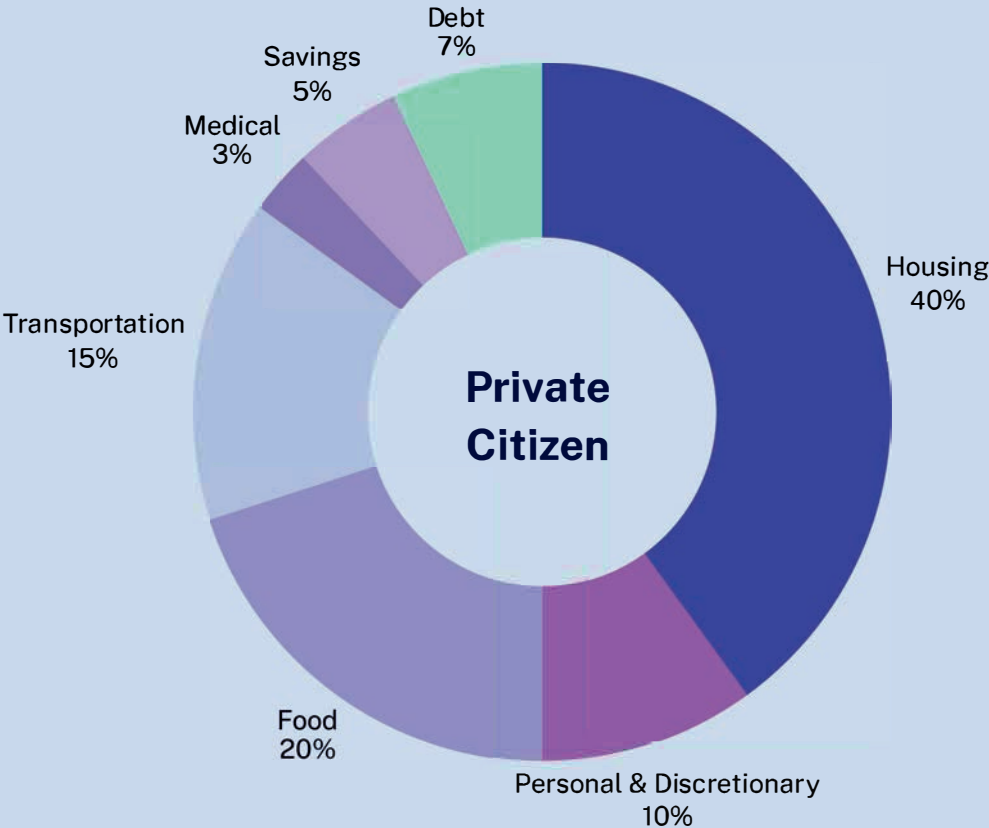
Savings accounts are established for each PIECP Worker to educate and prepare them to transition back into the community. Good spending habits are encouraged when using funds.

DEDUCTIONS COMPARISON

Below is a comparison of the authorized deductions for PIECP Workers vs. the average cost of living for private citizens.



**This helps offset the cost of incarceration to the taxpayer. The median state spent \$65,000 per incarcerated individual per year as of May 2025, according to the Bureau of Justice Statistics.*



VENDOR PARTNERS

Below is a listing of PIECP Certificate Holders that have Vendor Partners who offer job opportunities for PIECP Workers upon release.



Certificate Holder	Vendor Partners
Arizona Correctional Industries	Sun Country Trailers
Correctional Enterprises of Connecticut	Pursuit Aerospace
Georgia Correctional Industries	Union Supply
Idaho Correctional Industries	All American Publishing, ZoRoCo Packaging, Targhee Brands, and Blue Ribbon Linen
Maryland Correctional Enterprises	Total Electric
North Carolina Correction Enterprises	Union Supply Group
Ohio Penal Industries	JBM, Lima Pallet, Call Wizard, ACI Industries Converting Ltd., and ParKan Company
Strafford County DOC (New Hampshire)	Stonewall Kitchen and INGU
Tennessee Rehabilitative Initiative in Correction (TRICOR)	Shaw Industries and American Hardwood Flooring

SUCCESS RATES

The figures below are from a Certificate Holder tracking the rate of return to incarceration for PIECP Workers. These individuals are voluntarily monitored to measure their rate of return upon release.

The average rate of return to incarceration for Non-PIECP Workers is 30.3%*

- **Tennessee Rehabilitative Initiative in Correction (TRICOR)**
 - FY22 - 18.5%
 - FY23 - 13.3%
 - FY24 - 7.1%
 - FY25 - 0.0%



*National Correctional Industries Association (NCIA) 2026 Directory, average recidivism calculated from self-reported statistics submitted by State and Federal Correctional Industries Agencies



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NCIA EMPLOYER SURVEY

REENTRY HIRING

92%

EMPLOY OR WOULD BE
OPEN TO EMPLOYING
INCARCERATED
INDIVIDUALS

77%

ARE NCIA REENTRY
PARTNERS OR
INTERESTED IN
BECOMING ONE

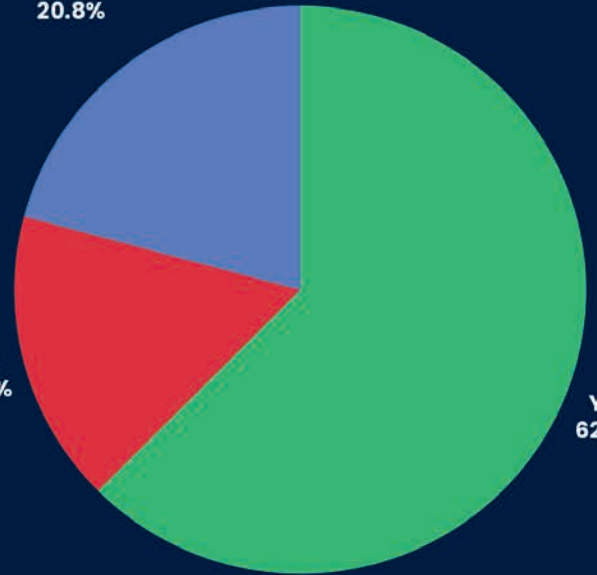


IS IT BETTER FOR A FORMERLY INCARCERATED APPLICANT TO EARN MULTIPLE CERTIFICATIONS IN ONE TRADE (I.E WELDING) OR TO DIVERSIFY ACROSS DIFFERENT SPECIALTIES?

Both are acceptable
20.8%

No
16.7%

Yes
62.5%

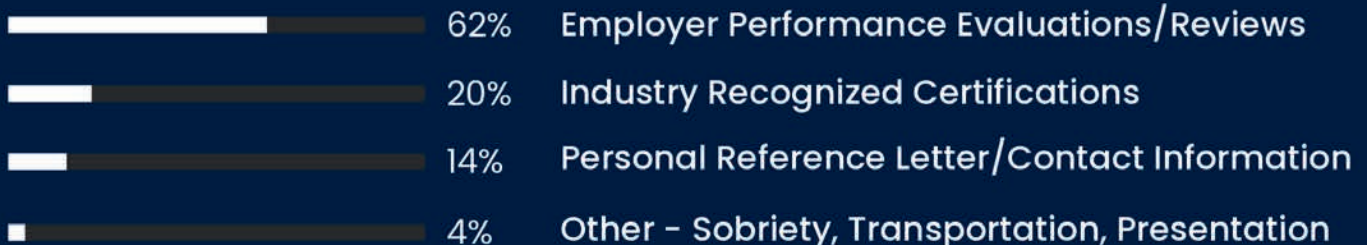


WHAT ARE THE TOP CONSIDERATIONS WHEN HIRING A FORMERLY INCARCERATED INDIVIDUAL?

- #1** WORK ETHIC/ATTITUDE
- #2** PRIOR JOB EXPERIENCE
- #3** PERFORMANCE REVIEWS
- #4** RELEVANT SKILLS/CERTIFICATIONS/TRAINING
- #5** SOBRIETY



WHICH FACTOR WOULD BEST BOOST YOUR CONFIDENCE IN HIRING SOMEONE FORMERLY INCARCERATED?



NATIONAL
CORRECTIONAL
INDUSTRIES
ASSOCIATION

www.nationalcia.org

memberservices@nationalcia.org

(410)230-3972

POPULATION/GENERAL STATISTICS

Jurisdiction	Population	Population Eligible for Work	2025 WORKING IN INDUSTRY		Number of Industries (PIECP & Non-PIECP)	Number of Civilian Staff	Avg. Number of Incarcerated Individual Hours Worked per Day (PIECP and Non-PIECP)
			Total Working	Percent Working			
AL	21,044	4,209	269	6.4%	14	43	7.0
AZ	35,567	N/R	1,319	N/R	41	145	7.0
AR	18,748	7,000	400	5.7%	9	48	7.5
CA	90,584	5,800	4,581	79.0%	35	1,216	7.0
CO	17,456	5,096	487	9.6%	16	77	8.0
CT	10,950	N/R	411	N/R	15	82	5.0
DE	4,158	N/R	150	N/R	11	28	9.0
FL	89,000	8,900	2,703	30.4%	37	160	6.5
GA	50,293	50,293	635	1.3%	17	177	9.0
HI	2,868	N/R	44	88.0%	6	22	6.0
ID	8,200	2,350	718	30.6%	7	37	9.5
IL	29,075	N/R	422	N/R	17	72	6.0
IN	26,443	1,145	1,145	100%	26	86	6.5
IA	8,458	N/R	499	N/R	22	70	8.0
KS	9,727	N/R	1,270	N/R	51	56	7.5
KY	19,365	7,156	341	4.8%	14	44	6.8
LA	29,318	14,118	564	4.0%	26	72	8.0
ME	1,921	591	160	27.1%	12	12	7.5
MD	16,576	2,197	1,079	49.1%	23	150	Varies by Unit
MA	6,129	610	347	56.9%	16	69	5.3
MI	33,000	N/R	517	N/R	12	45	7.0
MN	8,286	1,218	1,218	100.0%	17	406	6.5
MS	19,090	19,090	365	1.9%	8	34	8.0
MO	24,415	24,415	1,113	4.6%	21	134	7.5
MT	3,422	950	361	38.0%	23	75	7.0
NE	5,747	3,781	420	11.1%	18	59	7.8
NV	10,568	N/R	603	N/R	9	19	7.0
NH	1,975	1,600	146	9.1%	9	20	5.0
NJ	12,856	N/R	N/A	N/R	11	86	5.0
NM	5,420	4,781	116	2.4%	12	20	7.0
NY	31,169	1,054	1,054	100.0%	26	224	5.0
NC	31,890	2,260	1,389	61.5%	29	280	7.0
ND	2,125	1,901	169	0.08%	11	30	8.0
OH	45,797	N/R	998	N/R	32	105	7.0
OK	22,949	1,401	898	64.1%	18	104	8.0
OR	12,053	9,231	1,385	15.0%	14	113	6.3
PA	34,000	1,550	1,550	100.0%	29	166	6.5
RI	2,500	1,500	50	0.03%	3	9	4.0
SC	16,526	N/R	355	N/R	12	70	8.0
SD	3,184	N/R	190	N/R	10	12	7.0
TN	20,089	11,823	600	5.1%	19	80	4.7
TX	137,778	N/R	6,760	N/R	47	996	6.0
UT	6,554	4,560	422	9.3%	13	50	7.0
VT	1,435	67	11	16.4%	1	2	7.5
VA	22,798	N/R	671	N/R	15	151	8.5
WA	13,084	N/R	1,796	N/R	18	390	7.0
WV	6,200	600	255	42.5%	18	30	7.0
WI	23,375	N/R	363	N/R	16	115	8.0
WY	2,012	49	35	71.4%	15	12	7.5
FBOP	9,960	N/R	8,105	N/R	78	715	7.0
Total	1,066,137	201,346	49,459	24.6%	1,157	6,926	6.8

INCARCERATED INDIVIDUALS WORKING ON JUNE 30,2025

Jurisdiction	Number Of Incarcerated Individuals Working – Traditional			Number Of Incarcerated Individuals Working – PIECP			Number Of Incarcerated Individuals Working – Other			Total Incarcerated Individuals Working on 06/30/2025
	Male	Female	Total	Male	Female	Total	Male	Female	Total	
AL	220	49	269	0	0	0	0	0	0	269
AZ	560	78	638	48	0	48	433	200	633	1,319
AR	400	0	400	0	0	0	0	0	0	400
CA	4,253	321	4,574	7	0	7	0	0	0	4,581
CO	263	64	327	160	0	160	0	0	0	487
CT	351	54	405	0	6	6	0	0	0	411
DE	150	0	150	N/A	N/A	N/A	N/A	N/A	N/A	150
FL	1,812	60	1,872	771	60	831	0	0	0	2,703
GA	519	60	579	9	47	56	0	0	0	635
HI	35	9	44	0	0	0	0	0	0	44
ID	191	0	191	444	83	527	0	0	0	718
IL	374	46	420	N/A	N/A	N/A	N/A	N/A	N/A	420
IN	360	0	360	230	0	230	251	290	541	1,131
IA	290	26	316	108	75	183	0	0	0	499
KS	168	60	228	439	93	532	454	56	510	1,270
KY	302	34	336	0	5	5	0	0	0	341
LA	564	0	564	0	0	0	0	0	0	564
ME	143	14	157	3	0	3	0	0	0	160
MD	992	81	1,073	6	0	6	0	0	0	1,079
MA	335	12	347	N/A	N/A	N/A	N/A	N/A	N/A	347
MI	505	12	517	N/A	N/A	N/A	0	0	0	517
MN	733	86	819	362	37	399	N/A	N/A	N/A	1,218
MS	295	18	313	15	0	15	37	0	37	365
MO	1,060	53	1,113	N/A	N/A	N/A	N/A	N/A	N/A	1,113
MT	315	36	351	0	4	4	6	0	6	361
NE	343	32	375	45	0	45	N/A	N/A	N/A	420
NV	284	0	284	284	0	284	35	0	35	603
NH	120	26	146	N/A	N/A	N/A	N/A	N/A	N/A	146
NJ	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NM	93	23	116	0	0	0	0	0	0	116
NY	974	80	1,054	0	0	0	0	0	0	1,054
NC	1,110	200	1,310	49	40	89	0	0	0	1,399
ND	169	0	169	0	0	0	0	0	0	169
OH	794	69	863	47	N/A	47	78	10	88	998
OK	754	58	812	86	0	86	N/A	N/A	N/A	898
OR	459	21	480	112	9	121	773	11	784	1,385
PA	1,540	10	1,550	N/A	N/A	N/A	N/A	N/A	N/A	1,550
RI	50	0	50	N/A	N/A	N/A	N/A	N/A	N/A	50
SC	35	10	45	300	10	310	N/A	N/A	N/A	355
SD	180	10	190	0	0	0	N/A	N/A	N/A	190
TN	183	19	202	131	0	131	150	117	267	600
TX	6,509	189	6,698	0	62	62	0	0	0	6,760
UT	296	37	333	80	9	89	0	0	0	422
VT	11	0	11	0	0	0	0	0	0	11
VA	518	153	671	N/A	N/A	N/A	N/A	N/A	N/A	671
WA	1,765	31	1,796	N/A	N/A	N/A	N/A	N/A	N/A	1,796
WV	189	45	234	0	0	0	0	0	21	255
WI	363	0	363	0	0	0	0	0	0	363
WY	34	15	49	0	0	0	0	0	0	49
FBOP	7,623	482	8,105	0	0	0	0	0	0	8,105
Total	39,586	2,683	42,269	3,736	540	4,276	2,238	684	2,922	49,467

INCARCERATED INDIVIDUAL WORKER STATISTICS & PROGRAMS

Jurisdiction	Incarcerated Individual Workers Have Job Descriptions	Certified Incarcerated Individuals Training Program	Certified Soft Skills Training Program	Certified Civilian Training Program	Name of Civilian Training Program	Pre-Employment Education Required
AL	x					x
AZ	x	x				x
AR	x	x				
CA	x	x	x	x	TPC Training System	
CO	x			x		
CT	x					
DE	x					x
FL	x	x	x	x	Kaizen Leader Certification - Acuity	
GA	x					
HI	x			x	Forklift Certification	
ID	x	x	x	x	SME training by industry to include apprenticeship upgrades by industry	x
IL	x	x				x
IN	x	x				
IA	x	x		x		x
KS	x			x	KDOC required Correctional Service Training	
KY	x	x		x	OSHA General Industry 10/30 Hour	
LA	x	x				
ME	x	x				
MD	x	x	x			
MA	x	x		x	American Board of Optometry, CAD, Design Software Applications, MasterCam, OSHA, AWS, American Welding Society Practical Test, Forklift	
MI	x	x				
MN	x	x				x
MS	x	x	x			
MO	x	x				
MT	x	x				x
NE	x	x		x	Certified Washroom Technician - Association for Linen Management, Certified Linen Technician - Association for Linen Management, Certified Laundry and Linen Manager - Association for Linen Management	x
NV	x	x				x
NH	x			x	The Bridge Program, 5.5 week Correctional Academy	
NJ	x		x		Forklift Training	
NM	x					
NY	x	x		x		
NC	x	x	x	x	Correctional Officer Training and Certification, OSHA 10 Certification, Forklift	
ND	x	x	x			x
OH	x	x	x			
OK	x	x				
OR	x	x	x	x	Association of Linen Management	
PA	x	x	x		DOC Training, Policy and Procedures	
RI	x					
SC	x				SCDC Training Academy	
SD		x		x		
TN	x	x	x		Thinking for a Change (T4C) Facilitator, Train the Trainer, Offender Workforce Development Specialist (OWDS), Good Tenant Training	x
TX	x	x		x	Overton Forklift	
UT	x	x	x			
VT	x					
VA	x	x				x
WA	x	x	x			x
WV	x	x		x		x
WI	x	x				x
WY	x	x				x
FBOP						
Total	Y49/N1	Y36/N14	Y14/N36	Y18/N32		Y17/N33

INCARCERATED INDIVIDUAL WORKER STATISTICS & PROGRAMS

Jurisdiction	Pre-Release Employment Services Provided by:		Post-Release Employment Services Provided by:		CI Employs Ex-Incarcerated Individuals	Legislative Statute Requires Incarcerated Individuals to Work	Law Restricting Incarcerated Individuals Labor for Construction?	CI Program ACA Accredited	CI Program ISO Certified	CI Users Lean Manufacturing
	CI	DOC	CI	DOC						
AL		X								
AZ	X	X		X	X	X				X
AR		X		X		X		X		
CA	X	X	X	X	X				X	X
CO		X		X						
CT		X								
DE		X		X						
FL	X	X	X		X			X		X
GA		X		X	X	X				
HI		X								
ID	X	X	X	X	X					X
IL	X	X		X	X					
IN	X	X	X	X	X					X
IA		X		X		X				X
KS	X	X	X	X			X			
KY		X		X		X	X	X		
LA		X		X			X	X		
ME		X		X						X
MD	X	X			X		X	X		X
MA		X		X				X		
MI		X		X	X	X		X		X
MN		X	X	X		X	X	X		X
MS	X	X	X		X					X
MO		X		X		X				
MT	X	X	X	X						X
NE	X	X		X		X	X	X		X
NV		X		X						X
NH		X		X						
NJ		X		X						
NM	X	X		X		X		X		
NY		X		X	X			X		X
NC			X	X	X	X		X		X
ND		X		X	X	X				
OH		X	X	X	X			X		X
OK					X	X		X		
OR		X		X	X	X	X			X
PA		X		X			X	X	X	X
RI		X				X				
SC		X							X	X
SD					X	X				
TN		X	X	X	X	X				X
TX		X	X	X	X			X		
UT		X	X	X						X
VT		X			X		X			X
VA		X		X	X			X		X
WA		X	X	X	X					X
WV		X				X	X			X
WI		X	X							
WY		X		X		X				
FBOP		X		X				X	X	X
Total	Y21/N29	Y48/N2	Y15/N35	Y37/N13	Y22/N28	Y19/N31	Y10/N40	Y18/N32	Y4/N46	Y27/N23

CONDUCT, RECIDIVISM & POST-RELEASE EMPLOYMENT

Jurisdiction	Infraction/Conduct Rate		Recidivism Rate		Post-Release Employment		Employment Status after 1 Year from Release	Economic Impact Study	Date of Study	Who Conducted Study
	CI	DOC/All Inmates	CI	DOC/All Inmates	Avg. Length of Time to Gain Employment	Average Hiring Wage	Still Employed			
AL	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
AZ	N/R	N/R	N/R	N/R	N/R	N/R	N/R	x	2020	ASU WP Carey School of Business - Seidman Research Institute
AR	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
CA	N/R	N/R	15.0%	44.6%	N/R	N/R	N/R	x	2021	University of California, Irvine
CO	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
CT	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
DE	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
FL	N/R	N/R	13.4%	21.2%	N/R	N/R	N/R			
GA	23.9%	32.6%	21.7%	30.7%	N/R	N/R	N/R			
HI	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
ID	1.0%	20.0%	70%	370%	7 days	\$26.00	N/R	x	On going	Idaho Department of Labor
IL	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
IN	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
IA	N/R	N/R	N/R	35.8%	N/R	N/R	N/R			
KS	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
KY	N/R	N/R	N/R	N/R	N/R	N/R	N/R	x	2003	Eastern Kentucky University
LA	1.7%	N/R	12.3%	32.1%	N/R	N/R	N/R			
ME	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
MD	N/R	N/R	N/R	N/R	N/R	N/R	N/R	x	2015	University of Loyola
MA	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
MI	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
MN	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
MS	N/R	N/R	N/R	N/R	1 month	\$15.00	N/R			
MO	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
MT	N/R	N/R	279%	36.8%	N/R	N/R	N/R			
NE	1.2%	175%	N/R	28.4%	N/R	N/R	N/R			
NV	N/R	N/R	N/R	N/R	N/R	N/R	N/R	x	Various dates	Nevada Department of Employment, Training, and Rehabilitation
NH	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
NJ	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
NM	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
NY	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
NC	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
ND	16.6%	31.9%	8.6%	37.6%	N/R	N/R	N/R			
OH	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
OK	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
OR	4.4%	33.7%	6.4%	21.0%	N/R	N/R	N/R	x	2018	ECONorthwest
PA	N/R	N/R	33.0%	55.0%	N/R	N/R	N/R			
RI	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
SC	N/R	N/R	7.3%	19.0%	N/R	N/R	N/R			
SD	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
TN	N/R	N/R	18.6	37.5%	N/R	N/R	N/R			
TX	N/R	N/R	8.5%	16.9%	83 days	\$15.39	66.0%			
UT	N/R	N/R	10.1%	17.8%	N/R	N/R	N/R			
VT	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
VA	N/R	N/R	10.9%	17.6%	N/R	N/R	N/R			
WA	N/R	N/R	N/R	N/R	N/R	N/R	N/R	x	2016	Washington State Institute for Public Policy
WV	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
WI	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
WY	20.2%	33.7%	26.1%	26.3%	N/R	N/R	N/R			
FBOP	N/R	N/R	N/R	N/R	N/R	N/R	N/R			
Total	9.9%	28.2%	16.2%	30.3%		\$18.80		Y8/N42		

SALES OVERVIEW/DISTRIBUTION

Jurisdiction	2025 Net Sales	% of Annual Sales								Amount Spent on Raw Materials, Supplies and Services (PIECP & Non-PIECP)
		State DOC	PIECP	Other State Agencies	Local Government	Non-Profits	State Employees	Education	Other	
AL	\$16,096,117	54.0%	0.0%	33.0%	8.0%	0.0%	0.0%	5.0%	0.0%	\$47,910,298
AZ	\$47,851,575	6.4%	3.3%	13.9%	0.4%	0.4%	0.0%	0.9%	74.7%	\$27,851,140
AR	\$8,535,841	58.4%	0.6%	40.8%	0.0%	0.0%	0.0%	0.3%	0.0%	\$8,876,470
CA	\$298,603,214	63.9%	0.0%	30.3%	0.4%	0.0%	0.0%	0.0%	5.3%	\$230,902,784
CO	\$29,552,713	7.9%	8.0%	40.1%	18.0%	0.7%	0.0%	0.1%	25.1%	\$10,075,992
CT	\$30,847,000	60.0%	0.0%	25.0%	4.0%	1.0%	0.0%	10.0%	0.0%	\$4,400,000
DE	\$2,106,485	10.0%	0.0%	40.0%	5.0%	5.0%	5.0%	10.0%	25.0%	\$870,398
FL	\$67,961,851	12.1%	0.0%	29.7%	11.0%	1.7%	0.1%	2.0%	43.4%	\$47,070,172
GA	\$40,830,067	29.0%	6.0%	56.0%	4.0%	0.0%	0.0%	2.0%	3.0%	\$29,779,895
HI	\$8,547,553	84.3%	0.0%	14.5%	1.0%	0.0%	0.3%	0.0%	0.0%	\$6,229,368
ID	\$17,229,584	6.0%	13.0%	12.0%	17.0%	14.0%	0.0%	11.0%	27.0%	\$1,700,000
IL	\$0	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	\$5,000,000
IN	\$54,800,773	10.0%	8.2%	4.3%	0.6%	0.2%	0.1%	0.1%	76.5%	\$28,683,667
IA	\$29,058,426	36.8%	20.2%	14.6%	11.3%	10.3%	0.4%	3.9%	2.5%	\$12,647,514
KS	\$18,771,669	29.8%	0.0%	43.6%	11.4%	0.1%	0.4%	1.2%	13.5%	\$7,484,766
KY	\$9,345,210	72.0%	0.0%	0.0%	7.0%	4.0%	1.0%	16.0%	0.0%	\$6,846,408
LA	\$29,086,087	64.0%	0.0%	17.0%	19.0%	0.0%	0.0%	0.0%	0.0%	\$0
ME	\$1,747,683	11.0%	4.0%	6.0%	1.0%	4.0%	4.0%	0.0%	70.0%	\$1,233,287
MD	\$56,772,524	29.1%	0.0%	51.9%	0.1%	0.4%	0.0%	18.5%	0.1%	\$30,600,000
MA	\$20,346,818	25.0%	0.0%	40.0%	15.0%	1.0%	1.0%	8.0%	10.0%	\$7,685,112
MI	\$20,901,675	72.0%	0.0%	25.0%	2.0%	0.0%	0.0%	0.0%	1.0%	\$9,854,630
MN	\$51,539,072	40.1%	5.0%	41.2%	1.3%	0.7%	0.0%	0.2%	11.6%	\$23,628,973
MS	\$7,569,000	15.0%	2.0%	12.0%	14.0%	1.0%	1.0%	8.0%	47.0%	\$2,684,000
MO	\$31,601,121	34.3%	0.0%	48.1%	4.7%	1.9%	1.0%	1.2%	8.9%	\$17,820,327
MT	\$25,546,243	51.8%	0.0%	20.1%	6.9%	1.5%	0.0%	0.6%	19.1%	\$15,826,108
NE	\$14,650,232	30.3%	0.3%	55.8%	9.2%	0.7%	0.0%	1.8%	1.9%	\$4,522,444
NV	\$2,243,624	20.5%	18.5%	17.5%	2.3%	41.2%	0.0%	0.0%	0.0%	\$1,586,630
NH	\$8,000,000	5.0%	0.0%	40.0%	25.0%	10.0%	10.0%	5.0%	5.0%	\$725,000
NJ	\$8,975,129	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	\$0
NM	\$4,138,690	88.0%	0.0%	0.0%	12.0%	0.0%	0.0%	0.0%	0.0%	\$2,924,334
NY	\$47,000,000	35.0%	0.0%	30.0%	30.0%	1.0%	0.0%	3.0%	1.0%	\$50,601,648
NC	\$125,270,387	66.0%	1.0%	25.0%	2.0%	0.5%	0.5%	3.0%	2.0%	\$96,000,000
ND	\$10,959,623	9.0%	1.0%	43.0%	7.0%	2.0%	0.0%	10.0%	28.0%	\$8,262,806
OH	\$32,654,342	59.2%	0.5%	31.5%	0.4%	1.7%	0.2%	0.3%	6.2%	\$32,654,342
OK	\$36,526,156	12.3%	9.0%	63.4%	6.9%	2.4%	0.3%	5.7%	0.1%	\$9,858,244
OR	\$37,809,860	16.0%	6.0%	25.0%	4.0%	0.0%	0.0%	5.0%	44.0%	\$11,860,451
PA	\$98,100,000	64.3%	0.0%	29.9%	0.5%	4.8%	0.0%	0.4%	0.1%	\$64,100,000
RI	\$5,476,516	2.0%	0.0%	97.0%	1.0%	0.0%	0.0%	0.0%	0.0%	\$2,000,000
SC	\$15,106,114	45.0%	40.0%	10.0%	1.0%	1.0%	0.0%	3.0%	0.0%	\$3,796,455
SD	\$5,708,289	7.8%	2.0%	85.0%	2.0%	2.0%	0.4%	0.8%	0.0%	\$3,993,122
TN	\$29,434,980	29.0%	6.0%	29.0%	2.0%	0.0%	0.0%	0.0%	34.0%	\$20,772,129
TX	\$81,025,826	12.2%	0.0%	80.8%	4.0%	0.0%	0.5%	1.8%	0.7%	\$55,685,520
UT	\$16,777,805	8.0%	5.0%	60.0%	6.0%	1.0%	1.0%	3.0%	16.0%	\$7,798,426
VT	\$820,331	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	\$232,792
VA	\$50,610,525	24.2%	0.0%	46.2%	0.5%	0.2%	0.0%	28.9%	0.0%	\$34,346,229
WA	\$133,074,217	74.0%	0.0%	18.0%	5.5%	2.0%	0.0%	0.5%	0.0%	\$131,903,371
WV	\$8,164,642	30.0%	0.0%	60.0%	5.0%	4.0%	0.0%	1.0%	0.0%	\$5,442,823
WI	\$34,627,223	37.2%	0.0%	47.7%	2.7%	0.4%	0.1%	11.3%	0.6%	\$26,667,605
WY	\$552,345	71.0%	0.0%	12.0%	6.0%	3.0%	1.0%	1.0%	6.0%	\$356,986
FBOP	\$350,000,000	5.2%	0.0%	85.1%	0.0%	0.0%	0.0%	0.0%	9.7%	\$246,567,345
Total	\$2,082,955,156	36.7%	3.2%	35.0%	6.0%	2.5%	0.6%	3.7%	12.4%	\$1,408,320,011

FISCAL MANAGEMENT

Jurisdiction	Hourly Pay Range of Incarcerated Individual Workers(\$)			WC Insurance (Non-PIECP) Provided by:			
	Traditional	PIECP	Other	DOC	CI	Private Sector	Other
AL	\$0.30-\$3.00	\$0	\$0				
AZ	\$1.10	\$14.83	\$6.70				
AR	\$0	\$0	\$0	x			
CA	\$0.50-\$1.50	\$16.00-\$16.76	\$0				x
CO	\$1.76	\$14.81	N/A				
CT	Varies	Minimum Wage	N/R				
DE	\$0.98	N/A	N/A				
FL	\$0.35-\$0.95	Prevailing Wage	N/A				
GA	\$0	\$725-\$16.21	\$0				
HI	\$0.50-\$1.00	N/A	N/R				
ID	\$2.01	\$19.71	N/A				
IL	Varies	N/A	N/A				
IN	\$0.65-\$1.50	\$725-\$21.00	\$0.65-\$4.00				
IA	\$0.70-\$2.00 / \$1.46 average	\$11.27 average	N/A				
KS	\$1.00-\$3.00	\$9.81-\$25.91	\$725-\$31.80				
KY	\$1.24	\$11.18	N/R				
LA	\$0.00-\$0.40	\$0	N/A				
ME	\$1.20-\$6.00	\$16.37	N/A				
MD	\$3.60-\$12.24	\$0	N/A	x			
MA	\$1.00-\$2.46	N/A	N/A				
MI	\$0.70	N/A	N/R				
MN	\$0.50-\$2.00	\$12.94	\$0.50-\$2.00				
MS	\$0.25-\$1.33	\$14.00 average	\$0.25-\$7.25				
MO	\$0.60-\$1.01	N/A	N/A				
MT	\$0.45-\$0.90	\$10.55-\$18.48	\$5.00-\$8.50/day				
NE	\$0.55 - \$1.33	\$13.50-\$23.30	N/A				
NV	\$1.00-\$7.50	\$12.00-\$22.91	N/R		x		
NH	\$1.00	N/A	N/A				x
NJ	\$0.75	N/A	N/A				
NM	\$1.00	N/A	N/A				
NY	\$0.54	N/A	N/R				
NC	\$0.37	\$13.00	\$0				x
ND	\$0.98-\$2.03	\$18.05 average	N/A		x		
OH	\$0.51-\$1.35	\$13.00-\$18.00	\$10.70-\$13.00				
OK	\$0.30-\$0.95	N/R	N/R				
OR	\$62.50-\$205/mo based on award per day	\$14.70-\$29.46	\$62.50-\$205/mo based on award per day	x			
PA	\$0.60-\$1.20	N/A	N/R				
RI	\$3.00/day	N/A	\$0				
SC	\$0	\$7.25	N/A				
SD	\$0.65	\$14.92	N/R				
TN	\$1.64	\$7.25-\$15.65	\$1.15-\$8.50				x
TX	\$0	\$12.24	\$0				
UT	\$0.75-\$2.00	\$14.30-\$19.08	N/R				
VT	\$0.65	N/A	N/R				
VA	\$0.65-\$0.90	N/A	N/A				
WA	\$0.80-\$2.85	N/A	N/A	x			
WV	\$0.92	N/A	\$1.50				
WI	\$1.08	N/A	N/A				
WY	\$0.50-\$1.30	\$0	\$0	x			
FBOP	\$0	\$0	\$0				
Total				Y5/N45	Y2/N48	Y0/N50	Y4/N46

FISCAL MANAGEMENT

Jurisdiction	Incentives Given for Production		Pays CO Salary & Benefits	Pays Non-CI Incarcerated Individual Wages	Pays Rent for Space	Industry Program Self-Sufficient	Legislatively Mandated	Administratively Mandated	Receive Grant Funds	Can Borrow from State or Other
	Traditional	PIECP								
AL			x		x	x	x			
AZ			x			x				
AR		N/A				x	x			x
CA					x	x	x			x
CO	x	x				x			x	x
CT						x	x			
DE		N/A	x							
FL						x	x		x	x
GA	x		x			x	x			x
HI		N/A				x	x			
ID	x	x	x		x	x				
IL	x	N/A								
IN	x	x	x			x	x			
IA	x				x	x	x		x	
KS	x	x	x			x	x			
KY	x					x		x		x
LA	x			x		x	x			
ME	x									
MD	x				x	x	x			x
MA		N/A				x	x		x	x
MI		N/A			x	x	x			x
MN			x			x	x			
MS	x					x	x		x	
MO		N/A				x	x			
MT						x	x			x
NE	x	x				x	x			
NV			x		x	x	x			
NH		N/A								
NJ	N/A	N/A				x	x			x
NM	x	N/A	x	x		x	x			x
NY	x	N/A								
NC	x			x		x	x			
ND	x					x	x			x
OH	x					x	x		x	x
OK						x	x			
OR	x					x	x		x	x
PA	x	N/A				x	x			
RI		N/A				x	x			
SC	x	x	x			x	x			x
SD						x	x			
TN	x	x	x			x	x			x
TX	x	x				x	x	x		x
UT	x	x				x	x			
VT	x	N/A	x							
VA		N/A				x	x			x
WA		N/A				x	x			x
WV	x	N/A				x	x			x
WI	x	N/A				x	x			x
WY	x	N/A								
FBOP	x	N/A	x			x	x			
Total	Y28/N19	Y11/N20	Y14/N36	Y3/N47	Y7/N43	Y42/N8	Y38/N12	Y3/N47	Y10/N40	Y24/N26

AUTOMATED SYSTEMS

Jurisdiction	Accounting & Finance	Canteen	CI Worker Management	Inventory	Job Costing	Payroll	Property Management	Sales	Scheduling	None
AL	x			x	x	x		x		
AZ	x	x		x	x	x		x	x	
AR			x							x
CA	x			x	x	x	x	x	x	
CO										x
CT	x	x				x				
DE										x
FL	x			x	x	x		x		
GA	x			x	x	x	x	x	x	
HI	x	x						x		
ID	x		x	x	x	x	x	x	x	
IL				x						
IN	x	x		x	x	x		x	x	
IA	x	x		x	x	x				
KS	x	x	x	x	x	x	x	x	x	
KY	x		x	x		x		x	x	
LA	x	x		x		x		x		
ME										x
MD	x		x	x		x	x	x		
MA	x		x	x	x	x	x	x	x	
MI	x			x	x	x	x	x		
MN	x	x	x	x	x	x	x	x	x	
MS	x			x		x				
MO										x
MT	x					x	x	x		
NE	x	x		x	x	x		x		
NV										x
NH	x	x	x	x		x		x		
NJ	x				x	x		x	x	
NM	x	x	x	x		x		x		
NY	x		x	x		x		x		
NC	x		x	x	x	x		x	x	
ND	x	x	x	x	x	x	x	x	x	
OH	x			x	x	x	x	x	x	
OK										x
OR	x		x	x		x		x	x	
PA	x	x		x	x	x		x	x	
RI										x
SC	x		x	x		x		x		
SD	x		x	x	x		x	x		
TN	x	x	x	x	x	x	x	x		
TX	x		x			x	x	x		
UT	x	x	x	x	x	x		x		
VT	x					x				
VA	x			x	x			x		
WA	x	x	x	x	x	x	x	x		
WV	x					x	x	x		
WI	x		x	x	x	x		x		
WY										x
FBOP	x			x		x		x	x	
Total	Y40/N10	Y16/N34	Y20/N30	Y34/N16	Y24/N26	Y37/N13	Y37/N13	Y36/N14	Y16/N34	Y9/N41

DEDUCTIONS WITHHELD FROM NON-PIECP I.I. WAGES

Jurisdiction	No Deductions Withheld	Court Imposed Fees	Family Support	I.I. Savings	Medical Co-Payments	Restitution	Room & Board	Taxes	Victims' Programs
AL	x								
AZ		x	x	x		x	x		
AR	x								
CA		x				x		x	
CO				x					
CT	x								
DE	x								
FL		x	x			x	x		x
GA	x								
HI						x			x
ID	x								
IL	x								
IN	x								
IA	x								
KS		x	x			x		x	x
KY		x			x	x			x
LA		x	x	x	x	x			
ME		x	x	x		x			x
MD	x								
MA	x								
MI	x								
MN		x	x	x		x	x	x	x
MS		x	x				x		
MO	x								
MT		x				x			x
NE	x								
NV						x	x		x
NH		x	x	x	x	x	x	x	x
NJ	x								
NM	x								
NY	x								
NC									x
ND		x	x	x	x	x			
OH		x	x	x	x	x		x	
OK		x		x		x		x	
OR				x					
PA	x								
RI	x								
SC	x								
SD	x								
TN				x			x		x
TX	x								
UT	x								
VT	x								
VA		x	x	x		x			
WA		x	x	x		x	x		x
WV	x								
WI		x	x	x	x	x	x	x	x
WY	x								
FBOP	x								
Total	Y27/N23	Y17/N33	Y13/N37	Y14/N36	Y6/N44	Y18/N32	Y9/N41	Y7/N43	Y13/N37

INDUSTRY APPROPRIATIONS

Jurisdiction	Funds Appropriated				
	Receive General Appropriation	Daily Operating Expenses	Capital Equipment	Construction	Operated by Revolving Fund
AL					X
AZ					
AR					
CA					X
CO					X
CT					X
DE					
FL					
GA					
HI					X
ID					X
IL	X	X	X		
IN					
IA					X
KS					X
KY					X
LA					X
ME					X
MD	X	X			
MA	X	X	X		
MI					X
MN					X
MS					X
MO					X
MT	X			X	X
NE					X
NV					
NH	X	X	X	X	
NJ					X
NM					X
NY	X	X	X	X	X
NC					X
ND					
OH					X
OK					X
OR					
PA					
RI					X
SC					X
SD					X
TN					X
TX	X	X	X		
UT					X
VT	X	X			
VA	X	X			
WA	X				X
WV					X
WI					X
WY					X
FBOP					
Total	Y10/N40	Y8/N42	Y5/N45	Y3/N47	Y32/N18

MARKET AND SALES

Jurisdiction	Sales Restricted to State/Local Government	Sell to State/Local Government Employees	Law Allowing Sale of Items to Other States or Jurisdictions	Agency Receives Preference in State Procurement Process	State Preference Law is Enforced	Open Market Law Allowing Sales to Private Sector Within State	May Sell to Private Contractors on Government Contracts	Product Liability Insurance
AL	x							
AZ		x		x	x	x	x	x
AR	x	x						
CA	x		x	x	x			x
CO		x	x	x	x	x	x	
CT	x							x
DE		x				x	x	
FL		x	x	x		x	x	x
GA	x		x	x			x	x
HI		x				x		
ID	x		x				x	
IL	x			x	x			
IN		x	x	x	x	x	x	
IA	x	x		x			x	
KS	x	x	x	x				
KY	x	x	x	x		x	x	
LA	x	x	x	x			x	x
ME		x				x		
MD	x		x	x	x		x	x
MA		x	x	x		x	x	
MI	x		x	x				x
MN		x	x	x		x	x	x
MS		x	x			x	x	x
MO	x	x	x	x	x		x	x
MT			x			x	x	x
NE	x		x	x	x	x		
NV		x	x			x	x	
NH		x	x			x	x	x
NJ	x		x	x	x			x
NM	x		x	x			x	x
NY	x		x	x	x		x	x
NC	x	x	x	x			x	x
ND	x		x				x	x
OH		x	x	x	x	x	x	x
OK	x	x		x		x		
OR			x	x		x	x	x
PA	x							
RI	x			x				
SC	x			x			x	
SD		x						
TN	x	x	x				x	
TX	x	x	x	x	x			
UT		x		x	x		x	x
VT	x							x
VA	x		x	x	x		x	
WA	x	x	x	x			x	
WV	x		x	x	x		x	x
WI	x	x	x	x	x			x
WY		x	x	x		x	x	x
FBOP						x		x
Total	Y30/N20	Y28/N22	Y33/N17	Y33/N17	Y16/N34	Y20/N30	Y31/N19	Y26/N24

E-MARKETING AND SALES

Jurisdiction	Social Media Sites Used							E-Marketing	Service Used to E-Market Products	Avg. Number of Sales Reps	Sales Rep Compensation	
	Facebook	Instagram	LinkedIn	Twitter/X	Youtube	Does not use Social Media	Other				Flat Salary	Base Salary + Commission
AL						x				3	x	
AZ	x	x	x	x	x			x		4		x
AR	x	x	x					x	Constant Contact	4	x	
CA	x	x	x		x				Constant Contact	11	x	
CO	x									0	N/A	N/A
CT						x				2	x	
DE	x									2	x	
FL			x							11		x
GA						x		x	Constant Contact	5		x
HI						x				1	x	
ID	x	x	x		x			x	Internal	5		x
IL										0	N/A	N/A
IN	x		x							3	x	
IA	x	x	x	x	x			x	Constant Contact	2	x	
KS						x		x	Constant Contact	5	x	
KY	x									2	x	
LA	x	x								3	x	
ME	x	x								0	N/A	N/A
MD							Dept. of Public Safety Social Media pages	x	Website	7	x	
MA						x				4	x	
MI						x		x	GovDelivery	3	x	
MN	x	x		x	x			x	Mailchimp, GovDelivery, Epicor CRM	4	x	
MS	x	x	x	x				x	Mailchimp	1		x
MO						x				7	x	
MT	x		x							1	x	
NE	x		x	x						2	x	
NV						x				1	N/A	N/A
NH										1	x	
NJ						x				3	x	
NM										1	x	
NY						x		x	Constant Contact	4	x	
NC	x		x					x	Amazon Sendy	3	x	
ND	x				x					2	x	
OH			x		x					4	x	
OK	x				x		E-commerce	x	Constant Contact, Website E-commerce	4	x	
OR	x	x	x	x	x			x	Constant Contact	6	x	
PA							Website	x	Survey Monkey	4	x	
RI						x				1	x	
SC						x		x	Constant Contact	4	x	
SD										1	x	
TN	x		x							4		x
TX							TDCJs social media platforms			7	x	
UT	x	x								3	x	
VT						x				0	N/A	N/A
VA	x	x	x		x			x	Mailchimp	7	x	
WA						x				4	x	
WV						x		x	Constant Contact	2		x
WI			x		x			x	Constant Contact, NetSuite	4		x
WY						x		x	Mailchimp	0	N/A	N/A
FBOP						x				0	N/A	N/A
Total	Y22/N28	Y12/N38	Y16/N34	Y6/N44	Y11/N49	Y18/N42		Y20/N30		3	Y35/N8	Y8/N35

JOINT VENTURES

Jurisdiction	Purch End Product from Other CI	Current Joint Venture with Other Correctional Industries				Reason(s) for not Participating					Interest in Joint Venture with CI			
		Comp Parts Mfg	Comp Parts Assembly	Joint Purch of Raw Mtrls	Joint Bidding on Contracts	Travel Restrictions	Legislative Restrictions	No Opportunities	Procurement Restrictions	Staff/Time Limitations	Comp Parts Mfg	Comp Parts Assembly	Joint Purch of Raw Mtrls	Joint Bidding on Contracts
AL							X							
AZ						X	X				X	X		
AR														
CA														
CO								X			X	X	X	X
CT														
DE										X				
FL								X			X	X	X	X
GA									X		X	X	X	X
HI											X	X	X	
ID	X	X	X	X	X						X	X	X	X
IL							X							
IN	X	X	X								X	X	X	X
IA	X										X	X	X	X
KS								X			X	X	X	X
KY								X	X		X	X		
LA														
ME						X			X	X	X	X		
MD								X			X	X	X	X
MA		X	X	X	X			X		X	X	X	X	X
MI									X				X	
MN			X							X	X	X	X	X
MS	X									X	X	X	X	X
MO	X	X	X			X	X				X	X	X	
MT								X			X	X	X	X
NE								X			X	X	X	X
NV								X		X	X	X	X	X
NH								X		X			X	X
NJ														
NM										X	X	X	X	X
NY		X									X		X	X
NC											X	X	X	X
ND								X			X	X	X	X
OH	X							X	X		X	X	X	X
OK											X	X		X
OR											X		X	X
PA							X				X	X	X	X
RI														
SC									X	X				
SD										X				
TN	X							X			X	X	X	X
TX						X			X	X				
UT								X			X	X	X	X
VT			X									X		
VA						X		X			X	X	X	X
WA								X			X	X	X	X
WV								X		X			X	
WI									X		X	X	X	X
WY	X							X			X	X	X	X
FBOP											X	X		
Total	Y8/N42	Y5/N45	Y6/N44	Y2/N48	Y2/N48	Y5/N45	Y5/N45	Y18/N32	Y8/N42	Y12/N38	Y34/N16	Y33/N17	Y32/N18	Y29/N21

PRODUCTS AND SERVICES

Jurisdiction	Agribusiness	Braille	Call Center	Canteen/ Commissary	Chemical Production	Computer Programming/ Coding	Construction Services	Contract Labor	Custom Packaging/Box Manufacturing
AL					X				
AZ	X		X	X			X	X	
AR									
CA		X		X	X	X	X	X	X
CO	X			X					
CT		X		X					
DE									
FL	X	X			X	X	X		X
GA	X				X				
HI				X				X	
ID	X	X	X	X		X	X	X	
IL	X				X		X		
IN			X	X	X				X
IA		X		X	X			X	X
KS	X			X	X	X			
KY	X	X			X				
LA	X			X	X				
ME					X				
MD					X				X
MA									
MI					X				
MN				X	X			X	X
MS	X		X						
MO					X				
MT	X			X					
NE		X		X	X				
NV	X								
NH	X			X					
NJ							X		
NM									
NY			X		X				
NC	X	X	X		X				
ND				X				X	
OH	X		X		X		X		X
OK	X		X		X				X
OR		X	X			X		X	X
PA		X		X	X				
RI								X	
SC				X					X
SD		X		X					
TN	X	X	X	X	X				
TX	X	X			X	X	X	X	X
UT				X	X		X		
VT									
VA									
WA		X		X					
WV		X							
WI	X					X			
WY		X			X				
FBOP	X								
Total	Y20/N30	Y16/N34	Y10/N40	Y21/N29	Y25/N25	Y7/N43	Y9/N41	Y10/N40	Y11/N39

PRODUCTS AND SERVICES

Jurisdiction	Data Entry/ Processing/ Monitoring	Dental Services	Embroidery Services	Emergency/ Safety Products	Engraving/ Awards/ Recognition	Eyewear/ Optics	Food Service Warehousing/ Distribution	Food Processing	Footwear
AL					X				
AZ	X		X		X		X		
AR	X		X		X				
CA	X	X		X	X	X	X	X	X
CO			X		X				X
CT			X		X				
DE			X		X				
FL	X	X	X			X		X	
GA			X	X	X	X	X	X	X
HI									X
ID	X		X	X	X		X		
IL	X		X		X	X	X		
IN	X		X		X				
IA			X		X				
KS			X		X			X	
KY			X		X				
LA			X		X		X		X
ME			X		X				
MD	X		X	X	X		X	X	X
MA			X		X	X			
MI		X	X	X	X	X			X
MN				X					
MS				X	X			X	
MO			X		X				X
MT			X		X			X	
NE			X		X				
NV			X		X				
NH					X				
NJ					X		X		
NM									
NY					X	X			
NC			X	X	X	X	X	X	X
ND					X				
OH	X	X	X		X	X		X	
OK	X		X		X		X	X	
OR	X		X	X	X				
PA		X	X		X	X	X		X
RI									
SC			X	X	X				
SD			X		X				
TN	X		X						X
TX			X	X	X		X	X	X
UT	X		X		X		X		
VT									
VA			X			X			X
WA			X			X	X	X	
WV			X		X				
WI			X		X				
WY	X		X		X				
FBOP			X			X			
Total	Y14/N36	Y5/N45	Y38/N12	Y11/N39	Y40/N10	Y13/N37	Y14/N36	Y12/N38	Y13/N37

PRODUCTS AND SERVICES

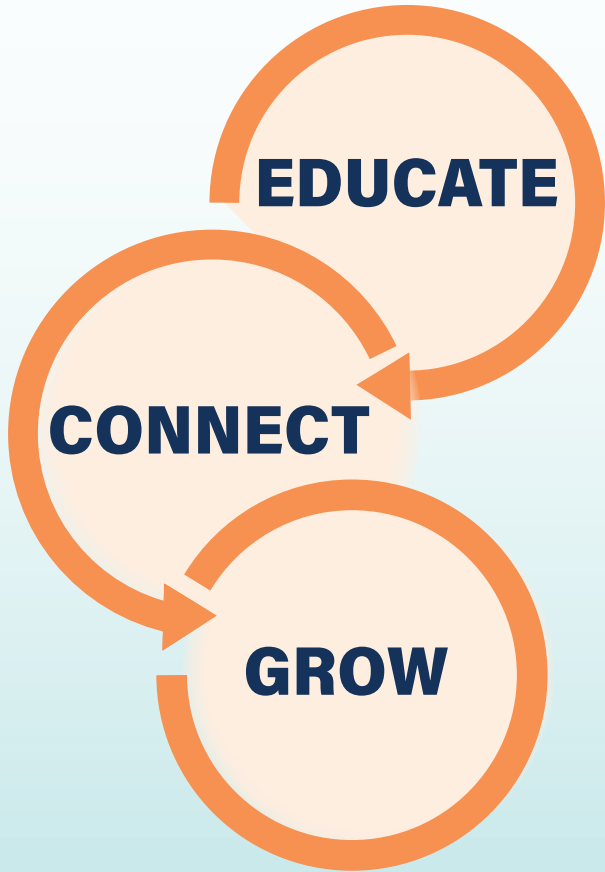
Jurisdiction	Furniture Manufacturing/ Assembly	Garment/ Apparel	GIS/CADD	Graphic Design	Inventory Management	Janitorial Supplies & Services	Laundry Services	License Plate Manufacturing & Products	Mattress/ Pillows/ Bedding	Metal Fabrication/ Welding	Modular Office Systems/ Furniture
AL	X	X	X	X	X			X	X		X
AZ	X	X		X				X	X	X	X
AR	X	X		X	X				X	X	X
CA	X	X	X				X	X	X	X	X
CO		X		X				X		X	
CT	X	X		X			X	X	X	X	
DE		X		X		X					
FL	X	X	X	X	X	X		X	X	X	X
GA	X	X				X		X	X	X	X
HI	X	X							X		X
ID	X	X	X	X	X			X	X	X	X
IL	X	X	X	X		X			X	X	X
IN	X	X			X	X			X	X	
IA		X				X	X	X	X	X	
KS	X	X		X	X				X	X	X
KY	X	X				X		X	X		
LA	X	X				X		X	X	X	
ME	X			X		X		X		X	
MD	X	X	X	X	X	X	X	X	X	X	X
MA	X			X				X	X	X	X
MI	X	X		X		X	X	X	X	X	
MN	X	X		X	X		X	X	X		
MS	X	X		X					X	X	
MO	X	X		X			X	X	X	X	X
MT	X	X		X			X	X	X	X	
NE	X	X			X	X	X	X	X	X	X
NV		X		X					X	X	
NH	X			X				X			
NJ	X	X		X	X			X	X		X
NM											
NY	X	X				X		X	X	X	X
NC	X	X		X		X	X	X	X	X	
ND	X	X	X	X				X	X	X	X
OH	X	X		X	X	X		X	X	X	
OK	X	X	X		X			X	X	X	X
OR	X	X	X	X			X		X	X	X
PA	X	X		X	X	X	X	X	X	X	X
RI	X							X			X
SC	X	X		X				X	X	X	X
SD		X		X				X	X		
TN		X		X		X	X	X	X		
TX	X	X	X	X	X	X		X	X	X	X
UT	X	X	X	X	X			X	X	X	X
VT				X				X			
VA	X	X	X			X		X		X	X
WA	X	X				X	X	X	X	X	X
WV	X	X				X		X	X	X	X
WI	X	X	X	X			X	X	X	X	X
WY		X			X			X	X		
FBOP	X	X					X	X		X	X
Total	Y41/N9	Y44/N6	Y13/N37	Y33/N17	Y16/N34	Y21/N29	Y16/N34	Y40/N10	Y41/N9	Y37/N13	Y29/N21

PRODUCTS AND SERVICES

Jurisdiction	Moving Services	Package Program for I.I. Friends & Family	Paint Production	Park/ Recreation Equipment	Printing/ Bindery Services	Recycling	Screen Printing	Sign Production	Upholstery	Vehicle Repair/ Maintenance	Website Design & Management	Wood Manufacturing/ Carpentry	Other
AL	x				x			x	x			x	Mops/Brooms
AZ	x			x	x	x	x	x	x	x		x	
AR	x		x		x		x	x	x	x		x	
CA					x	x	x	x	x			x	Healthcare Products and Services, Bakery, Collating, Milk Processing, Decals, Flags, Ink/Toner Recycling, Janitorial Cleaning/Soap Products, Welding, Validation Stickers, Vinyl Products, Warehousing/Distribution
CO		x		x	x		x	x					Coffee Roasting/Sales of Whole or Ground Beans, Leather Products (Belts and Duty Belts/Accessories, Saddles, Chaps, Tack, Head Stalls, Reigns, Latigo Cinches/Straps, Padfolios/Journals, Custom Products)
CT				x	x		x	x	x			x	
DE					x		x	x	x			x	
FL			x	x	x		x	x	x	x		x	Tiny House Production Center, Diesel Repair Services
GA		x		x	x		x	x	x	x		x	
HI	x												
ID	x		x	x	x	x	x	x	x		x	x	Call Centers, Fulfillment
IL				x	x		x	x	x			x	
IN				x	x			x	x	x			
IA	x			x	x		x	x					
KS		x	x	x		x	x	x	x		x		
KY	x				x		x	x	x			x	
LA		x		x	x		x	x	x			x	
ME					x				x	x		x	
MD	x			x	x		x	x	x			x	
MA				x	x		x	x	x			x	
MI			x		x	x	x	x					
MN				x	x				x			x	
MS						x	x	x				x	
MO			x	x	x	x	x	x	x			x	
MT					x	x	x	x	x	x		x	
NE	x			x	x	x		x	x		x	x	
NV					x		x		x			x	
NH					x		x	x	x				Sublimation Print Shop, 3D Printer and Products
NJ					x	x		x	x			x	Concrete Products, American Flag Production, Bakery
NM													
NY					x	x	x	x	x			x	
NC		x		x	x	x	x	x	x			x	
ND		x		x				x	x			x	Bags (garbage/plastic), Decals, Fencing, Painting Applications, Refurbishing, Warehousing & Distribution
OH		x		x	x		x	x	x	x		x	Flag and Banner Manufacturing, Nitrile Gloves, Composting, Meat Processing
OK				x			x	x	x	x		xx	
OR				x	x		x	x	x			x	3D Space Planning and Digital Walk-throughs, Video Production, Digital and Press Ready Marketing Materials, Coding - Database Development, Envelope Manufacturing
PA		x		x	x		x	x	x	x			
RI	x				x				x				
SC	x	x		x	x		x	x	x			x	
SD					x		x	x	x				
TN		x			x		x					x	
TX				x	x	x	x	x	x	x		x	Installation of Fencing, Furniture, Auditorium Seating, Drapery, and Bleachers
UT		x			x		x	x	x			x	
VT													
VA				x	x	x	x	x	x			x	Refurbished Ink/Toner, Vehicle Conversions, Drug Testing Kits, Document Conversion
WA		x					x					x	
WV	x	x			x	x		x	x			x	
WI				x				x	x		x	x	
WY					x			x				x	
FBOP					x	x	x	x	x	x			
Total	Y12/N38	Y13/N37	Y6/N44	Y26/N24	Y41/N9	Y16/N34	Y36/N14	Y41/N9	Y40/N10	Y12/N38	Y4/N46	Y37/N13	

BUYER'S GUIDE

THE DATA CONTAINED IN THIS SECTION IS SELF-REPORTED BY EACH STATE.



2026 NCIA DIRECTORY



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BUYERS' GUIDE

ALUMINUM

JOHN R. WALD COMPANY, INC.

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Huntingdon, Pennsylvania 16652
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Fax: (814) 643-5300
Website: www.jrwald.com
Email: lconaway@jrwald.com

Lynn Conaway, VP Sales & Marketing

John R. Wald has been supplying high quality aluminum to the license plate industry for many years. Coil stock is available in various alloys, slit to width and can be conversion coated for excellent adhesion of reflective sheeting.

Quality Metals, Inc

2575 Doswell Avenue
St. Paul, Minnesota 55108
Toll Free: (800) 328-4893
Fax: (651) 645-0893
Website: www.qualitymetalsinc.com
Email: mark.silverberg@qualitymetalsinc.com

Mark Silverberg, President

For over 25 years Quality Metals has built a reputation for satisfying the metal requirements of the most demanding purchasing agents in the sign industry. We provide quality aluminum to commercial and governmental sign shops. Quality Metals is recognized in the sign industry as a company that can be relied upon to consistently deliver quality, on time, and to specification. With an average inventory of over 1,000,000 pounds dedicated to the sign industry, our customers are assured of quick turnaround on their orders and prices that are always competitive.

APPAREL

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

560 East Natoma Street
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Fax: (916) 322-1184
Website: www.calctra.ca.gov

Roy Sorenson, Sales Manager

The California Correctional Training Rehabilitation Authority (CALCTRA) is a self-supporting state agency. CALCTRA operates over 100 manufacturing, service, and consumable factories at 32 California Department of Corrections and Rehabilitation institution locations. CALCTRA provides productive work assignments for over 5,700 incarcerated individuals and offers 128 nationally accredited certifications.

KEEFE GROUP

10880 Linpage Place
St. Louis, Missouri 63132
Phone: (800) 325-8998
Fax: (800) 848-5545
Website: www.keefegroup.com
Email: customerfirst@keefegroup.com

Missy Walker, Director of Marketing

Keefe Group, through its affiliates, Keefe Supply Company, Keefe Commissary Network, Access Securepak, Access Corrections, ICSolutions and Advanced Technologies Group, is the nation's leading supplier of food products, personal care products, electronics, clothing, technology, telecommunications and software solutions to the correctional market. Since 1975, Keefe has serviced the correctional market exclusively and pioneered the evolution of products, packaging and technology services to fit the needs of facilities nationwide.

SANMAR

22833 SE Black Nugget Road, Suite 130
Issaquah, Washington 98029
Phone: (800) 426-6399
Fax: (800) 828-0554
Website: www.sanmar.com
Email: uniformingservices@sanmar.com

Ken Snyder, Sr. Manager Channel Sales

Family-owned since 1971, Issaquah, WA-based SanMar is an award-winning supplier of retail, private label and mill brands. We supply apparel and accessories to screen printers, embroiderers, promotional products distributors, athletic dealers, industrial launderers and more – whether they are outfitting a Fortune 500 corporation, bowling team or the local school. SanMar is the exclusive distributor of Nike, OGIO, New Era, Eddie Bauer, Carhartt, Travis Mathews, The North Face, WonderWink, Red Kap and AllMade. Our other retail brands include Champion, Next Level and Bella + Canvas. SanMar also produces Port Authority, America's No.1 private clothing label. Sport-Tek, Port & Company, Mercer+Mettle, District, and CornerStone complete our high-quality private label offerings.

BUYERS' GUIDE

UNION SUPPLY

2500 Regent Blvd.
P.O. Box 619058
Dallas, Texas 75261-9058
Phone: (877) 865-0910
Fax: (877) 865-0919
Website: www.unionsupply.com
Email: bang-michelle@aramark.com

Michelle Bang, Chief of Staff - Growth

For over 30 years, Union Supply has exclusively supplied the correctional industry with commissary goods and services. Union Supply divisions (Food Express USA, Union Supply Company, Union Supply Direct, and US Commissary Solutions) provide food and personal care products, apparel, footwear, electronics to correctional facilities. We are the industry leader in designing and managing award-winning offender work, training, and post-release employment programs through our innovative Correctional Industries joint venture partnerships. Union Supply guarantees that your entire commissary and direct to inmate needs will be satisfied from the best and friendliest staff in the industry.

BEDS

BAY PRODUCT

4399 S Broadway
Englewood, CO 80113
Phone: (303) 962-6770
Fax: (720) 389-8329
Website: www.bayproduct.net
Email: tim@bayproductdevelopment.com

Tim Provost, Director of Sales & Marketing

Bay Product offers products and CI support for Inmate Sleeping Systems and Behavioral Health furnishings, including products for Dormitory, Institutional and Retirement Facilities. We have partnered with Engineering Teams from our many Manufacturing Resources to develop Customized Furnishings for our CI's and their clients, creating high quality and competitively priced solutions. Visit www.BayProduct.net to learn more.

CHEMICAL SUPPLIES

BARENTZ, NORTH AMERICA

6531 Park of Commerce Boulevard, Suite 170
Boca Raton, Florida 33487
Phone: (561) 995-0070
Fax: (561) 995-0112
Website: www.barentz-na.com
Email: jbunyan@barentz.us

Joan Bunyan, Business Manager - Correctional Industries

Barentz is a world-class distributor of specialty chemical solutions for industrial, institutional & household markets. With warehouses throughout the US, we supply dyes & pigments, fragrances, surfactants, biologicals, enzymes, quaternary disinfectants, polymers & waxes for floor care, D-limonene, soy methyl ester and much more. We offer competitive pricing, quality products, outstanding customer solutions and we are a member in good standing with the NACD.

COMMISSARY/CANTEEN SUPPLIES

KEEFE GROUP

10880 Linpage Place
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Email: customerfirst@keefegroup.com

Missy Walker, Director of Marketing

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UNION SUPPLY

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Michelle Bang, Chief of Staff - Growth

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BUYERS' GUIDE

DECALS/TAGS/LICENSE PLATES

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

560 East Natoma Street
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Phone: (916) 323-2419
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Roy Sorenson, Sales Manager

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JOHN R. WALD COMPANY, INC.

10576 Fairgrounds Road
Huntingdon, Pennsylvania 16652
Toll-Free: (800) 221-9253
Phone: (814) 643-3908
Fax: (814) 643-5300
Website: www.jrwald.com
Email: lconaway@jrwald.com

Lynn Conaway, VP Sales & Marketing

Since 1924, the John R. Wald Co. has been a leader in license plate manufacturing and distribution systems providing complete and proven equipment and cutting edge technology to customers worldwide. Blanking Lines, Embossing and Finishing Systems, Wald DigiTag™ License Plate Production System includes the DigiTag™ TriJet UV Inkjet Roll-to-Roll Printer, DigiTag™ 1650 Thermal Transfer Printer and the DigiTag™ SOLO UV Inkjet Printer along with software for quality and inventory control. Wald is an authorized distributor of Avery Dennison and Nippon Carbide reflective license plate sheeting.

DORMITORY FURNITURE

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

560 East Natoma Street
Folsom, California 95630
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ELECTRONICS/ENTERTAINMENT

KEEFE GROUP

10880 Linpage Place
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Dallas, Texas 75261-9058
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Fax: (877) 865-0919
Website: www.unionsupply.com
Email: bang-michelle@aramark.com

Michelle Bang, Chief of Staff - Growth

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BUYERS' GUIDE

ENVELOPE PRODUCTION

OREGON CORRECTIONS ENTERPRISES

3405 Deer Park Dr SE
Salem, Oregon 97310-9302
Phone: (503) 373-0148
Website: www.oce.oregon.gov/print-services/
Email: jjames@oce.oregon.gov

Jerry James, Production Manager

Full-service print facility specializing in high-volume printing and finishing services. Our capabilities include digital printing and large-scale envelope production on our commercial envelope converter. We serve a variety of customers, including government agencies and public sector partners, delivering reliable, high-quality print solutions.

ERP MANUFACTURING SOFTWARE

GLOBAL SHOP SOLUTIONS

975 Evergreen Cir
The Woodlands, Texas 77380-3637
Phone: 1-800-364-5958
Website: www.globalshopsolutions.com
Email: agrabowski@gssmail.com

Adam Grabowski, Director of Marketing

We simplify your manufacturing.™ Global Shop Solutions ERP software provides the applications needed to deliver a quality part on time every time from quote to cash and everything in between including shop management, scheduling, inventory, accounting, quality control, CRM and 25 more. Available in the cloud or on premise, our correctional industry manufacturing customers benefit from real-time inventory accuracy, improved on-time delivery, lower administrative costs, increased sales and improved customer service. Headquarters in The Woodlands, Texas includes a state-of-the-art R&D facility and Global Shop Solutions training center. Through its offices in the U.S., Mexico, Indonesia, Singapore, Australia, New Zealand and the United Kingdom, the company supports thousands of manufacturing facilities in over 25 countries and nearly 30 industries.

EYEGASSES

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

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Roy Sorenson, Sales Manager

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GEORGIA CORRECTIONAL INDUSTRIES

2984 Clifton Springs Road
Decatur, Georgia 30034
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Website: gci-ga.com

Kevin Johnson, Sales and Marketing Director

Georgia Correctional Industries (GCI) has years of experience offering high-quality low-cost prescription eyewear to state correctional departments as well as multiple Medicare/Medicaid program customers. Our frame and lens options will satisfy most optical needs for a wide variety of patients. Our speedy delivery and easy billing terms assures expeditious order fulfillment. Allow our experienced staff to assist you with developing a line of eyewear to fulfill all your unique security or non-security environment needs. Contact us today!

NEW YORK EYE

5000 New Horizons Boulevard
Amityville, New York 11701
Phone: (631) 226-5600
Fax: (631) 226-5884
Website: www.newyorkeye.net
Email: aj2020@newyorkeye.net

Arthur Janklovits, President

Our bestselling style L1050 is produced for inmate eyewear without wire core. Nine additional styles augment the collection for male and female inmates. Over 900 styles of eyeglass frames for correctional, Medicaid, veterans and civilian use. Value contract eyeglass frame programs.

FABRICS

BURCH

4200 Brockton Drive SE
Grand Rapids, MI 49512
Phone: (616) 698-2800
Fax: (616) 698-0011
Website: www.burchfabrics.com
Email: lchamplin@burchfabrics.com

BUYERS' GUIDE

Lisa Champlin, Senior Support Coordinator

Burch is a proud producer and distributor of high-performance upholstery, Crypton, polyurethane, vinyl, vertical surface and earth friendly fabrics. With over 122 years of providing exceptional service, we look forward to being a comprehensive resource for your organization's upholstery program needs.
www.burchfabrics.com (800) 841-8111

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DAF PRODUCTS INC.

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Wyckoff, New Jersey 07481
Phone: (201) 251-1222
Fax: (201) 251-1221
Website: www.dafproducts.com
Email: jpalmer@dafproducts.com

Joe Palmer, Vice President

DAF Products, Inc. is a design originator and high quality manufacturer of Flexible Laminated Films and Various Coated Fabrics. Product applications include: mattresses, pads, cushions, pillows, shower/privacy curtains, cart covers, protective covers, tents and structures, and many more. Our versatile product line offers the very best protection from moisture, heat and cold, UV light, flame, static electricity, stains and tears, mold and mildew, allergies, and other destructive elements. In addition to a readily available line of standard films and fabrics, DAF can combine endless variations of laminated films, foils, and fabrics customized to fit your every need. From vinyl/non-woven combinations which mimic the look and feel of leather to aluminum foil/fabric combinations used as flame barriers, DAF fabrics can be designed to have the properties that you need: flame retardant, antibacterial, water resistant, mildew resistant, heat sealable, sewable, etc. DAF's design experts can produce outstanding results, where others have failed.

FLEXTEX INC

2335 E Colorado Blvd.
Suite 115-383
Pasadena CA 91107
(310) 456-4622
www.flextexinc.com

Justin Solomon, President

FlexTex Inc. provides high quality, low-cost fabric solutions for Correctional Industries, Healthcare, Educational housing and more. We develop, test and certify all of our products to meet strict institutional standards, and stand behind every yard of fabric we ship. We specialize in PVC and PU Laminated and Coated Fabrics often used for mattresses and pillows, as well as shower curtains, protective covers, barriers, dunnage and many other end uses. We have a wide range of options and can customize any fabric to meet your unique specifications. With years of experience, we know what the market expects and what you, the customer, deserves! We understand that in order to succeed we need to meet 3 very simple but very specific requirements; PRICE, QUALITY and DELIVERY! Our Mission – To continuously guarantee all three!

FLAME RESISTANT MATERIALS

DAF PRODUCTS INC.

420 Braen Avenue
Wyckoff, New Jersey 07481
Phone: (201) 251-1222
Fax: (201) 251-1221
Website: www.dafproducts.com
Email: jpalmer@dafproducts.com

Joe Palmer, Vice President

DAF Products, Inc. is a design originator and high quality manufacturer of Flexible Laminated Films and Various Coated Fabrics. Product applications include: mattresses, pads, cushions, pillows, shower/privacy curtains, cart covers, protective covers, tents and structures, and many more. Our versatile product line offers the very best protection from moisture, heat and cold, UV light, flame, static electricity, stains and tears, mold and mildew, allergies, and other destructive elements. In addition to a readily available line of standard films and fabrics, DAF can combine endless variations of laminated films, foils, and fabrics customized to fit your every need. From vinyl/non-woven combinations which mimic the look and feel of leather to aluminum foil/fabric combinations used as flame barriers, DAF fabrics can be designed to have the properties that you need: flame retardant, antibacterial, water resistant, mildew resistant, heat sealable, sewable, etc. DAF's design experts can produce outstanding results, where others have failed.

BUYERS' GUIDE

HERCULITE PRODUCTS, INC

PO Box 435
Emigsville, Pennsylvania 17318-0435
Phone: (717) 764-1192
Website: www.herculite.com
Email: mbrommer@herculite.com

Matthew P. Brommer, Marketing Manager

Sure-Chek® brand medical fabrics from Herculite® are the original healthcare fabrics patented for protective covering fabrics in medical environments. Developed in cooperation with healthcare professionals, Sure-Chek® fabrics incorporate a proprietary antimicrobial additive. This controlled release feature effectively allows the antimicrobial agent to migrate to the fabric surface for the product's life. The antimicrobial agent helps protect the fabric from microbial attack and reduces undesirable organic odors providing surface protection that is comfortable, safe, durable, and effective for use in health care facilities, acute care, long-term care, correctional facilities, camps, dormitories and rehabilitation centers.

FOOD SERVICE

PLASCON FOOD PROGRAMS

2375 Traversefield Drive
Traverse City, Michigan 49686
Phone: (231)935-1581
Fax: (231)935-1581
Website: www.plascongroup.com
Email: dpeterson@plascongroup.com

David Peterson, Executive Chairman

Turn-Key Work Programs for the manufacture of plastic bags. We provide the equipment, installation, training and marketing support to create jobs and generate revenue for your correctional industries program.

FOOTWEAR

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

560 East Natoma Street
Folsom, California 95630
Phone: (916) 323-2419
Fax: (916) 322-1184
Website: www.calctra.ca.gov

Roy Sorenson, Sales Manager

The California Correctional Training Rehabilitation Authority (CALCTRA) is a self-supporting state agency. CALCTRA operates over 100 manufacturing, service, and consumable factories at 32 California Department of Corrections and Rehabilitation institution locations. CALCTRA provides productive work assignments for over 5,700 incarcerated individuals and offers 128 nationally accredited certifications.

KEEFE GROUP

10880 Linpage Place
St. Louis, Missouri 63132
Phone: (800) 325-8998
Fax: (800) 848-5545
Website: www.keefegroup.com
Email: customerfirst@keefegroup.com

Missy Walker, Director of Marketing

Keefe Group, through its affiliates, Keefe Supply Company, Keefe Commissary Network, Access Securepak, Access Corrections, ICSolutions and Advanced Technologies Group, is the nation's leading supplier of food products, personal care products, electronics, clothing, technology, telecommunications and software solutions to the correctional market. Since 1975, Keefe has serviced the correctional market exclusively and pioneered the evolution of products, packaging and technology services to fit the needs of facilities nationwide.

UNION SUPPLY

2500 Regent Blvd.
P.O. Box 619058
Dallas, Texas 75261-9058
Phone: (877) 865-0910
Fax: (877) 865-0919
Website: www.unionsupply.com
Email: bang-michelle@aramark.com

Michelle Bang, Chief of Staff - Growth

For over 30 years, Union Supply has exclusively supplied the correctional industry with commissary goods and services. Union Supply divisions (Food Express USA, Union Supply Company, Union Supply Direct, and US Commissary Solutions) provide food and personal care products, apparel, footwear, electronics to correctional facilities. We are the industry leader in designing and managing award-winning offender work, training, and post-release employment programs through our innovative Correctional Industries joint venture partnerships. Union Supply guarantees that your entire commissary and direct to inmate needs will be satisfied from the best and friendliest staff in the industry.

BUYERS' GUIDE

FURNITURE/COMPONENTS

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

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JOHN R. WALD COMPANY, INC.

10576 Fairgrounds Road
Huntingdon, Pennsylvania 16652
Toll Free: (800) 221-9253
Phone: (814) 643-3908
Fax: (814) 643-5300
Website: www.jrwald.com
Email: lconaway@jrwald.com

Lynn Conaway, VP Sales & Marketing

Wald represents Humanscale, ISE/Workrite, Weber Knapp and Compel offering components to complement and add margin to your furniture program. Humanscale – QuickStand, Height Adjustable Table Bases, Articulating Keyboard Arms and Trays, CPU Holders, Flat Screen Monitor Arms. ISE –The Line-of-Sight desk features hide-away monitors to turn a computer lab into a lecture setting and back at the touch of a button. KD kits available for value-add.

OEI

PO Box 8100
Green Bay, Wisconsin 54308-8100
Phone: 920.468.8100
Website: www.oei-inc.com
Email: bill.yost@oei-inc.com

Bill Yost, District Sales Manager

Original Equipment Industries, OEI, is a commercial contract furniture manufacturer working in partnership with correctional industry programs for over three decades. At OEI we provide more than components. Our technical staff specializes in product and program development, customer service, space planning, installation, engineering, design and quality control. We strive to produce superior products at competitive prices because we are the manufacturer, not just a supplier.

MISSOURI VOCATIONAL ENTERPRISES (MVE)

1717 Industrial Dr,
Jefferson City, MO 65102
Phone: 800.392.8486
Website: docservices.mo.gov/mve
Email: trisha.mistler@doc.mo.gov

Trisha Mistler, MVE Marketing Coordinator

Offering twenty-two industries inside of twelve institutions, we create everything from air filters to chairs, engraving, fine arts, metal work, furniture restoration, tube bending, office furniture, chemicals and more!

TEXAS CORRECTIONAL INDUSTRIES

861-C IH 45 N
Huntsville, TX 77320
Phone: (936) 437-6033
Website: tci.tdcj.texas.gov
Email: tci@tdcj.texas.gov

Christopher Bell, Marketing Manager

TCI has 30 factories across Texas producing Metal, Furniture, Garment, and Graphics products. Products include bus restoration, metal fencing, leather goods, custom awards, printing, furniture, janitorial supplies, and more.

JANITORIAL SANITATION & SAFETY SYSTEMS

ARROW CHEMICAL PRODUCTS

32233 Schoolcraft Rd. #105
Livonia, MI 48150
Phone: (313)-237-0277
Website: www.arrowchemicalproducts.com
Email: dsarkipato@arrowchemicalproducts.com

Dave Sarkipato, Business Development Manager

Arrow Chemical Products works with more than 15 States and their correctional/industries programs, and we've been fortunate to help every customer save money and increase their margins. We have 93 years of experience formulating and manufacturing a complete line of finished cleaners including categories such as laundry, warewash & kitchen, floor care, disinfectants and more. Our correctional industry solutions offer flexibility to fit your needs through super-concentrates, ready-to-fill, or packaged products. Our team of formulation specialists will listen to your needs and match you with the perfect high quality cleaning product(s). Arrow's team is dedicated to ensuring your lead times stay low and your satisfaction stays high. Call us to find a specific product or develop a program to suit your needs!

BUYERS' GUIDE

CORRECTPAC®

400 North Ashland Avenue
Chicago, Illinois 60622
Phone: (800) 289-7725
Fax: (800) 548-5866
Website: www.correctpac.com
Email: badams@portionpac.com

Buster Adams, National Program Director

The CorrectPac® Industries Program is a turnkey opportunity to produce environmentally responsible, pre-measured cleaners with no upfront investment. From day one, a dedicated, local CorrectPac® representative works with your team to provide operational, strategic marketing and sales support to help build a profitable janitorial chemical business.

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LAUNDRY EQUIPMENT

BRAUN

P.O. Box 3029
Syracuse, New York 13220-3029
Phone: (800) 432-7286
Fax: (315) 475-4130
Web Site: www.gabraun.com
Email: psimonetti@gabraun.com

Traci Anelli, Director of Marketing

For over 75 years, Braun laundry equipment has been designed to meet and exceed the high-quality standards, productivity, and capacity requirements of correctional laundry facilities throughout the United States. Known for exceptional durability and equipment longevity, Braun offers a complete line of washing, drying, ironing and folding equipment, and all are proudly manufactured in the USA. Our customers enjoy FREE 24/7 telephone

technical support for the life of the equipment! In addition to next day replacement parts availability, Braun offers a host of service, support, and training programs. For more information, please visit our web site at www.gabraun.com or call (800) 432-7286.

LOCKERS/STORAGE

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

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Folsom, California 95630
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MATTRESSES

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

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CHESTNUT RIDGE FOAM, INC.

443 Warehouse Drive
Latrobe, Pennsylvania 15650
Phone: (727) 537-9000 ext. 265
Fax: (724) 537-9003
Website: www.crfoam.com
Email: jhead@crfoam.com

BUYERS' GUIDE

Justin Head, Facility Furnishings Sales Manager

CR SAFGUARD® fire-resistant cushioning for high-risk facility mattresses and pillows. Ensures lowest cost per inmate. Compliant with stringent detention specific fire tests (from ASTM F 1085 Annex A3 and ASTM F 1870). CR SAFGUARD® avoids the dangerous fire hazards associated with polyester fiber mattresses. University and behavioral mattress opportunities available.

DAF PRODUCTS INC.

420 Braen Avenue
Wyckoff, New Jersey 07481
Phone: (201) 251-1222
Fax: (201) 251-1221
Website: www.dafproducts.com
Email: jpalmer@dafproducts.com

Joe Palmer, Vice President

DAF Products, Inc. is a design originator and high quality manufacturer of Flexible Laminated Films and Various Coated Fabrics. Product applications include: mattresses, pads, cushions, pillows, shower/privacy curtains, cart covers, protective covers, tents and structures, and many more. Our versatile product line offers the very best protection from moisture, heat and cold, UV light, flame, static electricity, stains and tears, mold and mildew, allergies, and other destructive elements. In addition to a readily available line of standard films and fabrics, DAF can combine endless variations of laminated films, foils, and fabrics customized to fit your every need. From vinyl/non-woven combinations which mimic the look and feel of leather to aluminum foil/fabric combinations used as flame barriers, DAF fabrics can be designed to have the properties that you need: flame retardant, antibacterial, water resistant, mildew resistant, heat sealable, sewable, etc. DAF's design experts can produce outstanding results, where others have failed.

FIBRIX, LLC

1820 Evans Street NE
Conover, North Carolina 28613
Phone: (828) 459-7064
Mobile: (336) 210-3391
Fax: (828) 459-0585
Website: www.fibrix.com
Email: bfrazier@fibrix.com

Becky Fraizer, Senior Account Manager - Bedding

Fibrix LLC, operating under the VPC group is a leading supplier to the correctional industry providing quality polyester mattress cores and pillow batting products. Our cores are used to replace foam and have various price points depending upon preferred performance. In most cases, additional FR materials are unnecessary due to our product's inherent FR nature and are, thereby, more

economical. Fibrix LLC mattress cores are recyclable, odorless, hypoallergenic, mildew resistant and create excellent air circulations. Fibrix LLC has 8 manufacturing facilities across the USA & Canada.

SPEC-TEX

P.O. Box 8636
Coral Springs, Florida 33075-8636
Phone: (954) 796-7641
Fax: (954) 796-7643
Website: www.spectexinc.com
Email: josh@spectexinc.com

Josh Faizzadeh, VP Sales

Spec-Tex Inc. produces and distributes a wide variety of specialty and commodity textiles designed for the correctional, healthcare and dormitory markets. Spec-Tex has become the current leading supplier to the Federal and State Correctional Industries for mattress covering materials. Spec-Tex continues to develop and distribute new and innovative textiles. Spec-Tex is currently the only supplier producing these PVC/vinyl textiles 100% formulated in North America. This allows for 100% certification of Phthalate free products.

OPTICAL

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

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PRINTING & SIGNAGE

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Huntsville, TX 77320
Phone: (936) 437-6033
Website: tci.tdcj.texas.gov
Email: tci@tdcj.texas.gov

BUYERS' GUIDE

Christopher Bell, Marketing Manager

TCI has 30 factories across Texas producing Metal, Furniture, Garment, and Graphics products. Products include bus restoration, metal fencing, leather goods, custom awards, printing, furniture, janitorial supplies, and more.

REFLECTIVE

SAFE REFLECTIONS

3220 Granada Ave N.
St. Paul, MN 55128
Phone: 516-429-1940
www.safereflections.com
BartM@safereflections.com

Bart A. Moyka - International Sales Manager

Safe Reflections stands at the forefront of providing innovative segmented products, reflective and fluorescent trims, and high-visibility graphics, specially tailored for the corrections industry's customers.

REFURBISHING/UPHOLSTERY

BURCH

4200 Brockton Drive SE
Grand Rapids, MI 49512
Phone (616) 698-2800
Fax (616) 698.0011
www.burchfabrics.com
lchamplin@burchfabrics.com

Lisa Champlin, Senior Support Coordinator

Burch is a proud producer and distributor of high performance upholstery, Crypton, polyurethane, vinyl, vertical surface and earth friendly fabrics. With over 122 years of providing exceptional service we look forward to being a comprehensive resource for your organization's upholstery program needs. www.burchfabrics.com (800) 841-8111.

MAYER FABRICS

500 South Kitley Avenue
Indianapolis, Indiana 46219
Toll Free: (800) 428-4415
Phone: (317) 267-2626
Fax: (317) 267-2629
Website: www.mayerfabrics.com
Email: customerservice@mayerfabrics.com

Rick Mayer, CEO

For over 128 years, Mayer Fabrics has proudly served as a trusted supplier of high-performance textiles for hospitality, office, healthcare, education, and residential markets. Our Correctional Industry partners continue to represent a vital and valued part of our business. At Mayer, we're committed to addressing the evolving needs of our customers – from bleach-cleanable and environmentally responsible textiles to fabrics that are recycled, recyclable, or biodegradable – all designed to reduce our environmental footprint and contribute to a more sustainable future. We also offer a comprehensive selection of upholstery supplies to support our CI partners' operations. To learn more about Mayer Fabrics, visit www.mayerfabrics.com or contact us directly at customerservice@mayerfabrics.com.

SEATING

HUMANSCALE

25231 Blakely Dr
Plainfield, Illinois 60585-6753
Phone: (331) 442 7213
Website: www.humanscale.com
Email: pparma@humanscale.com

Phillip Parma, UNICOR National Sales Manager

#DesignForHumans

Humanscale is the leading designer and manufacturer of high-performance ergonomic products that improve the health and comfort of work life. Guided by the core philosophy that good design achieves more with less, Humanscale is committed to designing with the health of both consumers and the planet in mind. Humanscale has 26 products, which represent 70% of sales, certified climate positive. Humanscale is the leading designer and manufacturer of high-performance ergonomic products that improve the health and comfort of work life. Guided by the core philosophy that good design achieves more with less, Humanscale is committed to designing with the health of both consumers and the planet in mind. Humanscale has 26 products, which represent 70% of sales, certified climate positive.

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JOHN R. WALD COMPANY, INC.

10576 Fairgrounds Road
Huntingdon, Pennsylvania 16652
Toll Fre: (800) 221-9253
Phone: (814) 643-3908
Fax: (814) 643-5300
Website: www.jrwald.com
Email: lconaway@jrwald.com

Lynn Conaway, VP Sales & Marketing

Wald is pleased to offer Humanscale's award-winning line of ergonomic seating products. Freedom, Liberty, World and Smart task chairs, all true 24/7 chairs, and the Cinto stacking chair are available in knock-down version for value-add opportunity. The Humanscale line of seating provides intuitive ergonomic comfort without the multiple manual adjustment knobs and levers. You've seen the Freedom and Liberty on popular TV shows such as 24, Bones, CSI: Miami, Heroes, House and Vanished; now these premier seating selections are available to you to deliver to your customers. This line is beautiful and easy to use - no training required. www.humanscale.com.

NIGHTINGALE CORPORATION

2301 Dixie Road
Mississauga, Ontario L4Y 1Z9 CANADA
Phone: (905) 896-3434
Fax: (905) 896-7011
Website: www.nightingalechairs.com
Email: gadam@nightingalechairs.com

Gerry Adam, VP of Special Accounts

For more than 85 years, Nightingale has designed and developed leading edge seating products for the contract seating market with products such as: Ergonomic Task, Executive, Management, Conference, Stacking, Guest, Lounge, Nesting, 24 hour, Educational, Healthcare and Specialty seating. Nightingale has worked with correctional industries for over 31 years and is proud of our association with this important program. Our dedication to quality is clearly demonstrated through our ISO 9001-2000 certification as well as having our own in-house, independently certified testing lab. Nightingale continues to design and develop unique seating solutions through its Innovation Lab. For more information about Nightingale and our current product

offering, please visit our continuously updated website at www.nightingalechairs.com.

SECURITY PRODUCTS

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

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SIGNS

3M

3M Center, Bldg. 225-4N-14
St. Paul, Minnesota 55144-1000
Phone: (800) 553-1380
Website: www.3M.com/VehicleRegistration

3M provides Vehicle Registration solutions for the Corrections Industry to mutually serve the needs of the Department of Motor Vehicle agencies. These solutions include materials, software, systems and services. Visit us at www.3M.com/VehicleRegistration to learn about our solutions.

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BUYERS' GUIDE

Quality Metals, Inc

2575 Doswell Avenue
St. Paul, Minnesota 55108
Toll Free: (800) 328-4893
Fax: (651) 645-0893
Website: www.qualitymetalsinc.com
Email: mark.silverberg@qualitymetalsinc.com

Mark Silverberg, President

For over 25 years Quality Metals has built a reputation for satisfying the metal requirements of the most demanding purchasing agents in the sign industry. We provide quality aluminum to commercial and governmental sign shops. Quality metals is recognized in the sign industry as a company that can be relied upon to consistently deliver quality, on time, and to specification. With an average inventory of over 1,000,000 pounds dedicated to the sign industry, our customers are assured of quick turnaround on their orders and prices that are always competitive.

TABLES

CALIFORNIA CORRECTIONAL TRAINING REHABILITATION AUTHORITY (CALCTRA)

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Website: www.jrwald.com
Email: lconaway@jrwald.com

Lynn Conaway, VP Sales & Marketing

John R. Wald Co. represents a broad range of commercial

manufacturers such as Cincinnati, Federal, Beckwood and Key-Pac whose product lines have proven themselves over time and are selected to meet specified performance objectives. We also offer services to assist industries with equipment needs such as: In-House Manufacturing, Budgeting Assistance, Engineering, Installation, Training, Parts and Service.

TEXTILES

BURCH

4200 Brockton Drive SE
Grand Rapids, MI 49512
Phone (616) 698-2800
Fax (616) 698.0011
www.burchfabrics.com
lchamplin@burchfabrics.com

Lisa Champlin, Senior Support Coordinator

Burch is a proud producer and distributor of high-performance upholstery, Crypton, polyurethane, vinyl, vertical surface and earth friendly fabrics. With over 122 years of providing exceptional service, we look forward to being a comprehensive resource for your organization's upholstery program needs.
www.burchfabrics.com (800) 841-8111

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Fax: (201) 251-1221
Website: www.dafproducts.com
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Joe Palmer, Vice President

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BUYERS' GUIDE

HERCULITE PRODUCTS, INC

PO Box 435
Emigsville, Pennsylvania 17318-0435
Phone: (717) 764-1192
Website: www.herculite.com
Email: mbrommer@herculite.com

Matthew P. Brommer, Marketing Manager

Sure-Chek® brand medical fabrics from Herculite® are the original healthcare fabrics patented for protective covering fabrics in medical environments. Developed in cooperation with healthcare professionals, Sure-Chek® fabrics incorporate a proprietary antimicrobial additive. This controlled release feature effectively allows the antimicrobial agent to migrate to the fabric surface for the product's life. The antimicrobial agent helps protect the fabric from microbial attack and reduces undesirable organic odors providing surface protection that is comfortable, safe, durable, and effective for use in health care facilities, acute care, long-term care, correctional facilities, camps, dormitories and rehabilitation centers.

SPEC-TEX

P.O. Box 8636
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Fax: (954) 796-7643
Website: www.spectexinc.com
Email: josh@spectexinc.com

Josh Faizzadeh, VP Sales

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UPHOLSTERY FABRICS

BURCH

4200 Brockton Drive SE
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Phone (616) 698-2800
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www.burchfabrics.com
lchamplin@burchfabrics.com

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Phone: (317) 267-2626
Fax: (317) 267-2629
Website: www.mayerfabrics.com
Email: customerservice@mayerfabrics.com

Rick Mayer, CEO

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VEHICLE REGISTRATION SYSTEMS

3M

3M Center, Bldg. 225-4N-14
St. Paul, Minnesota 55144-1000
Phone: (800) 553-1380
Website: www.3M.com/VehicleRegistration

3M provides Vehicle Registration solutions for the Corrections Industry to mutually serve the needs of the Department of Motor Vehicle agencies. These solutions include materials, software, systems and services. Visit us at www.3M.com/VehicleRegistration to learn about our solutions.

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NATIONAL
CORRECTIONAL
INDUSTRIES
ASSOCIATION

The team at the National Correctional Industries Association wants to express our sincere gratitude to our NCIA family for all your hard work and dedication.

We are grateful for your support, faith, and trust in our Association.

To our members and partners that have made this year possible,

**THANK
YOU!**



We look forward to another great year!

A Historic Event

North Carolina's First-Ever Braille Certification Graduation for Justice-Involved Women



From left: NCCE Braille Plant Manager, Cynthia Stubbs, *Graduates:* Joanna Madonna, Andrea Maxwell, Hailee Melanson, Yasmin Delos Santos, Shannon Priolo, *At right:* NCCE Braille Plant Supervisor, Carlena Locklear

North Carolina Correction Enterprises (NCCE), recently marked a groundbreaking moment as five justice-involved women became the first in NC's history to graduate as certified Braille transcribers.

This historic achievement is the result of a specialized program offered by NCCE, designed to provide offenders with meaningful, marketable skills to support successful reentry into society.

These five graduates completed rigorous training and certification in literary Braille transcription—an accomplishment that requires dedication, attention to detail, and a deep commitment to learning.

The ability to produce Braille materials not only opens doors to employment opportunities upon release, but also empowers participants to contribute to a greater social good by supporting accessibility for the blind and visually impaired.

This first-ever graduation ceremony serves as a powerful reminder of the transformative potential of education and rehabilitation within the correctional system—and a major step forward for justice-involved women in North Carolina.



A division of the North Carolina Department of Adult Correction

CALCTRA

MEET TONY CURTIS, A CALCTRA SUCCESS STORY

“The skills I learned through the CALCTRA programs were crucial to my success

and they were directly transferable to the jobs that I acquired. It has opened up a lot of doors for me and I am truly blessed. The fact that I have met the love of my life, I am happily married, and just purchased a new home speaks volumes to the success of my early beginnings at CALCTRA.

-TONY CURTIS

TONY CURTIS graduated from CALCTRA's Healthcare Facilities Maintenance (HFM) and former General Facilities Maintenance and Repair programs at Centinela State Prison. When Tony first returned to his community in 2020, he worked as an Environmental Services Technician at a San Diego Hospital along with working as a Journeyman for construction firm Henkels and McCoy. He is now the co-owner of construction company Cyberdyne Solar, which provides solar services to the Southern California area. Tony says the skills he learned from CALCTRA far exceeded industry standards and he is able to share that training with others.

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For more than 40 years, Keefe Group has been delivering innovative solutions and exceptional customer service to the corrections industry. We are proud to partner with Correctional Industries in their mission to help offenders develop marketable job skills, positive work ethic and better lives.

Because Keefe Group provides a wide variety of products and services to the corrections industry, we have many opportunities to develop custom inmate work programs. The possibilities are almost endless; if you have ideas, we're happy to partner with you. Contact us today to learn how we can meet your needs.

